



بنك البحرين للتنمية  
BAHRAIN DEVELOPMENT BANK B.S.C



# Beyond banking

Annual Report 2023



# Contents

## 1

### Strategic Report

- 02 | Overview
- 06 | Awards and Recognitions
- 08 | Financial Highlights
- 09 | Key Indicators
- 10 | Financial Review
- 14 | Board of Directors
- 17 | Sharia'a Supervisory Board
- 20 | Chairman's Statement
- 24 | Executive Management
- 26 | Management Profile
- 30 | Group CEO's Statement
- 32 | Management Review

## 2

### Corporate Governance

- 37 | Corporate Governance

## 3

### Financial Statements

- 49 | Corporate Information
- 50 | Independent Auditors' Report to the Shareholders
- 52 | Consolidated Statement of Financial Position
- 53 | Consolidated Statement of Profit or Loss
- 54 | Consolidated Statement of other Comprehensive Income
- 55 | Consolidated Statement of Changes in Equity
- 56 | Consolidated Statement of Cash Flows
- 57 | Notes to the Consolidated Financial Statements
  
- 96 | Risk and Capital Management Disclosures

#### Bahrain Development Bank B.S.C. (c)

BDB Building, Diplomatic Area

P.O. Box 20501, Manama

Kingdom of Bahrain

T: (+973) 17 51111

Licensed as a Restricted Retail Bank by the Central Bank of Bahrain



[www.bdb-bh.com](http://www.bdb-bh.com)



Late Amir  
**His Highness**  
**Shaikh Isa bin Salman Al Khalifa**



**His Majesty**  
**King Hamad bin Isa**  
**Al Khalifa**  
The King of the Kingdom of Bahrain



**His Royal Highness**  
**Prince Salman bin Hamad**  
**Al Khalifa**  
Crown Prince and Prime Minister  
of the Kingdom of Bahrain

## Corporate Overview

# Growing our capabilities to power potential

---

## **Bahrain Development Bank (BDB) provides a variety of financial services that are tailored to meet the needs of Small and Medium Enterprises in Bahrain.**

Bahrain Development Bank commenced its operations in 1992 as a specialist Bank. BDB's activities are focused on financing and developing Small and Medium Enterprises in addition to encouraging and supporting entrepreneurship activities in the Kingdom of Bahrain. Working in-line with Bahrain Economic Vision 2030, BDB adopts a dynamic and effective strategy for stimulating entrepreneurial activity in implementing its plans for financing and developing Small and Medium Enterprises.

This strategy is in line with the Bank's mission of being an active participant in national strategy by supporting this sector of the economy. BDB's role in this context is especially significant given the growing size and contribution of this important segment to domestic economic activity.

## **BDB adopts a dynamic and effective strategy for stimulating entrepreneurial activity.**

---

## **Vision**

Regional leader in Digital solutions and Financial Services for SMEs.

---

## **Mission**

Enable businesses to grow locally and internationally through access to finance and markets.

---

## **Guiding Principles**

- Drive sustainable revenue
- In line with Bahrain National Development Plan and BoD & Shareholders' vision

# tijara, solutions to support your business





**tijara is the digital platform of Bahrain Development Bank, Bahrain's leading development finance institute established in 1992.**

tijara offers smart, efficient and simple banking solutions for businesses of all shapes and sizes, no matter where you are in your journey. From loans to financial support, our services are here to help you and your business on the path to success.

Powered by the smartest tech you can trust us to deliver the banking services you need, when you need them. No time wasting, no hassle. We'll work hard for you, so you can work hard on achieving your business ambitions.

**tijara**  
//BDB

Empowering the future  
with banking.

## Awards and Recognitions

Bahrain Development Bank receives outstanding recognition with 5 coveted awards from 'International Finance' and 'Global Banking and Finance Review'



### INTERNATIONAL FINANCE AWARDS

'Most Innovative New SME Digital Banking Platform' Award.

'Most Innovative SME Financing Program for Women Empowerment' Award.





**THE GLOBAL BANKING & FINANCE REVIEW AWARDS**

'Best SME Bank Bahrain'  
Award

'Best Online Services for  
SME Bahrain' Award

'Best Mobile App for  
SME Bahrain, Award

# Financial Highlights

	2023	2022	2021	2020	2019
<b>Income statement highlights (BD Thousands)</b>					
Net islamic finance and interest income	7,128	7,116	6,685	7,323	6,646
Other income	1,894	2,199	2,135	1,370	1,969
Operating expenses	7,928	8,571	7,728	8,070	7,642
Expected credit losses / provision / impairment	(136)	(647)	1,013	112	(1)
Net profit (loss)	537	502	88	563	1,037
Dividend (%)	-	-	-	-	-
<b>Financial statement highlights (BD Thousands)</b>					
Total assets	240,313	229,978	246,379	226,483	151,260
Islamic financing and loans to customers	112,885	134,034	146,632	146,630	76,731
Investments (securities, properties, associates)	65,865	67,864	66,960	67,809	53,296
Total deposits	145,908	132,863	137,995	118,030	34,918
Customers' deposits	122,452	132,863	137,995	118,030	29,451
Total Equity	63,981	62,865	68,732	68,705	69,326
<b>Profitability</b>					
Return on average equity	0.85%	0.76%	0.13%	0.82%	1.52%
Return on average assets	0.23%	0.21%	0.04%	0.30%	0.67%
Earnings (Loss) per share (fils)	8	8	1	9	16
Cost-to-income ratio	88%	96%	88%	93%	89%
<b>Capital</b>					
Equity/total assets	27%	27%	28%	30%	46%
Total deposits/equity (times)	2.28	2.11	2.01	1.72	0.50
Capital adequacy	67.40%	70.76%	65.21%	63.84%	52.51%
<b>Business indicators</b>					
Islamic financing and loans to customers/total assets	47%	58%	60%	65%	51%
Investments/total assets	27%	30%	27%	30%	35%
Islamic financing and loans to customers/customer deposits	0.92	1.01	1.06	1.24	2.61
Number of employees	140	141	154	162	157

# Key Indicators

## Net Islamic Financing and Interest Income (BD Thousands)

# 7,128

2023	7,128
2022	7,116
2021	6,685
2020	7,323
2019	6,646

## Total Assets (BD Thousands)

# 240,313

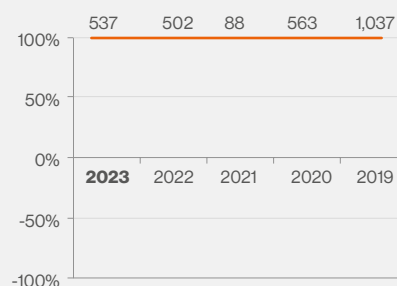
2023	240,313
2022	229,978
2021	246,379
2020	226,483
2019	151,260

## Total Equity (BD Thousands)

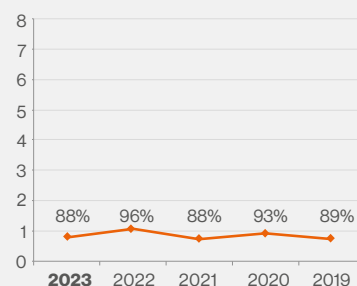
# 63,981

2023	63,981
2022	62,865
2021	68,732
2020	68,705
2019	69,326

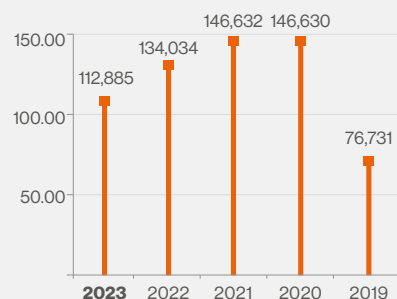
## Net Profit (loss) (BD Thousands)



## Cost to Income Ratio



## Islamic Financing and Loans to Customers (BD Thousands)



## Financial Review

The Group recorded 6.98% year-on-year increase in consolidated net profit to BD537 thousands for the year ending 31<sup>st</sup> December 2023 compared to BD502 thousands in 2022. The increase in net profit mainly due to higher net interest income attributable to loans, investment securities and placements.

At the end of 2023, total assets increased by 4.49% to BD240.31 million compared to BD 229.98 million in 2022, mainly on account of significant increase in placements with government by BD 35k.

### 1 Net Islamic Finance and Interest Income

At the end of 2023, the net interest income of the Group increased slightly by 0.17% to BD 7.13 million compared to BD 7.12 million in 2022, attributable to a larger volume of interest expense on bank deposits. Consequently, the net interest income as a percentage of earning assets (NIM) dropped to 3.4% in 2023 compared to 3.5% in 2022



BD 1.9m



↑ 0.17%

### 2 Net fee and commission and other income

The net fee and commission and other income for 2023 was down to BD 1.89 million compared to BD 2.20 million in 2022 due to BBIC transfer to MOIC and lower Fair Value on Al Waha Investment and dividends.

### 3 Operating Expenses

Operating expenses decreased by 7.5% to BD 7.93 million in 2023 from BD8.57 million in 2022 resulting mainly from decline in staff cost and headcount and conservative strategy in controlling overall costs especially in subsidiaries.

↓ 7.5%

**BDB continued making important strides in delivering products and services that enrich the start-up community, and creating substantial long-term value for the economy as a whole.**

## 4 Provision

Aggregate allowance for expected credit losses was BD 136 thousand for the year ended 31 December 2023 compared to BD 647 thousand in 2022 was on account of collections in subsidiaries.

BD 136,000

## 5 Capital Strength

The Group total equity attributable to shareholders increased to BD 63.98 million, compared to BD 62.87 million in 2022 reflecting the fair value appreciation of investment securities

BD 64m



## 6 Capital Adequacy Ratio

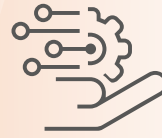
the Group's capital adequacy ratio as at 31 December 2023 was 67.4%. The ratio has been calculated in accordance with the Basel III regulations and the Central Bank of Bahrain guidelines, incorporating credit, operational and market risks.

The Group's capital adequacy ratio is significantly above both the Basel Committee's requirement for internationally active banks and above the minimum level of 12.5% set by the Central Bank of Bahrain.

67.4%



# Powering potential for **business**



---

## Helping businesses better understand their future cash flow, digitally

tijara platform is a state-of-the-art e-Banking platform designed to empower the SME and start-up segments in the Kingdom of Bahrain through a simplified digital banking offering, and easier access to financing solutions to fuel their growth.



---

## Growing real-time payments capabilities

Powered by advanced technologies, the 'tijara' platform offers smaller businesses efficient, smart and convenient banking solutions to simplify their business transactions and facilitate fast and hassle-free access to express digital loans, through unique products such as 'tijara Express'.



---

## Simplifying and accelerating supply-chain financing

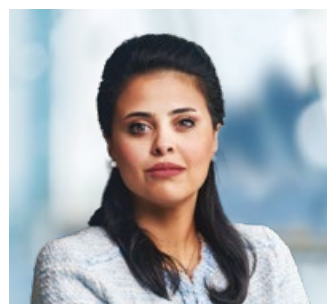
Embedded with smart technology and multiple layers of advanced security features, 'tijara' offers a highly secure banking platform that is easy to navigate and prioritises a simple, smooth and hassle-free user experience.

## Board of Directors



**Ghassan Ghaleb Abdulaal**  
Chairman

Director since: March 2016  
Years of Experience: 23 years



**Marwa Khaled AlSaad**  
Director

Director since: November 2019  
Years of Experience: 15 years



**Sandeep Bose**  
Director

Director since: December 2022  
Years of Experience: 33 years



**Yousif Mohamed Al Nefaei**  
Director

Director since: December 2022  
Years of Experience: Over 22 years

The Investcorp Private Wealth Head of Business Development and Product Specialists within the Investor Relationship Management team. Mr. Abdulaal rejoined Investcorp in 2012 having previously spent six years with the firm from 2003 to 2009. Since his return to Investcorp, Mr. Abdulaal served in a number of high level roles including the Head of Client Services, Global Chief of Staff, and Global Head of IRM Operations. In the intervening period between 2009 and 2012, he worked as an Investment Manager with Bahrain Mumtalakat Holding Company B.S.C (c). Prior to joining Investcorp in 2003, Mr. Abdulaal worked at KPMG where he was a Consultant within the Business Performance Improvement Group. Mr. Abdulaal is also a Board member of various organizations including Investcorp Saudi Arabia Financial Investments Co. and several entities affiliated with Investcorp.

#### Qualifications

Holds a Master's of Science in Analysis, Design and Management of Information Systems from the London School of Economics and a Bachelor's degree (Honours) in Accounting and Finance from the University of Kent.

The Managing Director of Human Capital at Bahrain Mumtalakat Holding Company B.S.C (c). Ms. Al Saad brings over 13 years of experience in Human Resources management ranging from performance management, organizational development, and effectiveness. Ms. Al Saad has both international and local experience working for blue-chip companies such as General Mills Inc., Cummins Power Generation, KPMG, Tatweer Petroleum and YBA Kanoo Holdings W.L.L. where she was heading the group's HR functions across the GCC. Ms. Marwa was previously the Chairman of the Nomination & Remuneration Committee at AXA Gulf.

Ms. Marwa was recently appointed as the Chairman of the Board of Directors of Mazad Bahrain W.L.L. and a member in the Equal Opportunities and Gender Balance Committee affiliated with the Bahrain Olympic Committee.

#### Qualifications

Holds a Master's degree from Purdue University, Krannert School of Management with a focus in Human Resources and a Bachelor's degree from Purdue University in Organizational Leadership and Supervision.

A qualified accountant and a seasoned banker, Mr. Bose started his career with Ernst and Young, Bahrain and then joined Standard Chartered Bank (SCB) in 1993 which is where he spent his entire banking career. His banking career spans across Retail, Corporate and SME Banking businesses in several Global and Regional leadership roles, key amongst them being Global Head of Retail Deposits and Transaction Services, Regional Head of SME and Personal Banking, Africa and Middle East, CFO Corporate Banking Finance, Middle East and South Asia, amongst others. He was the founding member of the team which rolled out SME Banking business across SCB Group globally. Mr. Bose has also run large, full suite Consumer Banking businesses across multiple countries viz Bahrain and Bangladesh, amongst others. Since leaving Standard Chartered Bank in 2022, Mr. Bose has set up Ektar Technologies, a Fintech based out of Singapore, which harbours the vision of making finance accessible and affordable. Mr. Bose is the Co-Founder and CEO of Ektar.

#### Qualifications

Holds a Bachelor's degree from the University of Delhi in commerce and a Chartered Accountancy from the Institute of Chartered Accountants of India.

The Deputy Chief Executive at the BENEFIT Company, Mr. Al Nefaei joined BENEFIT back in 2006 where he led a number of major accomplishments such as introducing the Electronic Cheques System, Trust Service Provider platform, Electronic Funds Transfer System, eCommerce Payment Gateway, and National Mobile wallet (BenefitPay) in Bahrain. Prior to that, Mr. Yousif held a number of senior positions in Sinnad WLL and Bank of Bahrain and Kuwait (BBK). Mr. Al Nefaei is also a Board member in various organizations including Sinnad WLL, Marshal FinTech Partners Ltd Reload IT Services LLC, Tanmeya Capital and Bahrain Fintech Bay W.L.L.

#### Qualifications

Holds a Master's of Science in Information Systems from Brunel University and Bachelor's of Science in Computer Science from the University of Bahrain.





**Amna Ali Alarayedh**  
Director

Director since: December 2022  
Years of Experience: 9 years

Assistant Undersecretary of Research and Studies at the Prime Minister's Office (PMO), Ms. Alarayedh started her career at the PMO back in 2015 and is presently responsible for managing the research and briefing department, overseeing policy recommendations and studies and facilitating key government events and projects. Ms. Alarayedh is also a Board member in DANAT institute.

#### Qualifications

Holds a Master's of Science in Environmental Economics and Climate Changes from the London School of Economics and a Bachelor's of Science in Managerial Economics from Bentley University.



**Aysha Mohamed Abdulmalek**  
Director

Director since: December 2022  
Years of Experience: 15 years

Currently General Counsel at Bahrain Mumtalakat Holding Company where she joined the company back in 2012 and is presently responsible for overseeing the Legal Department's affairs, parliamentary and government affairs department and ensuring the company's compliance with the laws and regulations. Prior to that, Ms. Abdulmalek worked at Bahrain Real Estate Investment (Edamah) where she also led the legal activities of the organization. Ms. Abdulmalek also has extensive experience in private practice in areas such as commercial, corporate, mergers and acquisitions, real-estate, employment and regulatory matters.

#### Qualifications

Holds a Master's in Law (LLM) in Corporate and Commercial Law from Queen Mary University of London, Bachelor's degree in Law (Honours) from the University of Bahrain and a Graduate Diploma in Law from BPP University.



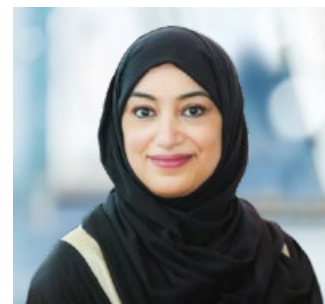
**Hani Hussain Redha**  
Director

Director since: December 2022  
Years of Experience: 25 years

The Managing Director and Portfolio Manager of Global Multi-Assets at PineBridge Investments, London, Mr. Redha joined the firm back in 2012 where he is responsible for leading the strategy and research function for the Global Multi-Asset team. Prior to joining the firm, Mr. Redha was an Investment Manager at Bahrain Mumtalakat Holding Company B.S.C (c), where he led their global multi-asset class investment portfolio and oversaw strategic and tactical asset allocation, as well as manager selection across all asset classes. Before that, Mr. Redha held a number of senior positions such as Deputy Head of Global Fixed Income and Deputy Head of Hedge Funds at NCB Capital.

#### Qualifications

Holds a Master's degree in Chemical Engineering from Imperial College London, a Diploma in Actuarial Techniques from the Institute of Actuaries and is a CAIA (Chartered Alternative Investment Analyst) holder.



**Manal Shawqi Al Bayat**  
Director

Director since: December 2022  
Years of Experience: 25 years

As the Chief Engagement & Commercial Officer of Expo City Dubai, Ms. Al Bayat is responsible for driving strategic engagement and commercial growth. She is an internationally experienced leader in various fields including business development, stakeholder engagement, branding, positioning, and mega events. Her previous roles include Chief Engagement Officer of Expo 2020 Dubai, Group CEO of Falcon and Associates, in addition to working at entities such as Cateus Investment Company, Gulf International Bank and PNC Bank (USA). Ms. Al Bayat is also a Board member in the University of Wollongong Dubai.

#### Qualifications

Holds a Master's of Business Administration (MBA) from DePaul University, Kellstadt Graduate School of Business with a focus in Marketing and Change Management and a Bachelor's of Science in Organizational Leadership with a focus on Human Resources and Quality Assurance from Purdue University, School of Technology.



# Sharia's Supervisory Board

## Sheikh Abdunnasser Almahmood

A well versed Islamic banking and finance with over 28 years of Islamic banking experience, and the head in the Sharia Coordination and Implementation department at Khaleeji Commercial Bank, Before joining Khaleeji Commercial Bank, Dr. Sheikh Abdul Naser was the Senior Manager in Sharia 'a Audit Department in the Ernst & Young – Bahrain, worked as the Head of Shari'a Internal Control Department in Bahrain Islamic Bank. Also a member of the Sharia 'a Supervisory Board of many Islamic banks and institutions. He worked in the field of Sharia supervision and auditing and served as the secretariat of the Sharia Board for more than 30 years. Dr. Sheikh Abdul Naser holds a Doctorate in Islamic banking, Master Degree in Business Administration from the Gulf University, a Bachelor's degree in Sharia and Islamic Studies from Qatar University, ADIC Advanced Diploma in Islamic Commercial from BIBF, CSAA Certified Shari'a Adviser & Auditor from AAOIFI, Associate Diploma in Shari'a Control from Cambridge University for training-approved by British Council, and an Instructor Certified in BIBF.

Dr. Sheikh Abdunnasser has participated as a speaker in various jurisprudential and economic conferences and seminars.

## Dr. Omar Abdulaziz Alaani

Dr. Omar Abdulaziz Alaani has taught Islamic Economy in many universities in Iraq, Russia, Yemen and Bahrain. He also participated globally in several conferences within his field.

He has been working as an academic teacher in the University of Bahrain since 2000 in several fields, such as Financial transactions, insurance, Islamic Jurisprudence rules and has retired in 2018.

He obtained a Bachelor's degree in 1984, Master in 1993 and a PhD in 1997 majoring in the Whole Islamic Economy field from the University of Baghdad.

## Dr. Mohammed Burhan Arbouna

An Islamic finance expert with over 20 years of Islamic banking experience and head of Sharia Compliance of AlSalam Bank. He worked as the Head Sharia compliance in Seera investment Bank and KFH Bahrain before joining Al Salam Bank Bahrain as Head of Shari'a compliance.

He worked as a Shari'a researcher and consultant for the Accounting and Auditing Organization for Islamic Financial Institutions (AAOIFI) and currently serves as a member of AAOIFI Education Board and its sub-committees. He is also a member of AAOIFI Shari'a Committee. He lectures on Islamic banking and finance and gives consultancy on orientation and professional programmes for a number of professional and educational institutions. Among these is Bahrain Institute of Banking and Finance (BIBF) and currently sits on the Advisory Committee of Islamic Finance programs offered by BIBF.

He sits on various Islamic banking and standard setting institutions Shari'a Boards, such as IIFM. He is a member of Arabic Editing Committee of International Islamic Financial Board (IFSB) and was a member of steering committee for International Liquidity Management Framework under the supervision of Central Bank of Bahrain.

He obtained an MA in Comparative Laws and a Ph.D. in laws with specialization in Islamic banking and finance from International Islamic University Malaysia. His B.A. degree in Shari'a and a higher Diploma in Education was obtained from Islamic University, Medina.

A man wearing a red and white checkered ghutra and a dark thobe is looking at a tablet computer. He is in a modern office environment with other people blurred in the background. The image is framed by blue curved lines at the top and bottom.

# Powering potential for customers



---

## Helping customers get more for their money

We offer a wide range of financing options designed to meet the unique needs of individuals and businesses. Whether it's funding for start-ups, expansions, or working capital, our dedicated team works closely with our clients to structure financing solutions that align with their goals and maximize their financial resources.



---

## Equipping customers with financial tools to reach their goals

We are committed to empowering our customers and equipping them with the necessary financial tools to reach their goals. We understand the unique aspirations of each individual and business, and our mission is to provide the support and resources needed to realize those aspirations.



---

## Reimagined products and services

We go beyond traditional banking services by offering value-added solutions that complement our clients' financial needs. We aim to equip our customers with the knowledge, insights, and resources they need to succeed in an ever-evolving business landscape.



## Chairman's Statement



It was a year which saw substantial growth despite a volatile environment as BDB managed to once again deliver a strong performance, and further bolster its position as the leading provider of financial and incubation services to Small and Medium Enterprises (SMEs) across Bahrain.



On behalf of the Board of Directors of the Bahrain Development Bank Group (BDB), I am pleased to present the Annual Report and Consolidated Financial Statements for the year ended December 31, 2023.

The year 2023 presented its share of challenges, yet we navigated them with remarkable resilience. By cautiously navigating a highly uncertain macroeconomic environment, focused on managing downside risk, BDB executed its strategic plan and prioritised customer centricity, achieving a 7% increase in net profit, reaching BD 537,000 in 2023 compared to BD 502,000 in 2022. This impressive growth is a testament to our pioneering spirit, reflected in innovative products, rigorous recovery efforts, and a focus on operational efficiency that yielded a 7.5% reduction in operating expenses and a 79% decrease in provision charges.

BDB remains a vital pillar in the Kingdom's economic development. The Bank holds a commanding 70% share of SME financing in Bahrain, significantly exceeding the market average of 9%. This dominance reflects our untiring dedication and understanding of SMEs, which are the backbone of our economy.

At BDB, our ongoing transformation is powered by a resolute focus on customer experience excellence. The award-winning Tijara digital banking platform has been a key catalyst of this transformation since 2021, serving satisfied entrepreneurs across Bahrain with a seamless and efficient way to manage their finances.

In 2023, BDB not only introduced new products, but also invested in a first-of-its-kind offering for SMEs in Bahrain. The Bank launched the Invoice Discounting Scheme which is designed to address the working capital needs of SMEs. By partnering with large organisations to promptly pay their suppliers, the Scheme facilitates a win-win situation. This Scheme ultimately enhances working capital management for businesses throughout the supply chain.

We also launched the Riyadat 2.0 programme, in partnership with Tamkeen and the Supreme Council for Women, providing crucial

**Ghassan Ghaleb Abdulaal**  
Chairman

financing to Bahraini businesswomen and nurturing their entrepreneurial endeavours. Through the programme, Tamkeen offers profit-sharing incentives that increase when repayments are made consistently within the five-year term. Additionally, Riyadat 2.0 provides advisory services to participating businesses, guiding them towards sustainable growth.

Notable progress was made on the revitalisation of Sitra Mall in conjunction with the release of its new brand identity. This exciting project represents a significant step towards strengthening the thriving entrepreneurial ecosystem in Bahrain. The revamped complex will provide a renewed platform for local businesses to flourish.

Recognising the critical role our workforce plays in elevating BDB higher, we are steadfastly devoted to nurturing a strong talent pool and cultivating a positive corporate culture. We successfully completed the hiring of our entire senior management team, ensuring leadership with a clear vision to enable the Bank's continued success.

Strengthening our position within the #TeamBahrain ecosystem was a key strategic focus in 2023. This collaborative spirit manifested in several impactful ways. First, we signed a Memorandum of Understanding (MoU) with the Tender Board, in a strategic move to empower SMEs by facilitating their participation in government tenders.

Additionally, a referral partnership with the Bahrain Economic Development Board (EDB) positioned BDB as the preferred Bank for EDB's SME clients, ensuring a seamless experience for these growing businesses. Finally, our collaboration with the Central Bank of Bahrain's (CBB) FinTech & Innovation Unit streamlined the process of opening bank accounts for sandbox companies, promoting an environment of innovation within the Kingdom. These initiatives demonstrate BDB's drive to foster a collaborative and supportive ecosystem for Bahraini SMEs and contribute to the realisation of the Economic Vision 2030.

To further bolster Bahrain's entrepreneurial landscape, BDB actively championed initiatives with prominent entities in 2023. Our support for the StartUp Bahrain Pitch Series, co-organised with the Ministry of Industry and Commerce (MOIC), Tamkeen, and the EDB, provided a valuable platform for aspiring businesses to showcase their innovative ideas and connect with potential investors.

The Bank also established its leadership in FinTech innovation through the launch of HP Spring Studios, MENA's first FinTech venture studio focused on supporting promising early-stage startups in the financial technology sector. This initiative, spearheaded by the AIWaha Fund, facilitates a dynamic environment for emerging FinTech companies by providing them with the capital, expertise, and connections they need to grow.

Our commitment to fostering a vibrant SME ecosystem extended to the creation of the 'Innovate for Bahrain' business centre in Riyadat, in collaboration with the Bahrain FinTech Bay and the Supreme Council for Women. Furthermore, an MoU with Batelco secured digital services specifically tailored for women entrepreneurs, further demonstrating BDB's pledge to foster inclusivity and growth within the Kingdom's business community.

In recognition of these exceptional efforts throughout the year, BDB was recognised with five prestigious awards. The Global Banking & Finance Review bestowed us with the 'Best SME Bank Bahrain,' 'Best Online Services for SME Bahrain,' and 'Best Mobile App for SME Bahrain' accolades. International Finance further distinguished BDB's inventiveness by awarding the title of 'Most Innovative New SME Digital Banking Platform' to our Tijara Platform. Applauding our relentless pursuit of a more diverse and inclusive business environment, they also recognised the Riyadat Women Business Finance Scheme as the 'Most Innovative

SME Financing Programme for Women Empowerment.' These awards are a source of immense pride and serve as a powerful validation of the positive impact BDB is making on the Kingdom's SME sector.

Fuelled by these exemplary achievements, I am confident that 2024 will be a year of further progress and successful execution of our strategic vision. However, achieving success is a continuous journey, and we remain steadfast in our commitment to strong governance. To ensure the continued effectiveness of our governance and risk management processes, we have undertaken a series of internal and external reviews of our key corporate governance documents and practices. This ongoing process allows us to identify areas for improvement and maintain the highest standards across all operations. This determination extends to our governance framework, which we are continually strengthening by actively benchmarking it against the CBB's new Corporate Governance Code and utilising the High-Level Controls Module.

In conclusion, I would like to express our sincerest gratitude to His Majesty King Hamad bin Isa Al Khalifa, the King of Bahrain, His Royal Highness Prince Salman bin Hamad Al Khalifa, the Crown Prince and Prime Minister, the Ministry of Industry and Commerce, the Central Bank of Bahrain, and Tamkeen for their untiring support and guidance.

I would also like to thank the members of the Board of Directors, the executive management team, shareholders, partners, employees, and the #TeamBahrain family. Your dedication and combined efforts have been invaluable. We look forward to continuing our collaborative efforts to cultivate synergy and cohesion as we work towards our shared mission of building a sustainable economic future for the Kingdom of Bahrain.

**Ghassan Ghaleb Abdulaal**  
Chairman

## Chairman's Statement (continued)

### Disclosure forms for the remuneration of members of the board of directors and the executive management in the report of the board of directors

#### First: Board of directors' remuneration details:

Name	Fixed remunerations				Variable remunerations					End-of-service award	Aggregate amount (Does not include expense allowance)	Expenses Allowance	
	Remunerations of the chairman and BOD	Total allowance for attending Board and committee meetings	Others*	Total	Remunerations of the chairman and BOD (2022)****	Remunerations of the chairman and BOD (2023)*****	Bonus	Incentive plans	Others**				Total
<b>First: Independent Directors:</b>													
1. Ghassan Ghaleb Abdulaal	-	-	-	-	8,000	10,000	-	-	-	18,000	-	18,000	-
2. Sabah Almoayyed***	-	-	-	-	8,000	-	-	-	-	8,000	-	8,000	-
3. Marwa Khaled Alsaad	-	4,900	-	4,900	8,000	8,029	-	-	-	16,029	-	20,929	-
4. Hani Hussain Redha	-	4,900	-	4,900	-	8,029	-	-	-	8,029	-	12,929	-
5. Sandeep Bose	-	6,400	-	6,400	-	8,029	-	-	-	8,029	-	14,429	4,371
6. Yousif Mohamed Alnefaiei	-	5,000	-	5,000	-	8,029	-	-	-	8,029	-	13,029	-
7. Manal Shawqi Al Bayat	-	2,000	-	2,000	-	8,029	-	-	-	8,029	-	10,029	1,832
8. Aysha Mohamed Abdulmalek	-	1,500	-	1,500	-	8,029	-	-	-	8,029	-	9,529	-
9. Amna Ali Alarayedh	-	2,000	-	2,000	-	8,029	-	-	-	8,029	-	10,029	-
<b>Second: Non-Executive Directors</b>													
1- Marwan Tabbara	-	-	-	-	8,000	-	-	-	-	8,000	-	8,000	-
2- Khalid Omar Alromaihi	-	-	-	-	12,000	-	-	-	-	12,000	-	12,000	-
3- Marwah Alsaad	-	-	-	-	8,000	-	-	-	-	8,000	-	8,000	-
4- Maryam Alansari	-	-	-	-	8,000	-	-	-	-	8,000	-	8,000	-
5- Tala Fakhro	-	-	-	-	8,000	-	-	-	-	8,000	-	8,000	-
<b>Total</b>	-	<b>26,700</b>	-	<b>26,700</b>	<b>68,000</b>	<b>66,200</b>	-	-	-	<b>134,200</b>	-	<b>160,900</b>	<b>6,203</b>

Note: All amounts must be stated in Bahraini Dinars.

#### Other Remunerations:

\* It includes in-kind benefits – specific amount - remuneration for technical, administrative and advisory works (if any).

\*\* It includes the board member's share of the profits - Granted shares (insert the value) (if any).

\*\*\* Old Board members whose term ended in 2022

\*\*\*\* Paid in cash during 2023

\*\*\*\*\* Accrued in 2023 yet to be paid

#### Second: Executive management remuneration details:

Executive management	Total paid salaries and allowances	Total paid remuneration (Bonus)	Any other cash/ in kind remuneration for 2023	Aggregate Amount
Top 6 remunerations for executives, including CEO* and Senior Financial Officer**	617,268	99,900	500	717,668

Note: All amounts must be stated in Bahraini Dinars.

\* The highest authority in the executive management of the company, the name may vary: (CEO, President, General Manager (GM), Managing Director...etc).

\*\* The company's highest financial officer (CFO, Finance Director, ...etc)





# Executive Management



**1. Dalal Ahmed Al Qais**  
Group Chief Executive Officer

**2. Ali Yusuf Ali Ebrahim Alaradi**  
Chief Banking Officer

**3. Yaser Ismaeel Mudhafar Ali**  
Chief Financial Officer

**4. Hend Mohamed Mahmood**  
Chief Human Resources Officer

**5. Siddharth Kumar**  
Chief Risk Officer

**6. Nada Medhat Najeeb Azmi**  
Chief Strategy & Transformation Officer



**7. Nareen Ahmed Agha**  
Head of Legal & Board Secretary

**8. Abdulrahman Rashed Al Asoomi**  
Head of Compliance & AML

**9. Areije Karim Al-Shakar**  
Head of AI Waha & Innovation

**10. Siddharth Chaudhary**  
Head of Internal Audit

**11. Abdulla Abdullatif Al-Hazeem**  
Sharia Reviewer

**12. Khalid Mahmood**  
Head of Operations

**13. Sreejith Gopinathan**  
Head of Project Development and IT Solutions

# Management Profile

## 1. Dalal Ahmed Al Qais

Group Chief Executive Officer

Joined BDB: 2021

Dalal Al Qais is a proficient Banker with over 21 years of professional experience in the banking and financial industry covering retail, SME, digitization and risk across conventional, Islamic and International banks.

She earlier served as Chief Retail Banking and Wealth Management Officer at the Bahrain Islamic Bank prior to joining Bahrain Development Bank as Group Chief Executive Officer in December 2021.

Prior to that she held several senior positions at Standard Chartered Bank including, Head of Consumer Banking, Head of Integrated Distribution and Head of Distribution & Regional Channel and Call Center.

Dalal holds a BSc in Management and Marketing from the University of Bahrain and a Master's in Finance. In 2020, she completed an Oxford Fintech Programme from the Oxford University, and is currently pursuing a Business Doctorate from the Swiss Business School.

## 2. Ali Yusuf Ali Ebrahim Alaradi

Chief Banking Officer

Joined BDB: 2022

Mr. Ali has almost 21 years of experience in Banking field. He has commenced his career as Team leader in Consumer Banking in Standard Chartered Bank for 2 years and then Branch Sales Officer, then he moved to Ahli United Bank as Relationship Manager for 2 years. He worked for BMI Bank as Branch Manager for 6 years and Al Salam Bank as Branch Manager for 4 years. Prior joining BDB he worked as Acting Head of Retail Banking since November 2021, and Head of Branches and Sales in Retail Banking for Bahrain Islamic Bank from October 2018.

Mr. Ali is a qualified Bahraini Banker who has obtained an Oxford Fintech Program, Advanced Diploma in Islamic Banking, CMI Level 5, CII, Oxford Fintech Program and currently doing his MBA from Swiss Business School. Moreover, Ali also obtained Chartered Portfolio Manager and Chartered Wealth Manager certificates from American Academy of Financial Management.

## 3. Yaser Ismaeel Mudhafar Ali

Chief Financial Officer

Joined BDB: 2022

Mr. Yaser has almost 24 years of experience in the Banking and audit field. He has commenced his career as a senior Auditor for almost 4 years after which he began his career in banking as an Assistant Manager in Financial Control at Kuwait Finance House for 3 years and then started heading the Financial Control Function and as Executive Senior Manager for 8 years at Khaleeji Commercial Bank, and later became CFO at the same Bank of 4 years. Mr. Yaser was as well the Head of Finance at AlBaraka Banking Group for almost 3 years, and his most recent post was CFO at Gulf Lifting Financial Leasing Company which he commenced last year.

Mr. Yaser is a qualified Bahraini Banker who has obtained a Chartered global Management Accountant certificate and has completed the Darden school of business Leadership Development Program, CPA, CIPA, and holds an EMBA and a bachelor's degree in Accounting from Bahrain University.

## 4. Hend Mohamed Mahmood

Chief Human Resources Officer

Joined BDB: 2022

Mrs. Mahmood has an extensive HR experience in different sectors Heading HR function last 23 years. Before joining BDB she worked for Bahrain Airport Company as Vice President of HR and Admin, in this role she contributed heavily in restructuring aviation sector and worked with BAC team to deliver Bahrain International Airport new terminal expansion project. She also worked in the financial sector Tharawat Investment House as Human Resources Director & Board Secretary at and as Senior Manager Human Resources at Eskan Bank.

Mrs. Mahmood hold MSc degree in Work and Organizational Psychology from University of Nottingham, UK and BSc degree in Business Management from University of Bahrain. She has Professional Co-Active Coach (CPCC) certificate from USA and Certificate in Personnel Practice (CPP) from UK. She represented Bahrain as a Vice Chair in HR Committee at Airport Council International (ACI) Asia Pacific as Second Vice Chair for HR Committee. Currently she is a member in HR Committee for Bahrain Association of Banks.

## 5. Siddharth Kumar

Chief Risk Officer

Joined BDB: 2011

Mr. Siddharth has 21 years of banking experience spanning both retail and investment banks across multiple geographies. Previously, he worked in senior roles with institutions like Bahrain Islamic Bank, Credit Suisse and Ministry of Commerce, Government of India (under the national export credit agency). His experience covers the domains of liquidity, market and credit risks along with asset liability management. In his last stint, he handled the roles of Acting Chief Risk Officer and the Head of Corporate Risk at Bahrain Islamic Bank.

Mr. Siddharth is a postgraduate from Mumbai University and holds the Chartered Financial Analyst (CFA) charter along with Professional Risk Manager (PRM) and Certified Islamic Banker (CIBAFI) certifications.

## 6. Nada Medhat Najeeb Azmi

Chief Strategy & Transformation Officer

Joined BDB: 2022

Nada is a seasoned leader with over 20 years of experience in strategy development, policy making, FDI attraction, data analytics, and project management underpinned by solid stakeholder management.

Nada works closely with Group CEO and Management team to devise strategies aligned with the government of Bahrain economic priorities that drive growth and valuation for shareholders.

She oversees the execution of these strategies across the bank, ensuring alignment with the Bank's financial sustainability and growth objectives. She spearheads the Bank's transformation agenda to strengthen customer experience and bolster the Bank's growth prospects.

She continues to drive new business models through ecosystems partnerships, working with business units to create new businesses leveraging BDB's banking and technology capabilities, and scaling these businesses.

Prior to joining the Bank, she spent 15 years at the Bahrain Economic Development Board, an investment promotion agency tasked with channelling inward investments into the country. She held several senior roles including leading the economic planning and development department, competitiveness advocacy and the corporate strategy and planning department.

She holds a Bachelor's degree in Computer Science and Management Studies from the University of Maryland Global Campus. She earned certificates in "Disruptive Strategy", "Changing the Game", and "Credential of Readiness" from Harvard Business School.

**7. Nareen Ahmed Agha**

Head of Legal &amp; Board Secretary

Joined BDB: 2022

Mrs. Nareen brings with her over 10 years of international (GCC, MENA region, Europe and USA) and local experience in the legal field covering corporate, retail and investment banking, Company Law, Data Privacy Law and the Labour Law.

Before joining BDB, she spent over 6 years in Al Salam Bank as Senior Legal Counsel where she provided the organization, its subsidiaries, affiliates and investments with legal support, risk mitigation strategies and regulatory and statutory guidance. Prior to moving in-house, Nareen commenced her career in private practice at Elham Ali Hasan & Associates (EAH Law).

Mrs. Nareen is a qualified Bahraini lawyer who holds an LLB in Law from Brunel University. Additionally, she also holds an Advanced Diploma in Islamic Finance from the BIBF. Mrs. Nareen is also a Board Member in Lamea Association affiliated with the Ministry of Youth, Bahrain Business Incubator Centre (Rowad) W.L.L., and Al Waha Venture Capital Fund Company B.S.C.(c).

**8. Abdulrahman Rashed Al Asoomi**

Head of Compliance &amp; AML

Joined BDB: 2022

Mr. Abdulrahman has over 13 years of experience in the Financial Services sector. His expertise include compliance with the Central Bank of Bahrain requirements for Banks, Capital Market requirements for listed companies in Bahrain, UAE & Kuwait, and Combating Financial Crime requirements for Financial Institutions. He has worked with the Central Bank of Bahrain early in his career and has work for a couple of well reputed Banks in Bahrain and has a proven track record of successfully developing and implementing compliance & AML frameworks, policies and procedures. He leads a great team of devoted professionals that ensure adherence to regulatory requirements and mitigate any possible non-compliance risks.

Mr. Abdulrahman Al Asoomi is a holder of Bachelor of Science in Business Management from Swansea University (UK), Professional Advanced Diploma in Islamic Finance from BIBF, International Diploma in Compliance from University of Manchester & ICA and a Diploma in Compliance, AML and Financial Crime from Henley Business School, University of Reading, UK.

**9. Areije Karim Al-Shakar**

Head of Al Waha &amp; Innovation

Joined BDB: 2010

Areije has extensive expertise in banking and entrepreneurship, gained from over 20 years of experience in the field. Prior to joining BDB in 2010 where she currently serves as Head of Development Services and leads the Fund management team of Al Waha Venture Capital Fund of Funds, Areije served at Investcorp, Citibank, BNP Paribas, and Lehman Brothers.

Areije holds a Bachelor of Commerce in Finance from Concordia University, a Master of Science in Public Policy and Management from the University of London, a Business Coach and Mentor certification from the Chartered Management Institute, UK, and is a Kauffman Fellow. Areije plays an active role in the development of the startup and entrepreneurial ecosystem regionally.

**10. Siddharth Chaudhary**

Head of Internal Audit

Joined BDB: 2018

Siddharth offers more than 20 years of experience in internal audits, assurance engagements and other financial advisory services. Prior to his appointment at BDB in 2018, he worked with SICO in the Internal Audit Department, served BDO's Risk Consulting division where he led risk-based internal audits for various financial service companies, firms, and other entities, and had also worked at Ernst and Young India.

Mr. Siddharth holds a Master of Commerce degree from India, is a Chartered Accountant, a Certified Internal Auditor, and a member of the Institute of Internal Auditors (USA).

**11. Abdulla Abdullatif Al-Hazeem**

Sharia Reviewer

Joined BDB: 2011

With nearly 16 years of expertise in the field of Islamic Banking, Mr. Abdulla has established a remarkable career. He embarked on his professional journey as an external Sharia Auditor and consultant at Ernst & Young, where he dedicated nearly 4 years to managing diverse projects for Islamic banks and entities within and beyond Bahrain. In 2011, he transitioned to Bahrain Development Bank, assuming the role of Head of the Sharia Audit Department.

Mr. Abdulla's is a Certified Sharia Advisor and Auditor (CSAA). He has also acquired valuable credentials such as the CIMA Diploma in Islamic Finance and the ADICJ certification.

**12. Khalid Mahmood**

Head of Operations

Joined BDB: 2012

A highly experienced and qualified professional with over 17 years of experience in the financial industry. Throughout his career, he has consistently demonstrated his ability to lead and manage operations teams, develop efficient processes, and ensure seamless functioning of all operational aspects within a business.

He has held key positions in the financial industry, including Head of Operations at Bahrain Development Bank since 2012. Prior to that, he served as a Senior Associate in Operations at Capital Management House from 2009 to 2012. His earlier experience includes a role as a Senior Clerk in Operations at National Bank of Bahrain from 2006 to 2009.

Mr. Khalid holds a Bachelor degree in Accounting from the University of Bahrain

**13. Sreejith Gopinathan**

Head of Project Development and IT Solutions

Joined BDB: 2010

IT professional with over 20 years of industry experience with expertise in the intersections of banking functional and technical domains, with a special focus on digital transformation and various modern banking and financial technologies.

Prior to joining Bahrain Development Bank, Mr. Sreejith served as a Senior IT Engineer at Tata Consultancy Services (CMC Limited).

Mr. Sreejith is a Graduate in Computer Science.



# Powering potential for **Success**



---

## **Gaining momentum... driving change and building for growth**

We are at the forefront of driving change and building a foundation for growth in Bahrain's financial landscape. With a dedicated focus on innovation and strategic partnerships, we are fostering an environment that empowers entrepreneurs, businesses, and individuals to thrive.



---

## **Expanding our investment**

We are committed to investing in the development and growth of our talented workforce to empower our employees to deliver exceptional services and stay at the forefront of industry trends. By nurturing our human capital, we ensure that we have the expertise and capabilities to drive change and support our customers effectively.



---

## **Building trust through corporate citizenship**

We remain a vital pillar in the Kingdom's economic development. BDB holds a commanding 70% share of SME financing in Bahrain, significantly exceeding the market average of 9%. This dominance reflects our untiring dedication and understanding of SMEs, which are the backbone of our economy.



## Group CEO Statement



BDB was responsive to the needs of the market delivering a wide variety of solutions focused on accelerated growth, positive performance and healthy results.



It is my honor to present the Annual Report for Bahrain Development Bank Group, for the year ended December 31, 2023.

The year was marked with volatility in the broader economic environment, and for BDB it gave the necessary opportunity to demonstrate strength and resilience in the face of challenges.

As the leading provider of financial services to Small and Medium Enterprises (SMEs) and committed towards their long-term expansion across Bahrain, BDB was responsive to the needs of the market delivering a wide variety of solutions focused on accelerated growth, positive performance and healthy results.

With macro uncertainty a continued risk along with external variables that can potentially undermine the entrepreneurial journey of any business, our focus has always been to promote stability and set the stage for prosperity that would yield substantial economic, social and environmental benefits.

One of the strategic initiatives undertaken in 2023 was to give this focus a tangible direction by increasing investments in valuable product innovation, and introducing a new concept called Customer Centricity.

This concept forms the core foundation of much of our activities, and serves as a pillar for our success. At its root is our belief that customer satisfaction has to be at the centre of our product development, service offerings and in all of our deliverables. It recognizes that any product or service must take into consideration not only the requirements of customers but also to ensure that they meet market demands as well.



**Dalal Al Qais**

Group Chief Executive Officer

Putting customers at the centre of our priorities is key to our commitment towards providing exceptional banking services. It has also served as a rationale for many of the innovative steps undertaken by BDB in 2023.

New features have been added to the digital banking platform — *tijara*.

Now prospective customers do not have to visit any of BDB's physical branches to open an account. They can do all this online and also access the *tijara* platform within a few minutes. In addition users will be able to conduct transactions at all hours of the day, check their accounts balance, statements and transaction details anytime.

It also enables them to add and modify beneficiaries, generate account reports, and receive free monthly e-statements and SMS alerts. Additionally, it provides direct digital access to financing options to cover operational expenses, bill payments and salary transfers.

In addition, *tijara* also offers a profit that is accrued on a day basis and paid into a users' account post the last day of the month at a rate of 3.5 per cent.

As part of our ongoing commitment towards fostering innovation and encouraging entrepreneurship, we have also made account opening possible for companies participating in the Central Bank of Bahrain's FinTech Regulatory Sandbox.

This initiative is aimed at providing convenient and flexible banking solutions that support the growth and development of startups in Bahrain's thriving FinTech ecosystem. By opening an account with BDB, sandbox companies will gain access to a range of convenient features and benefits. One such advantage is the use of *Tijara* platform that will ensure that Sandbox companies enjoy the same comprehensive suite of financial services just like other startups and entrepreneurs who are accountholders with BDB.

New partnerships and agreements were also signed to further accelerate the growth and development of the SME sector in Bahrain. The MOU with the Bahrain Tender Board will support the purchase of SME bonds with BDB. This agreement is in line with the updated plan of the Small and Medium Enterprises Development Board for the years 2022 - 2026.

In 2023, BDB recorded a 6% increase in the number of loans extended to entrepreneurs and SMEs, with the overall amount totaling to BD 22 million. With this financial support, it is expected that 471 new job opportunities will be created. Simultaneously, BDB contributed towards sustainability and food security programs by offering financial support exceeding BD 1 million to Bahraini farmers and fishermen. Compared to last year, there was a 60% increase in the support of this financial scheme.

BDB's financial performance demonstrated healthy results as net profits for 2023 reached BD 537,000 compared to BD 502,000 earned in the previous year. The results indicated a 7% increase when compared to the previous year. Additionally, BDB succeeded in reducing credit loss provisions by 79%, that is, BD 136,000 in 2023 compared to BD 647,000 in 2022.

Finally, I would like to take this opportunity to extend my appreciation to His Majesty King Hamad bin Isa Al Khalifa, the King of the Kingdom of Bahrain, His Royal Highness Prince Salman bin Hamad Al Khalifa, The Crown Prince and Prime Minister, and the many government ministries and institutions such as the Central Bank of Bahrain and the Ministry of Industry & Commerce for their continued guidance and support.

My gratitude also goes to the Chairman, Mr. Ghassan Ghaleb Abdulaal, members of the Board of Directors, the executive management team as well as our strategic partners Tameekn, National initiative for agricultural development and Supreme Council for Women for their continuous support and guidance.

We look forward to a more successful year ahead in 2024 as we continue on our transformational journey, and work towards a prosperous future for the SME sector across the Kingdom of Bahrain.

**Dalal Al Qais**

Group Chief Executive Officer

## Management Review

**For BDB, the digital transformation of its products and services has been a key focus through the year, and as such, made significant strides in achieving many of its technology objectives.**

### Business Banking

The Bahrain Development Bank is a leading provider of financial services to Small and Medium Enterprises (SMEs) across the Kingdom of Bahrain, and thus, ensures that they play a powerful role in both economic development and employment creation. BDB works closely with other governmental entities in identifying investment opportunities and in working towards creating a robust ecosystem for the SME sector. During the year of 2023, the Bank made a total disbursement of BD 26.9 million to the SME sector. This is expected to help in creating an additional 543 jobs, as well as incremental exports of BD 3.5 million and contribute to value addition of BD 5.67 million.

As a result of the Bank's ongoing financial assistance to primary sectors such as agriculture and fisheries, as well as support for professional services such as doctors, training, and consulting firms, self-employment opportunities and improvement of livelihoods are provided, enabling the entrepreneur to become self-sufficient.

The Bank continues to provide a wide range of financing solutions to the SME sector while also offering them all possible assistance in the case of difficulties or challenges due to the pandemic. In a partnership with Tamkeen, the Bank supports women empowerment through its "BDB Riyadat" program, which assists women-owned enterprises to grow and achieve their business objectives. There was a disbursement of BD 0.646 million under this scheme during the year, while the total disbursements made since initiation totalled BD 7.8 million.

### Asset Management

The Asset Management is responsible for managing the Bank's Investments which comprise diverse asset classes whether invested directly or through the bank's subsidiaries and include Private Equity, Venture Capital & Start-ups, Managed Funds and other Properties.

Many of those investments originated as support to SMEs and main fundamental sectors which are both aligned to the Kingdom of Bahrain as well as BDB goals. The currently held investment portfolio is spread across several industries and includes health care, food security, manufacturing, venture capital, technology, transportation services, micro-finance and financial institutions along with technology enabled startups. The banks partners with several governmental entities in order to realize merits of value creation to the society and the general public through these investments. Additionally, many of those initiatives have a direct impact on the community whether through provision of capital, growth of the Kingdom's agricultural sector and farmers, nurturing Women Entrepreneurship or supporting families through Micro finances.

During the 2023, the bank has continued the execution of Riyadat and Sitra Malls revitalization strategies and contributed to the support of over 50 Bahraini Farmers, Bahraini Productive Families and Woman Bahraini Businesses through its properties. The economic aim of the division is to maximize the value of the portfolio and execute exit plans once investments have saturated and the intended goals were met.



Other notable projects undertaken by the asset management included the revitalization of Sitra Mall whereby the construction has progressed as per set timeline with no delays, and no cost or budget overruns noted. The Mall has also revealed its new identity and logo to the public.

The Asset Management has hosted several events during the year at the Farmers Market which has increased its footfall and market exposure benefitting all its tenants including both the farmers and Bahraini productive families business activities.

**Information Technology**

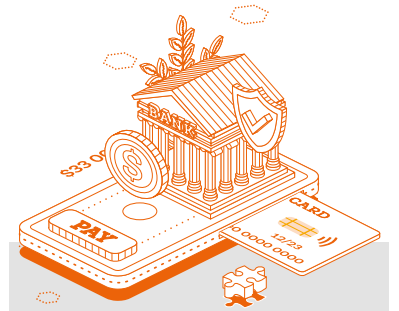
BDB continues to focus on digital transformation of the products and services for its customers by enabling digital platforms.

Under Tijara, the digital arm of BDB, introduced its inaugural mobile banking service, allowing customers to conduct transactions effortlessly while on the go. Additionally, the year marked the debut of digital onboarding for SME clients facilitates the opening of "Tijara Call" accounts digitally.

The bank enhanced its operational efficiency by integrating more than 40 service requests into its CRM solution, accessible through all customer-facing channels. Additionally, it restructured and enhanced the Collection and Remedial processes to streamline the collection procedure.

The bank also advanced and piloted a digital platform designed for supply chain financing, facilitating invoice discounting for the suppliers of its key customers. This platform is set to be launched for its customers in the first quarter of 2024.

The bank showcased continuous improvement on the technology Infrastructure and Security aspects as well by significantly advancing the cybersecurity framework through four pivotal projects viz Forescout for automation for security and compliance, Qualys a cloud-based vulnerability detection across all networked assets, a comprehensive cloud service ensuring uniform web security policies, and the establishment of a Security Operations Center (SOC) to proactively monitor and defend against cyber threats. These initiatives collectively enhance the protection of our banking operations and data.



BDB continues to focus on digital transformation of the products and services for its customers by enabling digital platforms. Under Tijara, the digital arm of BDB, introduced its inaugural mobile banking service, allowing customers to conduct transactions effortlessly while on the go.



**Tijara' forms a significant component of BDB's long-term strategy in driving digital transformation and fostering the growth of local SMEs and start-ups.**



**Management Review** (continued)



As the leading provider of financial and incubation services to Small and Medium Enterprises (SMEs) across Bahrain, BDB plays a pivotal role in energizing this sector and provide Bahraini entrepreneurs with a reliable and trusted ecosystem to achieve their business goals through financial support and advisory services.

**AI Waha & Innovation**

AI Waha Venture Capital Fund of Funds is a government-led initiative geared towards addressing the nascent venture capital community in the MENA region. It was established in 2018 and focuses on investing in venture capital funds that intend to invest directly in Bahrain and the broader region — or have strategic interest to do so through seed, early and growth stages of funding.

With the Bahrain Development Bank (BDB) as the investment manager for this \$100m fund, the team responsible for handling it oversees a portfolio of 14 funds. For venture capitalists, the support given by the team helps them gain access to a trusted partner, avail of general ecosystem support in Bahrain through partnership opportunities and networks.

The Innovation Team drives organizational innovation through various projects and initiate concepts. The team leverages its ties to AI Waha Fund through its underlying portfolio, giving it access to new technologies and innovative ideas that will help support the bank's overall mission and digital transformation.

The team was involved in the project management of Tijara Express, a digital lending platform that was launched in early 2023, the CBB Fintech Sandbox Company account opening which launched in October 2023 and most notably the launch of the first Fintech Studio in MENA, Spring Studios which launched in November 2023 under the patronage of the Ministry of Industry and Commerce.



## Tijara' forms a significant component of BDB's long-term strategy in driving digital transformation and fostering the growth of local SMEs and start-ups.

### Disaster Recovery and Business Continuity Plan

To guarantee the uninterrupted functioning of its crucial operations during a disaster, Bahrain Development Bank has established a Business Continuity (BC) and Disaster Recovery (DR) Policy and Plan. This policy undergoes regular updates and testing. The Disaster Recovery Site has been set up in Sitra Mall, equipped with the essential infrastructure and systems to maintain business operations. In 2023, the bank successfully executed a restoration operation in response to a disaster scenario. Additionally, it carried out successful Business Continuity Planning (BCP) and DR tests, in compliance with the Central Bank of Bahrain's requirements. These tests extended to cloud-hosted services on AWS and Microsoft Azure, ensuring the resilience of services hosted in the cloud as well as those at the DR site.

### Compliance

BDB remains committed towards ensuring that its operations are in compliance with all applicable laws, regulations and best practice — including requirements stipulated by the Central Bank of Bahrain. Using a Regulatory Compliance solution to regularly monitor and assess the adequacy and effectiveness of controls and systems in place, BDB is able to quickly address deficiencies in any platform and ensure that all business activities subscribe to recognized standards and requirements. The Compliance Department operates independently within the organization and reports directly to the Board Audit and the Governance Committee.

### Human Resources

The Human Resources Department plays a key role in fostering and cultivating a positive work culture where talented individuals are able to grow and achieve their potential. BDB's aim is to emerge as an employer of choice and with that in mind, the Bank recognizes how important it is to invest in skilled workers who in return will invest in the economy. It is through this powerful system that BDB has been able to provide much needed support to Bahraini owned businesses. BDB has achieved 92% of Bahrainization out of which 46% are women who play a substantial role in the country's development. As in any organization, the main pillar of any business strategy is its People and Culture Strategy. The Organizational Transformation journey is taking shape as the Bank begins to prioritize its focus on people engagement, development and creating an optimum operating model that moves away from traditional structures to one that's agile. Supporting this move is the increased focus to emerge as a market leader in Bahrain for multiple digital products through the contribution of talented individuals.

### Operations

The Operations Department at Bahrain Development Bank is an essential division that holds a central position in the organization's achievements. With a team of exceptionally talented professionals, this department takes charge of overseeing and enhancing operational processes to guarantee the bank's seamless operation and deliver outstanding service to customers.

Furthermore, the Bank has made significant progress in aligning its operations and streamlining processes to enhance the customer experience and ensure compliance with regulatory changes. The Operations Department has taken on an increasingly central role in processing loan transactions, money transfers, and generating past-due letters.

With the successful implementation of our new core banking system, we have automated payment processes between various systems, reducing the need for manual intervention and improving accuracy and efficiency.

### Management Review (continued)

#### Operations

To further enhance operational efficiency, we have implemented measures to automate manual processes. These include implementing customer alerts for time deposits, implementing dormancy procedures, and notifications for manager cheques and unclaimed balances.

We are delighted to share that our team's exceptional engagement has been recognized through the esteemed award for the highest engagement in the 2023 Engagement Survey. This accomplishment underscores our commitment to fostering a positive work environment and cultivating a sense of dedication among our team members.

In line with our pursuit of excellence, we have reviewed and updated our Operations Procedures to align with our new structures and strategies, as well as to ensure compliance with CBB regulations.

Additionally, we have successfully implemented Direct Debit as a new payment method, streamlining the installment process and reducing costs for our customers. Moreover, Service Level Agreements (SLAs) have been introduced for most of our processes, integrating them into our operations procedures. This enables us to monitor and measure our performance against defined standards, ensuring consistent service delivery.

We have proactively addressed compliance requirements by updating BDB Authorized Signatories and promptly providing the necessary documentation to banks. In addition to that, efforts have been made to clear pending transactions in nostro and suspense accounts related to the Operations Department, ensuring a clean and transparent financial record.

Furthermore, we have diligently resolved all pending transactions, disbursements, and requests from stakeholders, showcasing our dedication to providing prompt and efficient service. In line with our efforts to align our practices with regulatory requirements and in accordance with the recent CBB circular, we have replaced old design cheques with new ones.

Our unwavering commitment to maintaining high accuracy in operational activities and minimizing operational risks remains steadfast. We continuously identify areas for improvement and implement measures to ensure the highest level of precision and risk mitigation.

Through these initiatives, we are confident in our ability to uphold our commitment to operational excellence and deliver exceptional service to our valued customers.

#### Anti-Money Laundering

The Anti-Money-Laundering framework is routinely evaluated, updated and enhanced in order to reflect changes in business activities, as well as to ensure that applicable supervisory standards and legal requirements are met. From a policy and procedure standpoint, the BDB has ensured that systems are in place to actively detect, report and prohibit any money laundering activity. In addition, adequate measures, processes and controls are in place to fight terrorism, curb proliferation financing and combat prohibited activities.

The Bank continues to adopt rigorous due diligence measures on a risk-based approach to ensure that the financial activities of BDB customers are in accordance with the guidelines issued by the regulatory authorities. In other words, establishing a solid and profound customer base on the foundations of security and transparency.

#### Strategy & Transformation

As part of BDB's transformation journey, the Strategy & Transformation division continues to drive the development and execution of BDB's growth strategy.

In line with the Kingdom of Bahrain national economic priorities, BDB's strategy is anchored on continuing to enable Micro, Small and Medium sized enterprises (MSMEs) financial and market access, through tailored and innovative solutions, with customer centricity and digitization at the core of our strategy. The bank plays a pivotal role in contributing to the Economic Recovery KPI of increasing SMEs share of finance to 20%, by 2025. Evidently, BDB's MSMEs share of financing from total business loans stands at 70%, significantly surpassing the industry average of 9.6%.

As part of #TeamBahrain, we are implementing our ecosystem partnerships strategy by working with key stakeholders to help nurture an enabling business environment that supports the growth and sustainability of MSMEs and job creation.

The division, with its three departments of Strategy, Transformation Management Office (TMO) and Data Analytics, continues to support the Bank as a thought partner. Notably, the Strategy department leads on aligning and reviewing execution of plans to ensure effective delivery of the Bank's overall strategy. TMO oversees the implementation of bank-wide initiatives that yield operational efficiency, cost savings, and new review streams. The Data Analytics department enables data-driven decision-making to identify growth opportunities.

The Bank has won 5 awards in 2023; Best SME Bank, Best Online Services for SME and Best Mobile App for SME from Global Banking and Finance Review, in addition to Most Innovative New SME Digital Banking Platform 'Tijara' and Most Innovative SME Financing Program for Women Empowerment 'Riyadat' from International Finance. Such international accolades and recognition are a testament to the success of BDB's transformation journey.

Looking ahead, the division will continue to play an instrumental role in ensuring the bank's sustained success, delivering value to shareholders, and making significant economic contributions to the kingdom.

# Corporate Governance



# Corporate Governance

## 1. Corporate Governance Structure

As a Closed Stock Shareholding Company, the Bank's corporate governance framework is based on the guidelines issued by the Ministry of Industry and Commerce ("MOIC") under the Commercial Companies Law promulgated by Decree No. (21) for the year 2001 as amended ("CCL"), the regulations of the MOIC's Corporate Governance Code and Volume 1 of the Central Bank of Bahrain's ("CBB") Rulebook.

The Bank is committed to full compliance with best international practices and standards of personal and professional ethics and acknowledges its responsibility to all its stakeholders. Fulfilling this commitment requires that all activities conducted by the group, collectively or individually, are consistent with the highest standards of corporate governance.

The Bank's Board Directors have validated the Corporate Governance principles and practices in the Bank's policy documents.

## 2. Code of Conduct & Corporate Governance

The Bank has adopted a Code of Conduct and other internal policies and guidelines designed to guide all employees and directors through best practices in compliance with all laws, rules and regulations that govern the Bank's business operations. The Code of Conduct contains rules on conduct and ethics on avoiding conflicts of interest applicable to all the employees and Directors of the Bank. The Bank's Board of Directors have validated the Corporate Governance principles and practices in the policy documents; (1) Commitment by Board of Directors & Management of BDB Group to the Code of Conduct and (2) the Code of Ethics & Business Conduct.

During the year 2023, the Bank conducted an extensive exercise to ensure compliance with the CBB's newly introduced HC Module where several policies, charters, and practices were revamped to ensure compliance and alignment with the module's requirements and standards.

## 3. Shareholding

Shareholders as of 31 December 2023.

No.	Shareholder Name	Nationality	No. of Shares	%
1	Government of the Kingdom of Bahrain	Bahraini	57,002,333	89.5290
2	Social Insurance Organization	Bahraini	3,333,333	5.2350
3	Pension Fund Commission	Bahraini	1,866,667	2.9320
4	Pension Fund Commission (Military)	Bahraini	1,466,667	2.3040
<b>Total</b>			<b>63,669,000</b>	<b>100</b>

## 4. Board of Directors

The Board is guided by its charter framed in accordance with applicable regulations. The Board establishes the objectives of the Bank, provides guidance, approves and monitors the implementation of strategy by the management, budgets for achievement of the Bank's objectives, adopts and reviews the systems and controls framework, monitors overall group and management performance, ensures accurate preparation along with disclosure of the financial statements and monitors conflicts of interest in preventing improper related party transactions. The Board also assists in securing funding from government and semi-government institutions and continues to focus on long-term strategic issues; growth and diversification of the Bank's activities, and the achievement of its vision and mission. Furthermore, other matters such as strategic decisions, provisions, large credit transactions, write-off limits or credit and exposure limits may require Board approval in accordance with the Bank's authority limits.

As of 31 December 2023, the Bank's Board of Directors consists of eight non-executive Directors, nominated by way of Edict No. 2 of 2022 restructuring the Board of Directors of Bahrain Development Bank for a three-year term commencing from 8 December 2022. The table below provides information regarding the current Directors.



## Corporate Governance (continued)

### 4. Board of Directors (continued)

Name	Experience
<p><b>Ghassan Ghaleb Abdulaal</b> Chairman</p> <p>Independent Director Director since March 2016 with 23 years of experience.</p>	<p>The Investcorp Private Wealth Head of Business Development and Product Specialists within the Investor Relationship Management team. Mr. Abdulaal rejoined Investcorp in 2012 having previously spent six years with the firm from 2003 to 2009. Since his return to Investcorp, Mr. Abdulaal served in a number of high level roles including the Head of Client Services, Global Chief of Staff, and Global Head of IRM Operations. In the intervening period between 2009 and 2012, he worked as an Investment Manager with Bahrain Mumtalakat Holding Company B.S.C (c). Prior to joining Investcorp in 2003, Mr. Abdulaal worked at KPMG where he was a Consultant within the Business Performance Improvement Group. Mr. Abdulaal is also a Board member of various organizations including Investcorp Saudi Arabia Financial Investments Co. and several entities affiliated with Investcorp.</p> <p><b>Qualifications</b></p> <p>Holds a Master's of Science in Analysis, Design and Management of Information Systems from the London School of Economics and a Bachelor's degree (Honours) in Accounting and Finance from the University of Kent.</p>
<p><b>Marwa Khaled AlSaad</b> Independent Director</p> <p>Director since November 2019 with 15 years of experience.</p>	<p>The Managing Director of Human Capital at Bahrain Mumtalakat Holding Company B.S.C (c), Ms. Al Saad brings over 13 years of experience in Human Resources management ranging from performance management, organizational development, and effectiveness. Ms. Al Saad has both international and local experience working for blue-chip companies such as General Mills Inc., Cummins Power Generation, KPMG, Tatweer Petroleum and YBA Kanoo Holdings W.L.L. where she was heading the group's HR functions across the GCC. Ms. Marwa was previously the Chairman of the Nomination &amp; Remuneration Committee at AXA Gulf.</p> <p>Ms. Marwa was recently appointed as the Chairman of the Board of Directors of Mazad Bahrain W.L.L. and a member in the Equal Opportunities and Gender Balance Committee affiliated with the Bahrain Olympic Committee.</p> <p><b>Qualifications</b></p> <p>Holds a Master's degree from Purdue University, Krannert School of Management with a focus in Human Resources and a Bachelor's degree from Purdue University in Organizational Leadership and Supervision.</p>
<p><b>Sandeep Bose</b> Independent Director</p> <p>Director since December 2022 with 33 years of experience.</p>	<p>A qualified accountant and a seasoned banker, Mr. Bose started his career with Ernst and Young, Bahrain and then joined Standard Chartered Bank (SCB) in 1993 which is where he spent his entire banking career. His banking career spans across Retail, Corporate and SME Banking businesses in several Global and Regional leadership roles, key amongst them being Global Head of Retail Deposits and Transaction Services, Regional Head of SME and Personal Banking, Africa and Middle East, CFO Corporate Banking Finance, Middle East and South Asia, amongst others. He was the founding member of the team which rolled out SME Banking business across SCB Group globally. Mr. Bose has also run large, full suite Consumer Banking businesses across multiple countries viz Bahrain and Bangladesh, amongst others.</p> <p>Since leaving Standard Chartered Bank in 2022, Mr. Bose has set up Ektar Technologies, a Fintech based out of Singapore, which harbours the vision of making finance accessible and affordable. Mr. Bose is the Co-Founder and CEO of Ektar.</p> <p><b>Qualifications</b></p> <p>Holds a Bachelor's degree from the University of Delhi in commerce and a Chartered Accountancy from the Institute of Chartered Accountants of India.</p>
<p><b>Hani Hussain Redha</b> Independent Director</p> <p>Director since December 2022 with 25 years of experience.</p>	<p>The Managing Director and Portfolio Manager of Global Multi-Assets at PineBridge Investments, London, Mr. Redha joined the firm back in 2012 where he is responsible for leading the strategy and research function for the Global Multi-Asset team. Prior to joining the firm, Mr. Redha was an Investment Manager at Bahrain Mumtalakat Holding Company B.S.C (c), where he led their global multi-asset class investment portfolio and oversaw strategic and tactical asset allocation, as well as manager selection across all asset classes. Before that, Mr. Redha held a number of senior positions such as Deputy Head of Global Fixed Income and Deputy Head of Hedge Funds at NCB Capital.</p> <p><b>Qualifications</b></p> <p>Holds a Master's degree in Chemical Engineering from Imperial College London, a Diploma in Actuarial Techniques from the Institute of Actuaries and is a CAIA (Chartered Alternative Investment Analyst) holder.</p>

## Corporate Governance (continued)

Name	Experience
<p><b>Manal Shawqi Al Bayat</b> Independent Director</p> <p>Director since December 2022 with 25 years of experience.</p>	<p>As the Chief Engagement &amp; Commercial Officer of Expo City Dubai, Ms. Al Bayat is responsible for driving strategic engagement and commercial growth. She is an internationally experienced leader in various fields including business development, stakeholder engagement, branding, positioning, and mega events. Her previous roles include Chief Engagement Officer of Expo 2020 Dubai, Group CEO of Falcon and Associates, in addition to working at entities such as Cateus Investment Company, Gulf International Bank and PNC Bank (USA). Ms. Al Bayat is also a Board member in the University of Wollongong Dubai.</p> <p><b>Qualifications</b></p> <p>Holds a Master's of Business Administration (MBA) from DePaul University, Kellstadt Graduate School of Business with a focus in Marketing and Change Management and a Bachelor's of Science in Organizational Leadership with a focus on Human Resources and Quality Assurance from Purdue University, School of Technology.</p>
<p><b>Yousif Mohamed Al Nefaiei</b> Independent Director</p> <p>Director since December 2022 with 22 years of experience.</p>	<p>The Deputy Chief Executive at the BENEFIT Company, Mr. Al Nefaiei joined BENEFIT back in 2006 where he led a number of major accomplishments such as introducing the Electronic Cheques System, Trust Service Provider platform, Electronic Funds Transfer System, eCommerce Payment Gateway, and National Mobile wallet (BenefitPay) in Bahrain. Prior to that, Mr. Yousif held a number of senior positions in Sinnad WLL and Bank of Bahrain and Kuwait (BBK). Mr. Al Nefaiei is also a Board member in various organizations including Sinnad WLL, Marshal FinTech Partners Ltd Reload IT Services LLC, Tanmeya Capital and Bahrain Fintech Bay W.L.L.</p> <p><b>Qualifications</b></p> <p>Holds a Master's of Science in Information Systems from Brunel University and Bachelor's of Science in Computer Science from the University of Bahrain.</p>
<p><b>Aysha Mohamed Abdulmalek</b> Independent Director</p> <p>Director since December 2022 with 16 years of experience.</p>	<p>Currently General Counsel at Bahrain Mumtalakat Holding Company where she joined the company back in 2012 and is presently responsible for overseeing the Legal Department's affairs, parliamentary and government affairs department and ensuring the company's compliance with the laws and regulations. Prior to that, Ms. Abdulmalek worked at Bahrain Real Estate Investment (Edamah) where she also led the legal activities of the organization. Ms. Abdulmalek also has extensive experience in private practice in areas such as commercial, corporate, mergers and acquisitions, real-estate, employment and regulatory matters.</p> <p><b>Qualifications</b></p> <p>Holds a Master's in Law (LLM) in Corporate and Commercial Law from Queen Mary University of London, Bachelor's degree in Law (Honours) from the University of Bahrain and a Graduate Diploma in Law from BPP University.</p>
<p><b>Amna Ali Alarayedh</b> Independent Director</p> <p>Director since December 2022 with 9 years of experience.</p>	<p>Assistant Undersecretary of Research and Studies at the Prime Minister's Office (PMO), Ms. Alarayedh started her career at the PMO back in 2015 and is presently responsible for managing the research and briefing department, overseeing policy recommendations and studies and facilitating key government events and projects. Ms. Alarayedh is also a Board member in DANAT institute.</p> <p><b>Qualifications</b></p> <p>Holds a Master's of Science in Environmental Economics and Climate Changes from the London School of Economics and a Bachelor's of Science in Managerial Economics from Bentley University.</p>

\* The qualifying criteria for 'Independent Directors' are as per the Corporate Governance guidelines of the CBB.

### 5. Induction And Orientation for New Directors

Upon joining the Board, all Directors are provided with a comprehensive Directors' Induction File that includes the Bank's incorporation documents, the Charters of the Board and its Sub-Committees, key policies, the latest annual report, the Corporate Governance Policy and the Bank's strategy documents. Additionally, induction sessions are also held with the Chairman and Chief Executive Officer, which focus on a broad overview of the Bank, its direction, products and services, challenges and opportunities. Furthermore, select meetings may then be arranged with members of the senior management on an as needed basis, as well as a tour of the Bank's facilities.

## Corporate Governance (continued)

### 6. Board Committees

The Board of Directors is assisted by four Committees where the Committees' responsibilities for oversight are governed by their respective charters, terms of reference and functions under their supervision which are reviewed and updated periodically in line with market best practice and applicable regulations:

#### Board Nomination and Remuneration Committee (BNRC)

Provides a formal and transparent procedure for developing a remuneration policy for the Board and the Bank; ensures that remuneration offered is competitive, in line with the market standard and consistent with the duties and responsibilities assigned to the members of the Committee.

#### Board Audit and Governance Committee (BAGC)

Reviews controls for financial audit and reporting, internal controls, audit activities, legal, regulatory compliance including anti-money laundering and oversees financial reporting and disclosures process. The BAGC also monitors the adequacy of the Bank's policies and practices on corporate governance and recommends corporate governance guidelines to the Board.

#### Board Risk Committee (BRC)

Assists the Board in its oversight of the management's responsibility to implement an effective global risk management framework reasonably designed to identify, assess and manage the Bank's strategic, credit, market, legal, reputational and operational risks. The BRC further recommends to the Board guidelines in relation to the Bank's current and potential future risk exposures and risk strategy, including determination of risk appetite, limits and tolerance levels as well as the Bank's capital and liquidity strategy.

#### Board Executive Committee (ExCom)

The ExCom is appointed by the Board to assist it in deciding on specific matters delegated to it and make recommendations thereon. Particularly, the ExCom assists the Board in its oversight of the Bank's credit and investment related activities, reviews and recommends the Bank's business strategy and operational plan, reviews and approves appropriate asset allocation strategy and evaluates the investment and credit portfolio of the Bank.

In addition, the Board Committees also assist the Board in conducting self-evaluations of the Board and its Committees, achieving a high level of involvement and understanding among Board members of their roles and responsibilities along with suggestions for further improvements as to their contribution and effectiveness.

### 7. Board and Board Committee Meetings and Attendance

The Board and each of the Committees are required to meet at least four times per year. A schedule for the Board and its Committees are submitted to the Directors annually in advance. Performance Assessments of the Board and Committees are done on a self – assessment basis and submitted to the Board for their review and action annually. Additional meetings may be convened on an ad hoc basis at the invitation of the Chairman. Details of meetings held during 2023 and attendance of Directors are as follows:

No.	Name	14 Jan	22 Feb	14 May	10 Sept	14 Nov
1	Ghassan Ghaleb Abdulaal (Chairman)	✓	✓	✓	✓	✓
2	Marwa Khaled AlSaad	×	✓	✓	✓	✓
3	Amna Ali Alarayedh	✓	✓	✓	×	✓
4	Sandeep Bose	✓	✓	✓	✓	✓
5	Yusuf Mohamed Al Nefaiei	✓	✓	✓	✓	✓
6	Aysha Mohamed Abdulmalek	✓	✓	✓	✓	✓
7	Hani Hussain Redha	✓	✓	✓	✓	✓
8	Manal Shawqi Al Bayat	✓	✓	✓	✓	✓

#### Board Audit and Governance Committee

No.	Name	8 Feb	7 May	27 July	7 Sept	31 Oct
1	Yusuf Mohamed Al Nefaiei	✓	✓	✓	✓	✓
2	Hani Hussain Redha	✓	✓	✓	✓	✓
3	Marwa Khaled AlSaad	✓	✓	✓	✓	✓

#### Board Risk Committee

No.	Name	13 Feb	26 April	8 June	6 July
1	Hani Hussain Redha	✓	✓	✓	✓
2	Sandeep Bose	✓	✓	✓	✓
3	Aysha Mohamed Abdulmalek	✓	✓	✓	×

## Corporate Governance (continued)

### Board Executive Committee

No.	Name	7 Feb	18 April	7 July	23 Oct
1	Sandeep Bose	✓	✓	✓	✓
2	Yusuf Mohamed Al Nefaiei	✓	✓	✓	✓
3	Manal Shawqi Al Bayat	✓	✓	✓	✓

### Board Nomination and Remuneration Committee (2023)\*

No.	Name	8 Feb	18 April	12 July	3 Oct
1	Marwa Khaled AlSaad	✓	✓	✓	✓
2	Sandeep Bose	✓	✓	✓	✓
3	Amna Ali Alarayedh	✓	✓	✓	✓

\* The aggregate remuneration paid to the members of the BNRC during the financial year 2023 in the form of sitting fees amounted to BD 6,400.

### Board Nomination and Remuneration Committee (2022) \*\*\*

No.	Name	16 Feb	19 April	28 June	28 Aug	24 Oct
1	Tariq Jaleel Al Saffar**	✓	✓	✓	✓	✓
2	Marwa Khaled AlSaad	✓	✓	✓	✓	✓
3	Tala Abdulrahman Fakhro**	✓	✓	✓	✓	✓

\*\* Board term ended in 2022.

\*\*\* The aggregate remuneration paid to the members of the BNRC during the financial year 2022 in the form of sitting fees amounted to BD 8,000.

## 8. Shari'a Supervisory Board (SSB)

The Bank is guided by a Shari'a Supervisory Board (SSB) comprising of three distinguished scholars. The SSB provides guidance, reviews and supervises the Bank's Islamic financing activities to ensure their compliance with the Islamic Sharia's rules and principles. The SSB meets at least four times a year. Its members are remunerated by an annual remuneration fee and sitting fees for each meeting attended. Performance assessment of the Shari'a Supervisory Board is done on a self-assessment basis and submitted to the Board for their review and approval.

### Dr. Abul Naser Omar Almahmood

Well versed in Islamic banking and finance with over 31 years of Islamic banking experience, currently serves as the Head of Sharia'a Coordination and Implementation Department at Khaleeji Bank B.S.C (KHCB).

Prior to joining KHCB, Dr. Al Mahmood was a Senior Manager of the Sharia'a Audit Department in Ernst & Young - Bahrain. He also worked as the Head of the Sharia'a Internal Control Department in Bahrain Islamic Bank B.S.C and was a member of the Sharia'a Supervisory Board in many Islamic banks and institutions.

Dr. Al Mahmood holds a MBA from Gulf University, a Bachelor's degree in Sharia'a and Islamic Studies from Qatar University, ADIC Advanced Diploma in Islamic Commercial Jurisprudence from BIBF, CSAA Certified Sharia Adviser & Auditor from AAOIFI, Associate Diploma in Sharia'a Control from Cambridge University for training- approved by the British Council, and is a certified instructor in BIBF.

### Dr. Omar Abdulaziz Alaani

Dr. Alaani has taught Islamic Economy in many universities across Iraq, Russia, Yemen and Bahrain. He also participated globally in several conferences within his field. He has been working as an academic teacher in the University of Bahrain since 2000 in several fields, such as financial transactions, insurance, Islamic Jurisprudence rules and has retired in 2018.

He obtained a Bachelor's degree in 1984, Master's Degree in 1993 and a PhD in 1997 majoring in the Whole Islamic Economy field from the University of Baghdad.

### Dr. Mohamed Burhan Arbouna

An Islamic finance expert with over 23 years of Islamic banking experience and is currently the Head of the Sharia Compliance Department in Al Salam Bank B.S.C. Prior to joining Al Salam Bank, he was the Shari'a Head and Shari'a Board member in a number of other banking institutions. He also worked as a Shari'a researcher and consultant for the Accounting and Auditing Organization for Islamic Financial Institutions (AAOIFI).

Dr. Arbouna lectures on Islamic banking and finance and gives consultancy on orientation and professional programs for a number of professional and educational institutions.

He is a member of the Editing Committee of International Islamic Financial Board (IFSB) and was a member of the Steering Committee for the International Liquidity Management Framework under the supervision of the Central Bank of Bahrain.

He obtained a Master's degree in Comparative Laws and a PhD in laws with specialization in Islamic banking and finance from the International Islamic University, Malaysia. He also holds Bachelor's degree in Sharia'a and a higher Diploma in Education from the Islamic University, Medina.

### Sharia'a Supervisory Board Meetings and Attendance

No.	Name	14 Feb	20 April	8 Aug	24 Oct
1	Dr. Abdul Naser Omar Almahmood	✓	✓	✓	✓
2	Dr. Mohammed Burhan Arbouna	✓	✓	✓	✓
3	Dr. Omar Abdulaziz Alaani	✓	✓	✓	✓

## Corporate Governance (continued)

### 9. Executive Management Committees

The Board of Directors delegates the authority of the day-to-day management of the business to the Chief Executive Officer who is responsible towards achieving the strategic goals within the pre-defined risk appetite and approved strategy as a whole. Accordingly, the CEO manages the Bank through the following management committees:

Committee	Primary Responsibility
<b>Assets &amp; Liabilities Management Committee</b>	Mainly responsible for defining long-term strategic plans and short-term tactical initiatives for directing asset and liability allocation prudently for the achievement of the Bank's strategic goals. The Committee monitors the Bank's risk profile in the context of economic developments and market fluctuations, to ensure that the Bank's ongoing activities are compatible with the risk/reward guidelines approved by the Delegated Approval Authority/Board.
<b>Investment &amp; Credit Committee</b>	The Committee has the responsibility to grant and approve credit facilities as within their delegated authority and also make decisions relating to the execution of investments in line with the Bank's investment strategy and management of credit and concentration risks. Proposals exceeding the Committee's delegated authority are escalated to the Executive Committee for approval.
<b>Risk Executive Committee</b>	The Committee has the primary responsibility of overseeing the Bank's activities in managing credit risk, market risk, operational risk, liquidity risk, legal risk and other risks. The Committee must ensure that the Bank has adequate risk management framework, policies, procedures and processes in place in order to identify, measure, monitor, mitigate and manage risks across all of its operations.
<b>Cyber Security Committee</b>	The Committee has the primary responsibility to recommend policies and frameworks needed to implement the Bank's cybersecurity strategy, and act as a governance committee for the Bank's Cyber Security Function.

### 10. Executive Management

Name	Joining Date	Experience	Qualifications
<b>Dalal Ahmed Al Qais</b> Group Chief Executive Officer	2021	21 years	BSc in Management and Marketing and Master's in Finance, University of Bahrain. She completed the Oxford Fintech Program from the University of Salford and is currently pursuing Business Doctorate from Swiss Business School.
<b>Ali Yusuf Al Aradi</b> Chief Banking Officer	2022	20 years	Professional Advanced Diploma in Islamic Finance from BIBF, CMI Level 5 & CII. Currently pursuing MBA from Swiss Business School.
<b>Yaser Ismaeel Mudhafar</b> Chief Finance Officer	2022	24 years	Certified Public Accountant certificate, CGMA, CPA, CIPA and holds an MBA and a Bachelor's degree in Accounting from the University of Bahrain.
<b>Hend Mohamed Mahmood</b> Chief Human Resources Officer	2022	26 years	MSc in Work and Organizational Psychology, University of Nottingham. BSc in Business Management from University of Bahrain. Professional Co-Active Coach (CPCC) certificate from USA and Certificate in Personnel Practice (CPP).
<b>Siddharth Kumar</b> Chief Risk Officer	2023	21 years	Postgraduate from the University of Mumbai. Holds the CFA charter along with Professional Risk Manager (PRM) and Certified Islamic Banker (CIBAFI) certifications.
<b>Nada Medhat Azmi</b> Chief Strategy & Transformation Officer	2022	21 years	BA in Computer Science and Management Studies, University of Maryland Global Campus. She earned certificates in "Disruptive Strategy", "Changing the Game", and "Credential of Readiness" from Harvard Business School.
<b>Nareen Ahmed Agha</b> Head of Legal & Board Secretary	2022	11 years	Bachelor's degree (LLB) in Law (Honours), Brunel University. Professional Advanced Diploma in Islamic Finance, BIBF. Qualified Bahraini lawyer.
<b>Abdulrahman Rashed Al Asoomi</b> Head of Compliance & AML	2022	13 years	BSc in Business Management, Swansea University. Professional Advanced Diploma in Islamic Finance, BIBF. International Diploma in Compliance, University of Manchester, ICA and Diploma in Compliance, AML and Financial Crime, University of Reading.
<b>Areije Karim Al-Shakar</b> Head of Al Waha Fund & Innovation	2010	20 years	Kauffman Fellow with Bachelor of Commerce in Finance, Concordia University and MSc in Public Policy and Management, University of London. Business Coach and Mentor certification from the Chartered Management Institute, UK.
<b>Siddarth Chaudhary</b> Head of Internal Audit	2018	20 years	Master of Commerce from India, Chartered Accountant, Certified Internal Auditor and member of the Institute of Internal Auditors. Holds the Sustainability and Climate Risk Certification from GARP, USA.
<b>Khaled Abdulla Mahmood</b> Head of Operations	2012	17 years	Bachelor's Degree in Accounting, University of Bahrain.
<b>Sreejith Gopinathan</b> Head of Project Development and IT Solutions	2010	20 years	Graduate of Computer Science from Bharathiar University, India.

### Corporate Governance (continued)

#### 11. Related Party Transactions

Directors are required to declare any conflict of interest or any potential conflict of interest that exists, or that Directors become aware of, to the Chairman of the Board and the Board Secretary as soon as they become aware of them. Should any Director have any doubts with respect to conflicts of interest or potential conflict of interest, the Director is requested to consult the Chairman of the Board, or in the case of the Chairman, the Chairman of the Audit & Governance Committee, and in each case the Board Secretary prior to taking any action that might compromise the Bank. All Directors and other Approved Persons have declared all of their interests in other entities or activities which were duly submitted and reviewed by the Board.

Note 25 of the Bank's audited consolidated financial statements for the year ended 31 December 2023, sets out the relevant disclosures of related party transactions. All related party transactions are approved by the Board of Directors and disclosed to the shareholders in the Annual General Meeting.

#### 12. Remuneration of Board Members, Executive Management and External Auditors

Aggregate remuneration paid to Board members and executive management personnel are disclosed in detail in the Board of Directors Report which includes all required regulatory disclosures in this regard. During the AGM held on 30 March 2023, the shareholders approved the re-appointment of Ernst and Young ("EY") as external auditors for the year ending 31 December 2023 and authorized the Board of Directors to determine their remuneration. During the financial year ended 31 December 2023 an amount of BD 28,835 was charged for audit services provided by EY and an amount of BD 21,130 was charged by EY for non-audit services provided in relation to CBB mandatory review requirements under the Agreed Upon Procedures.

The Bank believes that employees are crucial assets to the bank, therefore it follows a total rewards approach to compensate and reward performance, the rewards approach includes both intrinsic and extrinsic benefits. The Bank strives to offer competitive packages to attract, engage and retain talent. These rewards elements of fixed compensation support achieving the objectives through balancing between short term results and long-term sustainable performance. The strategy is designed to share the success of the bank and to align employee's incentives with the risk framework and risk outcomes. The quality and long-term commitment of all the employees is fundamental to the success of the Bank.

A robust and effective governance framework ensures that the Bank operates within clear parameters of its remuneration strategy and policy. All remuneration matters, and overall compliance with regulatory requirements, are overseen by the Board Nomination and Remuneration Committee (BNRC). The BNRC ensures that all persons must be remunerated fairly and responsibly.

The Bank's remuneration policy, in particular, considers the role of each employee and sets the criteria to determine whether an employee is a material risk-taker and/or an approved person in a business line, control or support function. The Remuneration Policy is reviewed annually by the BNRC and recommended for the Board's approval. The most recent version of the Remuneration Policy was reviewed by external consultants, KPMG Fakhro, during the year 2023, where amendments have been made to the salary scale, grading structure, allowances, benefits, disclosures and reporting requirements. Such amendments were made to align the policy with the Bank's internal procedures, best practices and applicable laws and regulations. Such amendments were reviewed by the BNRC and subsequently by the Board.

An approved person is an employee whose appointment requires prior regulatory approval because of the significance of his role within the Bank, and an employee is considered a material risk-taker if they are the head of a significant business line or any individuals within their control who have a material impact on the Bank's risk profile. In order to ensure alignment between what we pay our people and our business strategy, we assess individual performance against annual financial and non-financial objectives, summarised in our annual plans. Furthermore, any variable pay will be determined based on risk adjusted targets set at each unit level aggregated to the Bank level where the variable pay computation process is designed in a way that ensures that it does not impact the Bank's capital and liquidity ratios and is aligned with the Bank's budget and strategy.

The BNRC has oversight of all reward policies for the Bank's employees. The NRC is the supervisory and governing body for compensation policy, practices, and plans. It is responsible for determining, reviewing, and approving fixed and variable remuneration policy. It is responsible for setting the principles and governance framework for all remuneration decisions. The remuneration policy is reviewed annually to reflect changes in market practices, the business plan, and the risk profile of the Bank.

There is no separate policy for business and approved persons of the Bank. As such, the need to 'defer' variable remuneration does not apply to the organization. Consequently, there are no 'claw-back' or 'malus' stipulations as well. The exceptions were approved by the Central Bank of Bahrain. As per the Remuneration Policy approved by the shareholders, the structure and level for the compensation for the Board of Directors and all employees consist of fixed and variable remunerations in the form of cash only. Short term incentives including approved persons are aligned to the Bank's performance, department and individual performance, but in all cases, shall be made at the Bank's sole discretion.

#### 13. Conflicts of Interest

The Bank has a documented procedure for dealing with situations involving conflicts of interests of Directors and employees. The Bank has an Annual Declaration for Directors and employees whereby each individual is required to disclose any (potential) conflicts of interest in their activities with, and commitments to, other organizations, transactions and agreements. Presently, the Bank does not attain any individuals who are occupying controlled functions and who are relatives of any approved persons.

The Board has adopted a Conflict of Interest Management Policy, which outlines measures to prevent or identify the existence of any conflict of interest, and to manage and disclose such conflicts in line with regulatory requirements and industry best practices. It provides a guide as to what constitutes a conflict of interest, the processes and producers that are in place to facilitate compliance and the consequences of non-compliance.

## Corporate Governance (continued)

### 14. Internal Control

The Bank has developed and implemented stringent internal controls to protect its customers, assets and operations. The internal controls in place are designed to ensure compliance with all applicable laws and regulations, mitigate financial risk of the organization, ensure an adequate system of controls is in place and ensure accurate financial reporting. The Bank has communication channels in place between employees, Board members and external stakeholders regarding any identified issues or changes. This ensures that the most appropriate corrective actions are taken in a timely manner by proactively rooting out any potential issues that may arise. Furthermore, the Bank has fostered a culture which gives priority to risk management amongst all staff, where the implementation of adequate internal controls measures is applicable on all staff within their respective work context. As a supporting governance measure, the Board also relies on the ongoing reviews performed by internal and external auditors on the Bank's internal control functions.

### 15. Disclosure on HC Module

In line with the CBB's Corporate Governance guidelines, banks are required to comply with the CBB's High-level Controls (HC) Module of the CBB Rulebook. The HC Module contains both Rules and Guidance, where Rules must be complied with, but Guidance may either be complied with or not, which is to be explained by way of the annual report to the shareholders and to the CBB.

Contrary to Paragraph HC 2.2.1 of the CBB Rulebook Volume 1, the members of Board of Directors of the bank are appointed as per the Royal Decree resolution No. 5 of 2019, issued on 28 November 2019 and subsequent Edict No. 2 of 2022 restructuring the Board of Directors of Bahrain Development Bank.

Paragraph HC-3.6.2 states that members of the remuneration committee must have independence of any risk-taking function or committees. It is to be noted that Mr. Sandeep Bose, a member of the Nomination and Remuneration Committee is also a member of the Board Executive Committee.

### 16. Fines and Penalties

The following penalties were paid by the Bank to the CBB during the year: (i) CBB Financial Penalty of BD 9,200; and (ii) Bahrain Credit Reference Bureau (BCRB) Records Penalties of BD 100, BD 50, and BD 850.

### 17. Remuneration Report

BDB believes that employees are crucial assets to the banks, therefore it follows a total reward approach to compensate and reward performance, reward approach include both intrinsic and extrinsic benefits. BDB strive to offer competitive packages to attract, engage and retain the talents. These rewards elements of fixed compensation support achieving the objectives through balancing between short-term results and long-term sustainable performance. The strategy is designed to share the success of the bank and to align employees incentives with the risk framework and risk outcomes. The quality and long-term commitment of all of the employees is fundamental to the success of the bank.

The Bank, therefore, aims to attract, retain and motivate the people who are delivering high results and committed to maintaining a career with the Bank, and who perform their role in the long-term interests of its shareholders. The Bank adopted regulations concerning sound remuneration practices issued by the CBB. The revised policy framework and incentive components were approved by the shareholders in the Annual General Meeting. Unlike commercial banks, BDB is a "not-for-profit" development banking institution, with core objective of supporting economic development of Bahrain in line with Bahrain's 2030 Vision. The performance reward will be paid at the discretion of the Board of Directors. There is no separate policy for business and controlling staff of the bank. As such, the need to 'defer' variable remuneration does not apply in case of BDB. Consequently, there are no 'claw-back' or 'malus' stipulations as well. The exceptions were approved by the Central Bank of Bahrain.

The Remuneration Policy for all staff (including the approved persons) consist of fixed and variable remunerations in the form of cash only. The policy was reviewed in 2023 with the purpose to realign the compensation and benefits with job size using the evaluation method. The enhanced policy will support driving business growth and individual performance through variable pay (short term incentive plan (STIP)) and its Front line Incentive Plan (FLIP) reward. Both STIP and FLIP entitlements are aligned to the Bank's performance, departmental and individual performance, but in all cases, it shall be made at Bank's sole discretion.

The Remuneration Policy is designed on the basis that the combination of financial performance and achievement of other non-financial factors through are measured using a scorecard where the budget pool assigned for both the STIP and FLIP is distributed in accordance with the overall scorecard result. If results are below the approved scorecard target the incentive under either the STIP or FLIP shall not be paid. The key performance metrics measured by the scorecard include a combination of short and long term measures and include financial results, solvency, strategy execution and growth indicators. This is applicable for all individuals included in the scope of the Remuneration Policy.

Risk Assessment Framework is subject to periodic review in order to bring it in line with the latest trends and practices in risk assessment and reflect more focus on the Bank's risk strategy. In years where the bank suffers material losses in its financial performance, the risk adjustment framework includes several adjustments. The BNRC carefully examines the results of stress tests conducted and makes necessary corrections to the STIP and FLIP bonus pool.

The size of the variable remuneration pool and its allocation within the Bank takes into account the full range of current and potential risks, including: (a) The cost and quantity of capital required to support the risks taken. (b) The cost and quantity of the liquidity risk assumed in the conduct of business. (c) Consistency with the timing and likelihood of potential future revenues incorporated into current earnings.

The Bank has an ex-post risk assessment framework which is a qualitative assessment to back-test actual performance against prior risk assumptions.

## Corporate Governance (continued)

## 17. Remuneration Report (continued)

## Details of Remuneration Paid for the Financial Year Ended 2023

Categories	No.	Fixed Remuneration (BD)			Variable Remuneration (BD)	Total (BD)
		Salaries and Wages	Performance Bonuses (in cash)	Total	Performance Bonuses (in cash)	
1. Members of the Board	8	26,700.000	6,203.00	32,903.000	66,200.000	99,103.000
2. Approved Persons in business lines	9	530,134.033	126,205.474	656,339.507	166,789.250	823,128.757
3. Approved Persons in Risk Management, Internal Audit, Operations, Financial Control, AML, Compliance Functions	7	238,346.245	72,315.107	310,661.352	42,930.098	353,591.450
4. Employees Engaged in Risk Taking Activities (Business Areas – other material risk takers)	51	684,976.280	147,543.458	832,519.738	104,915.958	937,435.696
5. Employees other than approved persons engaged in functions under 3	62	707,291.208	148,239.964	855,531.172	128,635.270	984,166.442
6. Other Employees	41	447,811.699	96,911.765	544,723.464	60,123.636	604,847.100
7. Outsourced Empl./Service providers (engaged in risk taking activities)	-	-	-	-	-	-
<b>Total</b>	<b>178</b>	<b>2,635,259.465</b>	<b>670,017</b>	<b>3,232,678.233</b>	<b>569,594.212</b>	<b>3,802,272.445</b>

1. BHD 26,700 under salaries and wages of Board Members are reflective of sitting fees paid.

2. 2023 Board Remuneration of BD 66,200 which is subject to Shareholder and MOIC approval.

3. Members of the Shariah Supervisory Board are no longer accounted for under Members of the Board, hence the number reduced from 11 in 2022 to 8 in 2023.

## Details of Remuneration Paid for the Financial Year Ended 2022

Categories	No.	Fixed Remuneration (BD)			Variable Remuneration (BD)	Total (BD)
		Salaries and Wages	Other Benefits/ Allowances	Total	Performance Bonuses (in cash)	
1. Members of the Board	11	-	36,300	36,300	77,000	113,300
2. Approved Persons (not incl in 1,3 to 7)	8	517,451	122,981	640,432	110,570	751,002
3. Approved Persons in Risk Management, Internal Audit, Operations, Financial Control, AML, Compliance Functions	6	184,916	75,167	260,084	26,560	286,644
4. Employees Engaged in Risk Taking Activities (Business Areas)	43	753,274	170,996	924,240	83,072	1,007,312
5. Employees other than approved persons engaged in functions under 3	47	591,234	127,714	718,948	110,725	829,674
6. Other Employees	37	605,782	136,890	742,672	71,077	813,749
7. Outsourced Empl./Service providers (engaged in risk taking activities)	0*	25,881	-	25,881	-	25,881
<b>Total</b>	<b>152</b>	<b>2,678,539</b>	<b>670,017</b>	<b>3,348,556</b>	<b>479,004</b>	<b>3,827,560</b>

1. 2022 Board remuneration is BD 68,000 which was approved by the shareholders and MOIC.

2. The amount paid to the Board Nomination and Remuneration Committee during the year 2022 was BD 8,000.

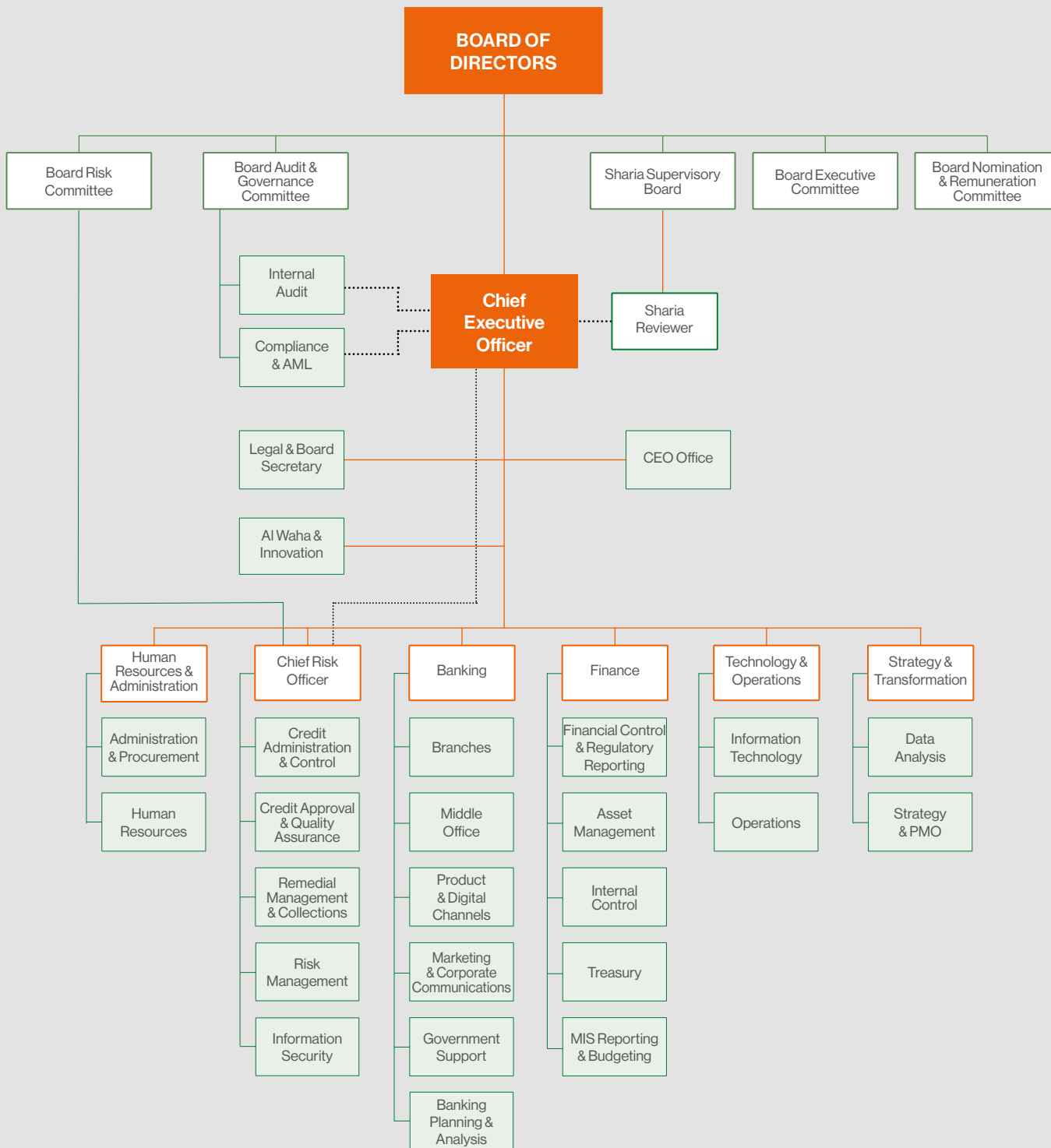
\*Outsourced employee was engaged from January 2022 to October 2022.



## Corporate Governance (continued)

### 18. Organization Chart

As of 31 December 2023



# Financial Statements 2023

## Contents

49	Corporate Information
50	Independent Auditors' Report to the Shareholders
52	Consolidated Statement of Financial Position
53	Consolidated Statement of Profit or Loss
54	Consolidated Statement of other Comprehensive Income
55	Consolidated Statement of Changes in Equity
56	Consolidated Statement of Cash Flows
57	Notes to the Consolidated Financial Statements

## Corporate Information

**Commercial Registration No.**

26226 obtained on 20 January 1992

**Directors**

Mr. Ghassan Ghaleb Abdulaal – Chairman

Ms. Marwa AlSaad- Board Member

Ms. Amna AlArrayedh – Board Member

Mr. Sandeep Bose – Board Member

Mr. Yousif AlNefaiei – Board Member

Mr. Hani Redha – Board Member

Ms. Aysa Abdulmalek – Board Member

Ms. Manal AlBayat – Board Member

**Registered Office**

Building 170

Road 1703

Diplomatic Area

PO Box 20501

Manama

Kingdom of Bahrain

**External Auditors**

Ernst &amp; Young - Middle East

PO Box 140

Manama

Kingdom of Bahrain

## Independent Auditors' Report to the Shareholders

Bahrain Development Bank B.S.C.(c)  
Manama, Kingdom of Bahrain

### Report on the Audit of the Consolidated Financial Statements

#### *Opinion*

We have audited the accompanying consolidated financial statements of Bahrain Development Bank B.S.C. (c) (the "Bank") and its subsidiaries (together "the Group"), which comprise of the consolidated statement of financial position as at 31 December 2023, and the consolidated statements of profit or loss, other comprehensive income, changes in equity and cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31 December 2023, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards ("IFRS").

#### *Basis for opinion*

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code) together with the ethical requirements that are relevant to our audit of the consolidated financial statements in the Kingdom of Bahrain, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### *Other information*

Other information consists of Report of the Board of Directors, set out on page 20 to 22 other than the consolidated financial statements and our auditor's report thereon. The Board of Directors is responsible for the other information.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### *Responsibilities of the Board of Directors for the consolidated financial statements*

The Board of Directors is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS and for such internal control as the Board of Directors determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the Board of Directors is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is responsible for overseeing the Group's financial reporting process.

# Independent Auditors' Report to the Shareholders (Continued)

Bahrain Development Bank B.S.C.(c),  
Manama, Kingdom of Bahrain

## Report on the Audit of the Consolidated Financial Statements (Continued)

### *Auditor's responsibilities for the audit of the consolidated financial statements*

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

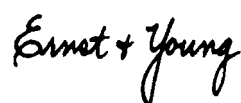
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Report on Other Legal and Regulatory Requirements

As required by the Bahrain Commercial Companies Law and Volume 1 of the Central Bank of Bahrain (CBB) Rule Book, we report that:

- a) the Bank has maintained proper accounting records and the consolidated financial statements are in agreement therewith;
- b) the financial information contained in the Report of the Board of Directors is consistent with the consolidated financial statements;
- c) we are not aware of any violations of the Bahrain Commercial Companies Law, the Central Bank of Bahrain and Financial Institutions Law, the CBB Rule Book (Volume 1 and applicable provisions of Volume 6) and CBB directives, or the terms of the Bank's memorandum and articles of association during the year ended 31 December 2023 that might have had a material adverse effect on the business of the Bank or on its consolidated financial position; and
- d) satisfactory explanations and information have been provided to us by the Board of Directors in response to all our requests.



Partner's registration no. 115

25 February 2024

Manama, Kingdom of Bahrain

## Consolidated Statement of Financial Position

As at 31 December 2023

	Notes	2023 BD'000	2022 BD'000
<b>ASSETS</b>			
Cash and balances with Central Bank of Bahrain	7	3,972	4,865
Placements with banks and other financial institutions	7	48,994	13,893
Islamic financing and loans to customers	8	112,885	134,034
Investment securities	9	57,456	62,340
Investment in associates	10	397	394
Investment properties	11	8,012	5,130
Property and equipment	12	3,282	3,042
Other assets	13	5,315	6,280
<b>TOTAL ASSETS</b>		<b>240,313</b>	229,978
<b>LIABILITIES AND EQUITY</b>			
<b>Liabilities</b>			
Term loans	14	25,359	27,803
Deposits	15	145,908	132,863
Other liabilities		5,065	6,447
<b>Total liabilities</b>		<b>176,332</b>	167,113
<b>Equity</b>			
Share capital	16	63,669	63,669
Statutory reserve	17	1,186	1,186
Other reserves		274	(305)
Accumulated losses		(1,404)	(2,000)
Equity attributable to owners of the Bank		63,725	62,550
Non-controlling interest		256	315
<b>Total equity</b>		<b>63,981</b>	62,865
<b>TOTAL LIABILITIES AND EQUITY</b>		<b>240,313</b>	229,978

Ghassan Ghaleb Abdulaal  
Chairman

Yousif Al Nefaiei  
Board Member

Dalal Al Qais  
Chief Executive Officer

The accompanying notes 1 to 37 form part of these consolidated financial statements.

# Consolidated Statement of Profit or Loss

For the year ended 31 December 2023

	Notes	2023 BD '000	2022 BD '000
<b>Income</b>			
Islamic financing and interest income	18	8,397	8,066
Islamic financing and interest expense	19	(1,269)	(950)
<b>Net Islamic financing and interest income</b>		<b>7,128</b>	7,116
Fee and commission income	20	380	321
Rental income		630	878
Other income		884	1,000
<b>Total operating income</b>		<b>9,022</b>	9,315
<b>Expenses</b>			
Staff costs		(4,293)	(4,684)
Other operating expenses		(3,635)	(3,887)
<b>Total operating expenses before allowance for expected credit losses</b>		<b>(7,928)</b>	(8,571)
Allowance for expected credit losses	21	(136)	(647)
<b>Net operating income</b>		<b>958</b>	97
Share of profit from associates	10	3	11
Investment (loss) / income	22	(424)	394
<b>Net profit for the year</b>		<b>537</b>	502
<b>Net profit for the year attributable to:</b>			
Owners of the Bank		596	525
Non-controlling interest		(59)	(23)
		<b>537</b>	502

Ghassan Ghaleb Abdulaal  
Chairman

Yousif Al Nefaiei  
Board Member

Dalal Al Qais  
Chief Executive Officer

The accompanying notes 1 to 37 form part of these consolidated financial statements.

## Consolidated Statement of other Comprehensive Income

For the year ended 31 December 2023

	2023 BD '000	2022 BD '000
Net profit for the year	537	502
Other comprehensive income / ( loss):		
<i>Items that will not be reclassified to profit or loss in subsequent periods:</i>		
Changes in fair value through other comprehensive income reserve on equity instruments	-	(49)
<i>Items that will be reclassified to profit or loss in subsequent periods:</i>		
Changes in fair value of investments classified as fair value through other comprehensive income on debt instruments	843	(972)
Changes in fair values of cash flow hedges, recycled to profit or loss	(264)	13
Net amount transferred to consolidated statement of profit or loss on sale of debt instruments	96	-
<b>Total comprehensive income / (loss) for the year</b>	<b>1,212</b>	<b>(506)</b>
<b>Total comprehensive income / (loss) attributable to:</b>		
Owners of the Bank	1,271	(483)
Non-controlling interest	(59)	(23)
	<b>1,212</b>	<b>(506)</b>

The accompanying notes 1 to 37 form part of these consolidated financial statements.



# Consolidated Statement of Changes in Equity

For the year ended 31 December 2023

	Equity attributable to owners of the Bank						Non - controlling interest BD '000	Total equity BD '000
	Share capital BD '000	Statutory reserve BD '000	Other capital contribution BD '000	Other reserves BD '000	Accumulated losses BD '000	Total BD '000		
As at 1 January 2023	63,669	1,186	-	(305)	(2,000)	62,550	315	62,865
Net profit / (loss) for the year	-	-	-	-	596	596	(59)	537
Other comprehensive income for the year	-	-	-	579	-	579	-	579
Total comprehensive income / (loss) for the year	-	-	-	579	596	1,175	(59)	1,116
<b>As at 31 December 2023</b>	<b>63,669</b>	<b>1,186</b>	<b>-</b>	<b>274</b>	<b>(1,404)</b>	<b>63,725</b>	<b>256</b>	<b>63,981</b>

	Equity attributable to owners of the Bank						Non - controlling interest BD '000	Total equity BD '000
	Share capital BD '000	Statutory reserve BD '000	Other capital contribution BD '000	Other reserves BD '000	Accumulated losses BD '000	Total BD '000		
As at 1 January 2022	65,000	1,186	4,048	703	(2,525)	68,412	320	68,732
Net profit / (loss) for the year	-	-	-	-	525	525	(23)	502
Other comprehensive loss for the year	-	-	-	(1,008)	-	(1,008)	-	(1,008)
Total comprehensive (loss) / income for the year	-	-	-	(1,008)	525	(483)	(23)	(506)
Capital reduction	(1,331)	-	(4,048)	-	-	(5,379)	-	(5,379)
Minority interest movement	-	-	-	-	-	-	18	18
As at 31 December 2022	63,669	1,186	-	(305)	(2,000)	62,550	315	62,865

The accompanying notes 1 to 37 form part of these consolidated financial statements.

## Consolidated Statement of Cash Flows

For the year ended 31 December 2023

	Notes	2023 BD '000	2022 BD '000
<b>OPERATING ACTIVITIES</b>			
Net profit for the year		537	502
Adjustments for:			
Depreciation		793	848
Allowance for expected credit losses - net	21	136	647
Changes in fair value of investments classified as FVTPL	22	474	(165)
Changes in discounted value of loans and deposits		890	(371)
Dividend income	22	(50)	(229)
Share of profit from associated companies	10	(3)	(11)
Loss on foreign currency translation		(70)	(154)
Operating profit before changes in operating assets and liabilities		2,707	1,067
Changes in operating assets and liabilities:			
Mandatory reserve deposits with central banks		966	(1,785)
Islamic financing and loans to customers		19,388	9,014
Other assets		701	(1,934)
Deposits		14,376	(2,335)
Other liabilities		(1,526)	1,266
<b>Net cash flow from operating activities</b>		<b>36,612</b>	<b>5,293</b>
<b>INVESTING ACTIVITIES</b>			
Net additions to property and equipment	12	(808)	61
Purchase of investment securities		(40,705)	(40,523)
Proceeds from sale of investment securities		45,581	33,572
Addition to investment properties	11	(3,113)	-
Dividend income received	22	50	229
<b>Net cash flow from / (used in) investing activities</b>		<b>1,005</b>	<b>(6,661)</b>
<b>FINANCING ACTIVITIES</b>			
Repayment of term loans	14	(6,968)	(7,000)
Addition of term loans	14	4,524	-
<b>Cash flow used in financing activity</b>		<b>(2,444)</b>	<b>(7,000)</b>
<b>NET CHANGE IN CASH AND CASH EQUIVALENTS</b>		<b>35,173</b>	<b>(8,368)</b>
Cash and cash equivalents at beginning of the year		14,307	22,675
<b>CASH AND CASH EQUIVALENTS AT END OF THE YEAR</b>	7	<b>49,480</b>	<b>14,307</b>
<b>Additional information:</b>			
Islamic financing and interest received		8,255	10,361
Islamic financing and interest paid		1,518	1,199

The accompanying notes 1 to 37 form part of these consolidated financial statements.

# Notes to the Consolidated Financial Statements

31 December 2023

## 1. INCORPORATION AND ACTIVITIES

Bahrain Development Bank B.S.C. (c) (“the Bank” or “BDB”) was established as a Bahraini closed shareholding company by Legislative Decree number 19 dated 11 December 1991 and commenced operations on 20 January 1992. The Bank is registered with the Ministry of Industry and Commerce (“MOIC”) under Commercial Registration (“CR”) number 26226. The Bank’s registered office is in the Kingdom of Bahrain, P.O Box 20501. The Bank is operating as a retail bank with special waivers under a license issued by the Central Bank of Bahrain (“CBB”). The majority shareholding of the Bank is owned by the Government of the Kingdom of Bahrain (“Parent”) and its related entities (“Pension Funds”).

The core activities of the Bank consist of advancing loans for project finance, working capital, premises and equipment for developing industries and service sectors such as Tourism, Health and Education in the Kingdom of Bahrain, and also invests in the share capital of such entities. As part of this activity, the Bank also renders management consultancy services and subscribes to ordinary and preference shares in locally incorporated companies. Additionally, loans are advanced for Agriculture, Fisheries and Higher Education purposes. Other activities of the Bank comprise making a direct contribution towards the economic development of the Kingdom of Bahrain.

These consolidated financial statements were authorised for issue in accordance with a resolution of the Board of Directors of the Bank on 25 February 2024.

## 2. BASIS OF PREPARATION

### 2.1 Statement of Compliance

The consolidated financial statements of the Group have been prepared in accordance with International Financial Reporting Standards (“IFRS”) as issued by the International Accounting Standards Board (“IASB”) and are in conformity with the Bahrain Commercial Companies Law (“BCCL”) and the Central Bank of Bahrain and Financial Institutions Law, the CBB Rule Book (Volume 1 and applicable provisions of Volume 6) and CBB directives, regulations and associated resolutions, and the terms of the Bank’s memorandum and articles of association.

### 2.2 Accounting convention

These consolidated financial statements are prepared on a historical cost basis, except for certain investment securities carried at fair value through profit or loss, or through other comprehensive income, that have been measured at fair value.

These consolidated financial statements are prepared in Bahraini Dinars which is the functional and presentation currency of the Bank and all values are rounded off to the nearest thousand, unless otherwise indicated.

### 2.3 Basis of consolidation

These consolidated financial statements incorporate the financial statements of the Bank and its subsidiaries (the “Group”), all of which have 31 December as their year end and are incorporated in the Kingdom of Bahrain. All intra-group transactions and balances including unrealised gains and losses on transactions between the Group companies have been eliminated on consolidation.

The Bank has the following principal subsidiaries:

Name	Ownership Interest		Principal Activity
	2023	2022	
Bahrain Business Incubator Centre S.P.C.	100%	100%	Development and assistance to emerging Bahraini entrepreneurs
Al-Waha Venture Capital Fund Company	99%	99%	Trusts, Funds and Similar Financial Entities - Fund Company
Neotech W.L.L.	78%	78%	Management consultancy activities

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 2. BASIS OF PREPARATION (Continued)

#### 2.3 Basis of consolidation (continued)

Subsidiaries are fully consolidated from the date on which control is transferred to the Group. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Group controls an investee if and only if the Group has:

- a) Power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee);
- b) Exposure, or rights, to variable returns from its involvement with the investee; and
- c) The ability to use its power over the investee to affect its returns.

When the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- a) The contractual arrangement with the other vote holders of the investee;
- b) Rights arising from other contractual arrangements; and
- c) The Group's voting rights and potential voting rights.

The Group re-assesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Assets, liabilities, income and expenses of a subsidiary acquired or disposed of during the year are included in the statement of comprehensive income from the date the Group gains control until the date the Group ceases to control the subsidiary.

Profit or loss and each component of Other Comprehensive Income ("OCI") are attributed to the equity holders of the parent of the Group and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group's accounting policies. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction. If the Group loses control over a subsidiary, it:

- a) Derecognises the assets (including goodwill) and liabilities of the subsidiary;
- b) Derecognises the carrying amount of any non-controlling interests;
- c) Derecognises the cumulative translation differences recorded in equity;
- d) Recognises the fair value of the consideration received;
- e) Recognises the fair value of any investment retained;
- f) Recognises any surplus or deficit in profit or loss; and
- g) Reclassifies the parent's share of components previously recognised in OCI to profit or loss or retained earnings, as appropriate, as would be required if the Group had directly disposed of the related assets or liabilities.

### 3. MATERIAL ACCOUNTING JUDGMENT AND ESTIMATES

In the process of applying the Group's accounting policies, management has exercised judgment and estimates in determining the amounts recognised in the consolidated financial statements. The most significant uses of judgment and estimates are as follows:

#### *Going concern*

The Group's management has made an assessment of the Group's ability to continue as a going concern and is satisfied that the Group has the resources to continue in business for the foreseeable future. Furthermore, the management is not aware of any material uncertainties that may cast significant doubt upon the Group's ability to continue as a going concern. Therefore, the consolidated financial statements continue to be prepared on the going concern basis.

# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 3. MATERIAL ACCOUNTING JUDGMENT AND ESTIMATES (Continued)

### *Fair value of financial instruments*

Where the fair values of financial assets and financial liabilities recorded in the consolidated statement of financial position cannot be derived from active markets, these are determined using a variety of valuation techniques that include the use of mathematical models. The inputs to these models are derived from observable market data where possible, but where observable market data is not available, judgment is applied to establish fair values. These judgments include considerations of liquidity and model inputs such as volatility for longer dated derivatives and discount rates, prepayment rates and default rate assumptions for asset backed securities.

### *Business model in classifying financial instruments*

In making an assessment of whether a business model's objective is to hold assets in order to collect contractual cash flows, the Group considers at which level of its business activities such assessment should be made. Generally, a business model is a matter of fact which can be evidenced by the way business is managed and the information provided to management.

In determining whether its business model for managing financial assets is to hold assets in order to collect contractual cash flows, the Group considers:

- a) Management's stated policies and objectives for the portfolio and the operation of those policies in practice;
- b) Management's evaluation of the performance of the portfolio; and
- c) Management's strategy in terms of earning contractual interest revenues or generating capital gains.

### *Impairment of financial instruments*

Assessment of whether credit risk on the financial asset has increased significantly since initial recognition and incorporation of forward-looking information in the measurement of Expected Credit Losses (ECL). Refer to note 6 for further details.

The measurement of the ECL for financial assets measured at amortised cost and FVTOCI is an area that requires the use of complex models and significant assumptions about future economic conditions, credit behavior (e.g. the likelihood of customers defaulting and the resulting losses), estimation of the amount and timing of the future cash flows and collateral values. These estimates are driven by a number of factors, changes which can result in different levels of allowances.

The Group's ECL calculation are outputs of complex models with a number of underlying assumptions regarding the choice of variable inputs and their interdependencies. A number of significant judgments are also required in applying the accounting requirements for measuring ECL, such as:

- a) The Group calculates PiT PD estimates under three scenarios, a base case, good case and bad case. An appropriate probability weighted ECL is then calculated by assigning probabilities, based on current market conditions, to each scenario;
- b) Determining criteria for significant increase in credit risk;
- c) Choosing appropriate models and assumptions for the measurement of ECL;
- d) Determination of associations between macroeconomic scenarios and, economic inputs, such as unemployment levels and collateral values, and the effect on PDs, EADs and LGDs;
- e) Selection and relative weightings of forward-looking scenarios to derive the economic inputs into the ECL models;
- f) Establishing segments of similar financial assets for the purposes of measuring ECL; and
- g) Determining relevant period of exposure with respect to the revolving facilities and facilities undergoing restructuring at the time of the reporting date.

When determining whether the risk of default on a financial instrument has increased significantly since initial recognition, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Group's historical experience and expert credit assessment and including forward-looking information.

In determining whether credit risk has increased significantly since initial recognition, the Group uses delinquency status of accounts, expert credit judgement and relevant historical experience. The Group may also determine that an exposure has undergone a Significant Increase in Credit Risk ("SICR") based on particular qualitative indicators that it considers are indicative of such, and whose effect may not otherwise be fully reflected in its quantitative analysis on a timely basis.

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 4. NEW STANDARDS AND INTERPRETATIONS ISSUED BUT NOT YET EFFECTIVE

The standards and interpretations that are issued, but not yet effective, up to the date of issuance of the Group's consolidated financial statements are disclosed below. The Group intends to adopt these standards, if applicable, when they become effective.

#### 4.1 Supplier Finance Arrangements - Amendments to IAS 7 and IFRS 7

In May 2023, the IASB issued amendments to IAS 7 Statement of Cash Flows and IFRS 7 Financial Instruments: Disclosures to clarify the characteristics of supplier finance arrangements and require additional disclosure of such arrangements. The disclosure requirements in the amendments are intended to assist users of financial statements in understanding the effects of supplier finance arrangements on an entity's liabilities, cash flows and exposure to liquidity risk.

The amendments will be effective for annual reporting periods beginning on or after 1 January 2024. Early adoption is permitted, but will need to be disclosed.

The amendments are not expected to have a material impact on the Group's consolidated financial statements.

#### 4.2 Amendments to IFRS 16: Lease Liability in a Sale and Leaseback

In September 2022, the IASB issued amendments to IFRS 16 to specify the requirements that a seller-lessee uses in measuring the lease liability arising in a sale and leaseback transaction, to ensure the seller-lessee does not recognise any amount of the gain or loss that relates to the right of use it retains.

The amendments are effective for annual reporting periods beginning on or after 1 January 2024 and must be applied retrospectively to sale and leaseback transactions entered into after the date of initial application of IFRS 16. Earlier application is permitted and that fact must be disclosed.

The amendments are not expected to have a material impact on the Group's consolidated financial statements.

#### 4.3 Amendments to IAS 1: Classification of Liabilities as Current or Non-current

In January 2020 and October 2022, the IASB issued amendments to paragraphs 69 to 76 of IAS 1 to specify the requirements for classifying liabilities as current or non-current. The amendments clarify:

- What is meant by a right to defer settlement;
- That a right to defer must exist at the end of the reporting period;
- That classification is unaffected by the likelihood that an entity will exercise its deferral right; and
- That only if an embedded derivative in a convertible liability is itself an equity instrument would the terms of a liability not impact its classification.

In addition, a requirement has been introduced to require disclosure when a liability arising from a loan agreement is classified as non-current and the entity's right to defer settlement is contingent on compliance with future covenants within twelve months.

### 5. NEW AND AMENDED STANDARDS AND INTERPRETATIONS ISSUED AND EFFECTIVE

The accounting policies used in the preparation of the consolidated financial statements are consistent with those used in the preparation of the annual consolidated financial statements in previous year, except for the adoption of the following new and amended standards and interpretation applicable to the Group, which became effective for annual periods beginning on or after 1 January 2023. The Group has not early adopted any standard, interpretation or amendment that has been issued but is not yet effective.

#### 5.1 Definition of Accounting Estimates - Amendments to IAS 8

In February 2021, the IASB issued amendments to IAS 8, in which it introduces a definition of 'accounting estimates'. The amendments clarify the distinction between changes in accounting estimates and changes in accounting policies and the correction of errors. Also, they clarify how entities use measurement techniques and inputs to develop accounting estimates.

The amendments are effective for annual reporting periods beginning on or after 1 January 2023 and apply to changes in accounting policies and changes in accounting estimates that occur on or after the start of that period. Earlier application is permitted as long as this fact is disclosed. The amendments are not expected to have a material impact on the Group.

# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 5. NEW AND AMENDED STANDARDS AND INTERPRETATIONS ISSUED AND EFFECTIVE (Continued)

### 5.2 Disclosure of Accounting Policies - Amendments to IAS 1 and IFRS Practice Statement 2

In February 2021, the IASB issued amendments to IAS 1 and IFRS Practice Statement 2 Making Materiality Judgements, in which it provides guidance and examples to help entities apply materiality judgements to accounting policy disclosures. The amendments aim to help entities provide accounting policy disclosures that are more useful by replacing the requirement for entities to disclose their 'significant' accounting policies with a requirement to disclose their 'material' accounting policies and adding guidance on how entities apply the concept of materiality in making decisions about accounting policy disclosures.

The amendments to IAS 1 are applicable for annual periods beginning on or after 1 January 2023 with earlier application permitted. Since the amendments to the Practice Statement 2 provide non-mandatory guidance on the application of the definition of material to accounting policy information, an effective date for these amendments is not necessary. The amendments are not expected to have a material impact on the Group.

### 5.3 Deferred Tax related to Assets and Liabilities arising from a Single Transaction - Amendments to IAS 12

In May 2021, the Board issued amendments to IAS 12, which narrow the scope of the initial recognition exception under IAS 12, so that it no longer applies to transactions that give rise to equal taxable and deductible temporary differences.

The amendments should be applied to transactions that occur on or after the beginning of the earliest comparative period presented. In addition, at the beginning of the earliest comparative period presented, a deferred tax asset (provided that sufficient taxable profit is available) and a deferred tax liability should also be recognised for all deductible and taxable temporary differences associated with leases and decommissioning obligations.

The Group is currently assessing the impact of these amendments.

### 5.4 IFRS 17 Insurance Contracts

IFRS 17 Insurance Contracts is a comprehensive new accounting standard for insurance contracts covering recognition and measurement, presentation and disclosure. IFRS 17 replaces IFRS 4 Insurance Contracts. IFRS 17 applies to all types of insurance contracts (i.e., life, non-life, direct insurance and re-insurance), regardless of the type of entities that issue them as well as to certain guarantees and financial instruments with discretionary participation features; a few scope exceptions will apply. IFRS 17 is based on a general model, supplemented by a specific adaptation approach for contracts with direct participation features (the variable fee approach) and a simplified approach (the premium allocation approach) which mainly applies to short duration contracts. The new standard had no impact on the Group's consolidated financial statements.

### 5.5 Deferred Tax related to Assets and Liabilities arising from a Single Transaction – Amendments to IAS 12

The amendments to IAS 12 Income Tax narrow the scope of the initial recognition exception, so that it no longer applies to transactions that give rise to equal taxable and deductible temporary differences such as leases and decommissioning liabilities. The amendments had no impact on the Group's consolidated financial statements.

### 5.6 International Tax Reform—Pillar Two Model Rules – Amendments to IAS 12

The amendments to IAS 12 have been introduced in response to the OECD's BEPS Pillar Two rules and include:

- A mandatory temporary exception to the recognition and disclosure of deferred taxes arising from the jurisdictional implementation of the Pillar Two model rules; and
- Disclosure requirements for affected entities to help users of the financial statements better understand an entity's exposure to Pillar Two income taxes arising from that legislation, particularly before its effective date.

The mandatory temporary exception – the use of which is required to be disclosed – applies immediately. The remaining disclosure requirements apply for annual reporting periods beginning on or after 1 January 2023, but not for any interim periods ending on or before 31 December 2023.

The amendments had no impact on the Group's consolidated financial statements as the Group is not in scope of the Pillar Two model rules as its revenue is less than EUR 750 million/year.

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 6. SUMMARY OF MATERIAL ACCOUNTING POLICIES

#### 6.1 Investment in associated companies

The Group's investments in its associated companies are accounted for using the equity method. Under the equity method, the investment in an associate is initially recognised at cost.

The carrying amount of the investment is adjusted to recognize changes in the Group's share of net assets of the associate since the acquisition date. Goodwill relating to the associate is included in the carrying amount of the investment and is neither amortised nor individually tested for impairment.

An associate is an entity over which the Group has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee, but is not control or joint control over those policies.

The statement of profit or loss reflects the Group's share of the results of operations of the associate. Any change in OCI of those investees is presented as part of the Group's OCI. In addition, when there has been a change recognised directly in the equity of the associate, the Group recognises its share of any changes, when applicable, in the statement of changes in equity. Unrealised gains and losses resulting from transactions between the Group and the associate is eliminated to the extent of the interest in the associate.

The aggregate of the Group's share of profit or loss of an associate is charged to the statement of profit or loss outside operating profit and represents profit or loss after tax and non-controlling interests in the subsidiaries of the associate.

The financial statements of the associate or joint venture are prepared for the same reporting period as the Group. When necessary, adjustments are made to bring the accounting policies in line with those of the Group.

After application of the equity method, the Group determines whether it is necessary to recognise an impairment loss on its investment in its associate. At each reporting date, the Group determines whether there is objective evidence that the investment in the associate is impaired. If there is such evidence, the Group calculates the amount of impairment as the difference between the recoverable amount of the associate and its carrying value, then recognises the loss in the consolidated statement of profit or loss.

Upon loss of significant influence over the associate, the Group measures and recognises any retained investment at its fair value. Any difference between the carrying amount of the associate upon loss of significant influence and the fair value of the retained investment and proceeds from disposal is recognised in profit or loss.

#### 6.2 Property and equipment

All items of property and equipment are initially recorded at cost. Depreciation is provided on a straight-line basis over the estimated useful lives of all premises and equipment, other than freehold land which is deemed to have an indefinite life.

##### 6.2.1 Recognition and measurement

Items of property and equipment are measured at cost less accumulated depreciation and any accumulated Impairment losses.

If significant parts of an item of property and equipment have different useful lives, then they are accounted for as separate items (major components) of property and equipment.

Any gain or loss on disposal of an item of property and equipment (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognised within other income in the consolidated statement of profit or loss.

##### 6.2.2 Subsequent measurement

Subsequent expenditure is capitalised only when it is probable that the future economic benefits of the expenditure will flow to the Group. Ongoing repairs and maintenance are expensed as incurred.

##### 6.2.3 Depreciation

Depreciation is calculated to write off the cost of property and equipment less their estimated residual values using the straight-line method over their estimated useful lives, and is generally recognised in the consolidated statement of profit or loss. Leased assets are depreciated over the shorter of the lease term and their useful lives unless it is reasonably certain that the Group will obtain ownership by the end of the lease term. Land is not depreciated. The estimated useful lives of significant items of property and equipment are as follows:

Buildings on freehold premises	15 - 40 years
Furniture, fixtures, vehicles, computers and office equipment	3 - 5 years
System and software	5 years

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.



# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 6. SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

### 6.2 Property and equipment (continued)

#### 6.2.4 Reclassification to investment property

When the use of a property changes from owner occupied to investment property, the property is classified to investment property and carried at cost in line with the accounting policy as per note 6.4.

### 6.3 Leases - Group as a lessee

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

#### a) Right of use assets

The Group recognises right of use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right of use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any re-measurement of lease liabilities. The cost of right of use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Unless the Group is reasonably certain to obtain ownership of the leased asset at the end of the lease term, the recognised right of use assets are depreciated on a straight-line basis over the shorter of its estimated useful life and the lease term. Right of use assets are subject to impairment. The carrying value of right-of-use assets are recognised under premises and equipment in the consolidated statement of financial position.

#### b) Lease liabilities

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. In calculating the present value of lease payments, the Group uses the incremental borrowing rate at the lease commencement date if the interest rate implicit in the lease is not readily determinable, in this case BIBOR. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the in-substance fixed lease payments or a change in the assessment to purchase the underlying asset and is recognised under other liabilities in the consolidated statement of financial position.

### 6.4 Investment property

Investment properties are those which are held by the Group to earn rental income or for capital appreciation or both. Investment properties are stated at cost less accumulated depreciation and any impairment losses. Depreciation is calculated on cost using the straight-line method at annual rates which are intended to write off the cost of the investment property over their estimated useful lives that range from 10 to 30 years. Any gain or loss on disposal of the investment property (calculated as the difference between the net proceed from the disposal and the carrying amount of the item) is recognized in the consolidated statement of profit or loss.

### 6.5 Trade receivables

Accounts receivable are stated at original invoice amount net of discounts and provisions for any uncollectible amounts. An estimate for doubtful debts is made when collection of the full amount is no longer probable. Bad debts are written off when there is no possibility of recovery.

### 6.6 Term loans

Term loans are initially measured at fair value minus incremental direct transaction costs, and subsequently measured at their amortised cost using the Effective Interest Rate ("EIR") method.

### 6.7 Deposits

Deposits are initially measured at fair value minus incremental direct transaction costs, and subsequently measured at their amortised cost using the effective interest method.

### 6.8 Provisions

A provision is recognised if, as a result of a past event, the Group has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation.

### 6.9 Employees' end of service benefits

Pension rights (and other social benefits) for Bahraini employees are covered by the General Organisation for Social Insurance scheme to which employees and employers contribute monthly on a fixed-percentage-of salaries basis. The Group's share of contributions to this scheme, which is a defined contribution scheme under IAS 19 - Employees Benefits, is recognised as an expense in the consolidated statement of profit or loss.

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 6. SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

#### 6.9 Employees' end of service benefits (continued)

Expatriate employees are entitled to leaving indemnities payable under the Bahraini Labour law for the Private Sector 2012, based on length of service and final remuneration. Provision for this which is unfunded has been made by calculating the notional liability had all employees left at the reporting date. These charges are recognised as an expense in the consolidated statement of profit or loss.

#### 6.10 Income recognition

Interest income and expense are recognised in profit or loss using the EIR method. The effective interest ratio is the rate that exactly discounts the estimated future cash payments and receipts through the expected life of the financial asset or financial liability (or, where appropriate, a shorter period to the carrying amount of the financial asset or financial liability). When calculating the effective interest rate, the Group estimates future cash flows considering all contractual terms of the financial instrument, but not future credit losses.

The calculation of the effective interest rate includes transaction costs and fees paid or received that are an integral part of the effective interest rate. Transaction costs include incremental costs that are directly attributable to the acquisition of a financial asset or financial liability.

#### 6.11 Dividend income

Dividend income is recognised when the right to receive income is established.

#### 6.12 Fee and commission income

Fee and commission income and related expenses that are integral to the effective interest rate on a financial asset or financial liability are included in the measurement of the effective interest rate.

Other fee and commission income including account servicing fees, investment management fees, sales commission, placement fees and syndication fees are recognised as the related services are performed. If a loan commitment is not expected to result in the draw-down of a loan, then the related loan commitment fee is recognised on a straight-line basis over the commitment.

Other fee and commission expense relate mainly to transaction and service fees, which are expensed as the service is received.

#### 6.13 Rental income

Rental income from investment property is recognised as revenue on a straight line basis over the term of the lease. Lease incentives granted are recognised as an integral part of the total rental income, over the term of the lease.

#### 6.14 Foreign currencies

Transactions in foreign currencies are translated into the functional currency at the spot exchange rates at the date of the transactions.

Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated into the functional currency at the spot exchange rate at that date. The foreign currency gain or loss on monetary items is the difference between the amortised cost in the functional currency at the beginning of the year, adjusted for effective interest and payments during the year, and the amortised cost in the foreign currency translated at the spot exchange rate at the end of the year.

Non-monetary assets and liabilities that are measured at fair value in a foreign currency are translated into the functional currency at the spot exchange rate at the date on which the fair value is determined. Non-monetary items that are measured based on historical cost in a foreign currency are translated using the spot exchange rate at the date of the transaction.

Foreign currency differences arising on translation are generally recognised in the consolidated statement of profit or loss.

#### 6.15 Cash and cash equivalents

Cash and cash equivalents includes notes and coins on hand, unrestricted balances held with the Central Bank and highly liquid financial assets with original maturities of three months or less from the date of acquisition that are subject to insignificant risk of changes in their fair value, and are used by the Group in the management of its short-term commitments. Cash and cash equivalents are carried at amortised cost in the consolidated statement of financial position.

#### 6.16 Derivatives

In the ordinary course of business, the Bank enters into transactions that involve derivative financial instruments. A derivative financial instrument is a financial contract between two parties where payment is dependent upon movements in price in one or more underlying financial instruments, reference rate or index. Derivative financial instruments include forward exchange contracts.

Forwards are contractual agreements to either buy or sell a specified currency, commodity or financial instrument at a specific price and date in the future. Forwards are customised contracts transacted in the over-the-counter market.

# Notes to the Consolidated Financial Statements (Continued)

## As at 31 December 2023

### 6. SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

#### 6.17 Financial assets and financial liabilities

The Bank's key accounting policies in compliance with IFRS 9 are summarised below:

##### 6.17.1 Recognition and initial measurement

All "regular way" purchases and sales of financial assets are recognised on the trade date, i.e. the date that the Group commits to purchase or sell the asset. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame generally established by regulation or convention in the market place.

A financial asset or financial liability is measured initially at fair value plus, for an item not at FVTPL, transaction costs that are directly attributable to its acquisition or issue.

##### 6.17.2 Classification

###### *Financial assets*

On initial recognition, a financial asset is classified as at amortised cost, FVOCI or FVTPL. A financial asset is measured at amortised cost if it meets both the following conditions and is not designated as at FVTPL:

- The asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

A debt instrument is measured at FVOCI only if it meets both of the following conditions and is not designated as at FVTPL:

- The asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Group may irrevocably elect to present subsequent changes in fair value in OCI. This election is made on an investment-by-investment basis.

All other financial assets are classified as measured at FVTPL.

In addition, on initial recognition, the Group may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

###### *Financial assets designation at fair value through profit or loss*

The Group designated certain financial assets as at FVTPL because the assets were managed, evaluated and reported internally on a fair value basis.

###### *Business model assessment*

The Group makes an assessment of the objective of a business model in which an asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- The stated policies and objectives for the portfolio and the operation of those policies in practice. In particular, whether management's strategy focuses on earning contractual interest revenue, realising cash flows through the sale of the assets and holding it for liquidity purposes;
- The risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed; and
- The frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sales activity. However, information about sales activity is not considered in isolation, but as part of an overall assessment of how the Group's stated objective for managing the financial assets is achieved and how cash flows are realised.

Financial assets that are held for trading or managed and whose performance is evaluated on a fair value basis are measured at FVTPL because they are neither held to collect contractual cash flows nor held both to collect contractual cash flows and to sell financial assets.

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 6. SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

#### 6.17.2 Classification (continued)

*Assessment whether contractual cash flows are solely payments of principal and interest*

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition, which may change over the life of the financial asset. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as profit margin.

- Contingent events that would change the amount and timing of cash flows;
- Leverage features;
- Prepayment and extension terms;
- Terms that limit the Group's claim to cash flows from specified assets (e.g. non-recourse asset arrangements); and
- Features that modify consideration of the time value of money (e.g. periodical reset of interest rates).

#### *Reclassifications*

Financial assets are not reclassified subsequent to their initial recognition, except in the period after the Group changes its business model for managing financial assets.

#### *Financial liabilities*

The Group classifies its financial liabilities, other than financial guarantees and loan commitments, as measured at amortised cost.

#### 6.17.3 Derecognition

##### *Financial assets*

If the terms of a financial asset are modified, the Group evaluates whether the cash flows of the modified asset are substantially different. If the cash flows are substantially different, then the contractual rights to cash flows from the original financial asset are deemed to have expired. In this case, the original financial asset is derecognised and a new financial asset is recognised at fair value.

On derecognition of a financial asset, the difference between the carrying amount of the asset (or the carrying amount allocated to the portion of the asset derecognised) and the sum of (i) the consideration received (including any new asset obtained less any new liability assumed) and (ii) any cumulative gain or loss that had been recognised in OCI is recognised in profit or loss.

A financial asset (in whole or in part) is derecognised where:

- the rights to receive cash flows from the asset have expired; or
- the Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Group has transferred substantially all the risks and rewards of ownership or (b) when it has neither transferred or retained substantially all the risks and rewards and when it no longer has control over the financial asset, but has transferred control of the asset.

##### *Financial liabilities*

The Group derecognises a financial liability when its contractual obligations are discharged or cancelled, or expired.

#### 6.17.4 Impairment of financial assets

Impairment of financial assets are determined using an "expected credit loss" model ("ECL") as required under IFRS 9. This impairment model is also applied to certain loan commitments and financial guarantees. The allowance is based on the ECLs associated with the probability of default in the next twelve months unless there has been a significant increase in credit risk since origination, in which case, the allowance is based on the change in the ECLs over the life of the asset. Under IFRS 9, credit losses are recognized earlier than under the previous standard.

#### 6.17.5 Expected credit loss (ECL)

The Bank recognises ECL on the following financial assets that are not measured at fair value through profit or loss:

- a) Debt investments;
- b) Placements with banks and other financial institutions;
- c) Islamic financing and loans to customers;
- d) Letters of credit and bank guarantees; and
- e) Irrevocable undrawn commitments.

The Bank measures loss allowances at an amount equal to lifetime ECL, except for the other financial assets on which credit risk has not increased significantly since their initial recognition, for which ECL is measured as 12-month ECL. 12-month ECL are the portion of ECL that result from default events on a financial asset that is possible within the 12 months after the reporting date.

# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 6. SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

### 6.17.6 Presentation of allowance for ECL in the consolidated statement of financial position

Allowances for ECL are presented in the statement of financial position as follows:

- financial assets measured at amortised cost: as a deduction from the gross carrying amount of the assets; and
- where a financial instrument includes both a drawn and an undrawn component (as in the case of overdraft, letter of credit / bank guarantee limits etc.), the Bank presents a loss allowance for the approved limit of the facility in 'other liabilities'.

### 6.17.7 Write-offs

Financial assets are written off either partially or in their entirety only when the Bank has thoroughly explored most avenues of recovery and it is recognized thereafter that the outstanding amount of the debt is clearly not recoverable. However, in all written-off cases, the Bank's efforts towards the recovery of the outstanding amount continues and periodic updates are provided to the Board of Directors. If the amount to be written off is greater than the accumulated loss allowance, the difference is first treated as an addition to the allowance that is then applied against the gross carrying amount. Any subsequent recoveries are credited to 'other income' in the consolidated statement of profit or loss.

Refer to note 27 for further details.

### 6.18 Non-controlling interests

Non-controlling interests represents the portion of profit or loss and net assets in the subsidiaries not attributable to the Bank's equity shareholders. Any change in Group's ownership interest in the subsidiary that does not result in a loss of control is accounted for as an equity transaction.

## 7. CASH AND CASH EQUIVALENTS

	2023 BD '000	2022 BD '000
Cash and balances with Central Bank of Bahrain	3,972	4,865
Placements with banks and other financial institutions	48,994	13,893
	52,966	18,758
Less: reserve with Central Bank of Bahrain	(3,486)	(4,452)
Add: allowance for expected credit losses	-	1
Cash and cash equivalents at end of the year	49,480	14,307
Cash and balances with Central Bank of Bahrain (excluding reserves)	486	413
Placements with banks and other financial institutions having original maturity of 90 days or less	48,994	13,894
	49,480	14,307

## 8. ISLAMIC FINANCING AND LOANS TO CUSTOMERS

	2023 BD '000	2022 BD '000
Project finance - Islamic	107,514	130,887
Project finance - conventional	13,333	14,073
Fisheries and agriculture	3,272	3,276
Other loans	2,356	2,064
	126,475	150,300
Less: expected credit losses*	(13,590)	(16,266)
	112,885	134,034

\* This includes credit losses of BD 7,490 thousand (31 December 2022: BD 10,661 thousand) against Islamic financing to customers.

Included in Islamic financing and loans to customers are certain facilities at zero interest rate, which are carried at a discount of BD 10,257 thousand (31 December 2022: BD 10,575 thousand) with an undiscounted amount of BD 48,000 thousand (31 December 2022: BD 54,000 thousand).

Included in Islamic financing and loans to customers are certain guaranteed facilities, under Stage 1 BD 63,696 thousand (31 December 2022: BD 86,872 thousand), Stage 2 BD 2,767 thousand (31 December 2022: BD 8,048 thousand), and Stage 3 BD 17,294 thousand (31 December 2022: BD 10,906 thousand).

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 8. ISLAMIC FINANCING AND LOANS TO CUSTOMERS (Continued)

Below is the movement for expected credit losses on Islamic financing and loans to customers:

	2023			Total BD '000
	Stage 1 12-months ECL BD '000	Stage 2 Life time ECL not credit impaired BD '000	Stage 3 Lifetime ECL credit- impaired BD '000	
Balance at 1 <sup>st</sup> January	2,149	501	13,616	16,266
Changed due to financial assets recognised in opening balances that have:				
- transferred to 12-month ECL	147	(147)	-	-
- transferred to Stage 2 (lifetime ECL not credit-impaired)	(14)	16	(2)	-
- transferred to Stage 3 (lifetime ECL credit-impaired)	(12)	(31)	43	-
Net re-measurement of loss allowance	105	198	2,078	2,381
Recoveries / write-backs	(323)	(313)	(1,286)	(1,922)
Allowance for expected credit losses - net	(97)	(277)	833	459
Amount written offs during the year	-	-	(3,135)	(3,135)
<b>Balance at 31 December</b>	<b>2,052</b>	<b>224</b>	<b>11,314</b>	<b>13,590</b>

	2022			Total BD '000
	Stage 1 12-months ECL BD '000	Stage 2 Life time ECL not credit impaired BD '000	Stage 3 Lifetime ECL credit- impaired BD '000	
Balance as at 1 <sup>st</sup> January	1,403	543	13,747	15,693
Changed due to financial assets recognised in opening balances that have:				
- transferred to 12-month ECL	57	(57)	-	-
- transferred to Stage 2 (lifetime ECL not credit-impaired)	(41)	176	(135)	-
- transferred to Stage 3 (lifetime ECL credit-impaired)	(58)	(9)	67	-
Net re-measurement of loss allowance	1,099	258	1,095	2,452
Recoveries / write-backs	(311)	(410)	(1,146)	(1,867)
Allowance for expected credit losses - net	746	(42)	(119)	585
Amount written offs during the year	-	-	(12)	(12)
<b>Balance at 31 December</b>	<b>2,149</b>	<b>501</b>	<b>13,616</b>	<b>16,266</b>

At 31 December 2023, interest in suspense on past due loans that are credit impaired amounted to BD 1,573 thousand (31 December 2022: BD 1,336 thousand).

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 8. ISLAMIC FINANCING AND LOANS TO CUSTOMERS (Continued)

The following table sets out information about the credit quality of Islamic financing and loans to customers:

	31 December 2023			Total BD '000
	Stage 1 12-months ECL BD '000	Stage 2 Life time ECL not credit impaired BD '000	Stage 3 Lifetime ECL credit- impaired BD '000	
Government	37,743	-	-	37,743
Corporate	14,072	727	9,218	24,017
SME	34,157	3,305	21,487	58,949
Overdrafts	1,729	-	530	2,259
Education loans	6	-	132	138
Others	2,213	318	838	3,369
	89,920	4,350	32,205	126,475
Less: expected credit losses	(2,052)	(224)	(11,314)	(13,590)
	87,868	4,126	20,891	112,885

	31 December 2022			Total BD '000
	Stage 1 12-months ECL BD '000	Stage 2 Life time ECL not credit impaired BD '000	Stage 3 Lifetime ECL credit- impaired BD '000	
Government	43,425	-	-	43,425
Corporate	16,129	6,442	5,734	28,305
SME	46,137	6,559	20,109	72,805
Overdrafts	1,510	1	544	2,055
Education loans	39	-	236	275
Others	2,108	363	964	3,435
	109,348	13,365	27,587	150,300
Less: expected credit losses	(2,149)	(501)	(13,616)	(16,266)
	107,199	12,864	13,971	134,034

'The fair value of the collateral consisting of cash, securities and real estate that the Group holds relating to loans individually determined to be impaired at 31 December 2023 amounts to BD 17,575 thousand (31 December 2022: BD 13,292 thousand).

'The contractual amount outstanding on financing assets written off by the Group as at 31 December 2023 and that are still subject to enforcement activity was BD 29,262 thousand (31 December 2022: BD 27,791 thousand).

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 8. ISLAMIC FINANCING AND LOANS TO CUSTOMERS (Continued)

A reconciliation of changes in gross carrying amount by stage is as follows:

	Stage 1	Stage 2	Stage 3	Total
1 January 2023	109,348	13,365	27,587	150,300
Loan discount	318	-	-	318
New assets originated	23,686	1,668	9,102	34,456
Payments and assets derecognised	(38,554)	(8,452)	(8,004)	(55,010)
Transfers to Stage 1	2,151	(2,151)	-	-
Transfers to Stage 2	(3,049)	3,100	(51)	-
Transfers to Stage 3	(3,980)	(3,180)	7,160	-
Amounts written-off during the year	-	-	(3,589)	(3,589)
<b>At 31 December 2023</b>	<b>89,920</b>	<b>4,350</b>	<b>32,205</b>	<b>126,475</b>
	Stage 1	Stage 2	Stage 3	Total
1 January 2022	129,699	5,237	27,389	162,325
Loan discount	(10,575)	-	-	(10,575)
New assets originated	14,044	4,770	3,291	22,105
Payments and assets derecognised	(10,652)	(2,123)	(10,768)	(23,543)
Transfers to Stage 1	1,106	(1,106)	-	-
Transfers to Stage 2	(6,252)	6,924	(672)	-
Transfers to Stage 3	(8,022)	(337)	8,359	-
Amounts written-off during the year	-	-	(12)	(12)
<b>At 31 December 2022</b>	<b>109,348</b>	<b>13,365</b>	<b>27,587</b>	<b>150,300</b>

### 9. INVESTMENT SECURITIES

	2023 BD '000	2022 BD '000
<b>At fair value through profit or loss:</b>		
Conventional equities	7,269	7,553
Islamic equities	21	23
	<b>7,290</b>	<b>7,576</b>
<b>At fair value through other comprehensive income:</b>		
Conventional equities	22	22
Conventional debt securities*	36,812	19,526
Sukuk*	6,097	4,524
	<b>42,931</b>	<b>24,072</b>
<b>At amortized cost:</b>		
Conventional debt securities*	7,235	30,692
	<b>57,456</b>	<b>62,340</b>

\*These are sovereign exposures based in Kingdom of Bahrain, with low risk profile and fully recoverable and hence, ECL is assumed to be Nil.



# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 10. INVESTMENT IN ASSOCIATES

	Ownership interest		Principal activity
	2023	2022	
Arabian Taxi Company ("ATC")*	20.00%	20.00%	Operating and managing taxi services.
EBDA Bank ("EBDA")	21.13%	21.13%	Providing microfinance and related advisory services.

\* As at 31 December 2023, the Group carried its share in Arabian Taxi Company at cost (31 December 2022: same).

Associates are incorporated in Kingdom of Bahrain and accounted for using the equity method in these consolidated financial statements.

	2023 BD '000	2022 BD '000
<b>Carrying amount of investment in associates</b>		
At 1 January	394	383
Share of profit from associates	3	11
At 31 December	397	394

## 11. INVESTMENT PROPERTIES

	2023 BD '000	2022 BD '000
At 1 January	5,130	10,581
Addition to investment property	-	58
Transferred to MOIC	-	(5,238)
Capital expenditure	3,113	101
Depreciation charge for the year	(231)	(372)
At 31 December	8,012	5,130

As of 31 December 2023, the fair value of 3 buildings included in the investment properties (2022: 3 buildings) approximate their carrying values (2022: same).

The fair value measurement of the investment properties has been categorized as a Level 3 fair value based on the inputs to the valuation technique used by the management. The discounted cash flows model considers the present value of net cash flows to be generated from the property, taking into account the expected rental growth rate, void periods, occupancy rate, lease incentive costs such as rent-free periods and other costs not paid by tenants. The expected net cash flows are discounted using risk-adjusted discounted rates. Among other factors, the discount rate estimation considers quality of a building and its location, tenant credit quality and lease terms.

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 12. PROPERTY AND EQUIPMENT

	Freehold land BD '000	Right of Use assets BD '000	Freehold premises BD '000	Furniture, fixtures, vehicles and office equipment BD '000	Work in process BD '000	Total BD '000
<b>2023</b>						
<b>Cost:</b>						
At 1 January 2023	293	327	1,659	4,142	909	7,330
Additions	-	-	-	1,130	148	1,278
Disposals	-	-	-	(470)	-	(470)
Transfers	-	-	-	909	(909)	-
<b>At 31 December 2023</b>	<b>293</b>	<b>327</b>	<b>1,659</b>	<b>5,711</b>	<b>148</b>	<b>8,138</b>
<b>Depreciation:</b>						
At 1 January 2023	-	320	1,659	2,309	-	4,288
Charge for the year	-	7	-	599	-	606
Disposals	-	-	-	(38)	-	(38)
Transfers	-	-	-	-	-	-
<b>At 31 December 2023</b>	<b>-</b>	<b>327</b>	<b>1,659</b>	<b>2,870</b>	<b>-</b>	<b>4,856</b>
<b>Net book values:</b>						
<b>At 31 December 2023</b>	<b>293</b>	<b>-</b>	<b>-</b>	<b>2,841</b>	<b>148</b>	<b>3,282</b>

	Freehold land BD '000	Right of Use assets BD '000	Freehold premises BD '000	Furniture, fixtures, vehicles computers and office equipment BD '000	Work in process BD '000	Total BD '000
<b>2022</b>						
<b>Cost:</b>						
At 1 January 2022	293	737	1,659	2,609	2,093	7,391
Additions	-	9	-	346	429	784
Disposals / write offs	-	(419)	-	(426)	-	(845)
Reclassification from investment properties	-	-	-	1,613	(1,613)	-
<b>At 31 December 2022</b>	<b>293</b>	<b>327</b>	<b>1,659</b>	<b>4,142</b>	<b>909</b>	<b>7,330</b>
<b>Depreciation:</b>						
At 1 January 2022	-	478	1,586	2,225	-	4,289
Charge for the year	-	74	73	205	-	352
Disposals / write offs	-	-	-	-	-	-
Reclassification from investment properties	-	-	-	156	-	156
<b>At 31 December 2022</b>	<b>-</b>	<b>320</b>	<b>1,659</b>	<b>2,309</b>	<b>-</b>	<b>4,288</b>
<b>Net book values:</b>						
<b>At 31 December 2022</b>	<b>293</b>	<b>7</b>	<b>-</b>	<b>1,833</b>	<b>909</b>	<b>3,042</b>

# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 13. OTHER ASSETS

	2023 BD '000	2022 BD '000
Rent and other accounts receivable	5,350	6,947
Profit / interest receivable	677	535
Receivable related to Sitra Mall	553	542
Receivable from Ministry of Finance and National Economy	543	417
Prepayments and other assets	1,018	1,018
Gross carrying amount	8,141	9,459
Provision for impairment	(2,826)	(3,179)
<b>Net carrying amount</b>	<b>5,315</b>	<b>6,280</b>

## 14. TERM LOANS

	2023 BD '000	2022 BD '000
Saudi Fund for Development	6,019	6,502
Arab Fund for Economic and Social Development	19,340	21,301
	<b>25,359</b>	<b>27,803</b>

The movement of the term loans during the year is as follows:

	2023 BD '000	2022 BD '000
At 1 January	27,803	34,803
Addition of term loan	4,524	-
Repayment of loans	(6,968)	(7,000)
At 31 December	<b>25,359</b>	<b>27,803</b>

### Saudi Fund for Development

During 2012, the Bank obtained a loan of SAR 100 million from Saudi Fund for Development. The facility has been fully availed and is repayable semi-annually over 25 years (5 years grace period for principal) at an interest rate of 2.0%. The Ministry of Finance is a guarantor to the loan.

### Arab Fund for Economic and Social Development

During 2013, the Bank had obtained a loan of USD 30 million from Arab Fund for Economic and Social Development (AFESD). The facility has been fully availed and is repayable semi-annually over 10 years (3 years grace period for principal) at an interest rate of 3.0%. During 2014, the Bank had obtained a second loan of USD 50 million from AFESD. The facility has been fully availed and is repayable semi-annually over 10 years (3 years grace period for principal) at an interest rate of 3.0%. During 2016, the Bank had obtained a third loan of USD 50 million from AFESD. The facility has been fully availed and is repayable semi-annually over 10 years (3 years grace period for principal) at an interest rate of 3.0%. During the year ended 31 December 2021, Arab Fund had allowed an interim grace period for one year as concessionary measure in response of COVID-19 pandemic.

## 15. DEPOSITS

	2023 BD '000	2022 BD '000
Deposits from banks	23,456	-
Deposits from non-banks	122,452	132,863
	<b>145,908</b>	<b>132,863</b>

Deposits from customers include BD 867 thousand (31 December 2022: BD 676 thousand) kept as margin deposits against financings provided.

Included in the deposits, a deposit with zero interest rate provided by Ministry of Finance and National Economy and carried at a discount of BD 9,825 thousand (31 December 2022: BD 10,418 thousand) while the undiscounted amount is BD 63,000 thousand (31 December 2022: BD 63,000 thousand).

# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 16. SHARE CAPITAL

	2023 BD '000	2022 BD '000
Authorized:		
100 million (2022: 100 million) shares of BD 1 each	100,000	100,000
Issued and fully paid-up:		
63.7 million (2022: 63.7 million) shares of BD 1 each	63,669	63,669

## 17. STATUTORY RESERVE

In accordance with the provisions of the Bahrain Commercial Companies Law and the Bank's articles of association, an amount equivalent to 10% of the net profit for the year is transferred to the statutory reserve. The Bank may resolve to discontinue such annual transfers when the reserve totals 50% of the paid up share capital. This reserve is not distributable, but can be utilised for the purposes of a distribution in such circumstances as stipulated in the Bahrain Commercial Companies Law and following the approval of the CBB. No such transfers have been made during the years ended 31 December 2023 and 2022, as the Bank is having accumulated losses.

## 18. ISLAMIC FINANCING AND INTEREST INCOME

	2023 BD '000	2022 BD '000
Profit on Islamic financing	3,712	4,955
Interest on conventional loans	317	938
Profit and interest on securities	2,874	1,887
Profit and interest on placements	1,494	286
	<b>8,397</b>	<b>8,066</b>

## 19. ISLAMIC FINANCING AND INTEREST EXPENSE

	2023 BD '000	2022 BD '000
Interest on term loans	724	852
Interest on deposits from non-banks	149	91
Profit on deposits from Islamic banks	308	4
Interest on deposits from conventional banks	88	3
	<b>1,269</b>	<b>950</b>

## 20. FEE AND COMMISSION INCOME

	2023 BD '000	2022 BD '000
On Islamic financing and loans to customers	321	273
On contingent liabilities	59	48
	<b>380</b>	<b>321</b>

## 21. ALLOWANCE FOR EXPECTED CREDIT LOSSES

	2023 BD '000	2022 BD '000
Placements with banks and other financial institutions (note 7)	(1)	(2)
Islamic financing and loans to customers (note 8)	459	585
Other assets (note 13)	(353)	48
Contingent liabilities and commitments (note 23)	31	16
	<b>136</b>	<b>647</b>

# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 22. INVESTMENT (LOSS) / INCOME

	2023 BD '000	2022 BD '000
Changes in fair value of investments classified as FVTPL	(474)	165
Dividend income	50	229
	(424)	394

## 23. CONTINGENT LIABILITIES AND COMMITMENTS

The Bank issues letters of credit and guarantees to its existing customers. These instruments commit the Bank to make payments on behalf of customers in the event of a specific act, generally related to the import of goods.

Irrevocable commitments to extend credit are the Islamic financing and loans, which have been approved by the Bank but have not been disbursed as of the reporting date.

Details of contingent liabilities and commitments are given below:

	2023 BD '000	2022 BD '000
<b>Contingent liabilities:</b>		
Letters of guarantee *	818	1,529
Letters of credit *	376	299
	1,194	1,828
<b>Commitments:</b>		
Irrevocable commitments to extend credit *	2,418	1,203
Commitment to invest in equity **	1,063	1,253
Capital expenditure	-	311
	3,481	2,767
	4,675	4,595

\* The Bank carries an allowance of ECL of BD 104 thousand (31 December 2022: BD 73 thousand) against these off-balance sheet items which is classified under other liabilities.

\*\* This represents the Bank's commitment to invest a 10% equity portion in Al-Waha Venture Capital Fund established with a total value of USD 100 million (equivalent BD 37.7 million). During the year, the Bank paid BD 190 thousand (2022: BD 502 thousand) toward this commitment. The Net Asset Value (NAV) based on the latest financial information of the Fund, as at reporting date was BD 35,162 thousand (31 December 2022: BD 36,420 thousand).

As at 31 December 2023, the Bank had an outstanding loan exposure of BD 9,137 thousand (2022: BD 9,137 thousand), which is managed in a fiduciary capacity on behalf of another entity, and is not included in the consolidated financial statements.

As at 31 December 2023, the Bank had an outstanding import bill of collection amounting to BD Nil (2022: BD 125 thousand) from remitting banks that are pending collection from customers to make the remittance. The Bank manages these collections in a fiduciary capacity on behalf its customers.

## 24. FAIR VALUES OF FINANCIAL INSTRUMENTS

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability, the principal or the most advantageous market must be accessible to by the Group.

Underlying the definition of fair value is a presumption that an enterprise is a going concern without any intention or need to liquidate, curtail materially the scale of its operations or undertake a transaction on adverse terms.

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 24. FAIR VALUES OF FINANCIAL INSTRUMENTS (Continued)

The Group measures fair values of financial instruments using the following fair value hierarchy that reflects the significance of the inputs used in making the measurements.

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2: Valuation techniques based on observable inputs, either directly (i.e. as prices) or indirectly (i.e. derived from prices). This category includes instruments valued using quoted market prices in active markets for similar instruments; quoted prices for identical or similar instruments in markets that are considered less than active; or other valuation techniques where all significant inputs are directly observable from market data.

Level 3: Valuation techniques using significant unobservable inputs. This category includes instruments where the valuation technique includes inputs not based on market observable data.

Term loans obtained by the Bank are from Development Funds in Kuwait and the Kingdom of Saudi Arabia. There is no secondary market for such loans which are at lower than market rates due to the nature of these loans. The Bank has estimated that its financing rates and terms are comparable to that of the objectives of other similar development banks in the region and accordingly believes the carrying value of term loans obtained are a close approximation of their fair values.

The fair value of deposits approximates the carrying value as at the reporting date given their short term nature.

There is no change in the valuation techniques used for valuation of investments during the year as compared to the year ended 31 December 2022.

The valuation technique for Level 2 financial assets is arrived on the basis of the market multiples approach and discounted cash flows. The key inputs used include a range of weighted average cost of capital used for discounting cash flows, discount for lack of marketability, control premium etc.

The bank uses various valuation techniques such as discounted cash flows, market multiples and adjusted net assets value to arrive at the fair value of Level 3 financial assets. The key inputs used are discount rate and growth rate, price earning multiple and net assets value. The reasonable potential shift in any of the above mentioned inputs will not have any significant effect on the consolidated statement of profit and loss.

The table below analyses financial instruments, measured at fair value as at both reporting dates, in the fair value hierarchy into which the fair value measurement is categorised. The fair values of financial assets and financial liabilities carried at amortised cost approximate their carrying values as at the reporting dates.

<i>Financial assets measured at fair value:</i>	Level 1 BD '000	Level 2 BD '000	Level 3 BD '000	Total fair value BD '000	Total carrying value BD '000
<b>31 December 2023</b>					
Investment securities - equity	-	21	7,291	7,312	7,312
Investment securities - debt	42,909	-	-	42,909	42,909
<b>31 December 2022</b>					
Investment securities - equity	-	23	7,575	7,598	7,598
Investment securities - debt	24,050	-	-	24,050	24,050

The Bank has outstanding forward forex contracts to buy USD, BD and SAR from Central Bank of Bahrain ("CBB") and other local banks with a nominal value of BD 12,072 thousand (2022: BD 27,672 thousand) with tenors of one year and less.

There were no transfers between level 1 and level 2 during the years ended 31 December 2023 and 2022.

Below is the reconciliation of Level 3 financial assets carried at fair value:

	2023 BD '000	2022 BD '000
At beginning of the year	7,575	6,957
Changes in fair value recognised in the consolidated statement of profit or loss	(474)	165
Additions during the year	200	503
Redemptions made during the year	(10)	(50)
At end of the year	7,291	7,575

# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 24. FAIR VALUES OF FINANCIAL INSTRUMENTS (Continued)

### Sensitivity analysis

FVTPL investments comprises investments in private equity entities and funds. The main principles, estimates and assumptions adopted to arrive at fair value include estimated future cash flows which have been provided by the management of the investee companies but have been reviewed for reasonableness by the Group and the external valuer. Cash flows have been projected for an initial period of five years or over the project life in certain cases and then a terminal value has been estimated at a growth rate of 2% to 3% (2022: same).

The potential effect of using reasonable possible alternative assumptions for fair valuing the investments at FVTPL are summarised below:

<i>Valuation technique used</i>	Key unobservable inputs	Fair value at 31 December 2023 BD '000	Reasonable possible shift +/- (in any input)	Impact on profit or loss BD '000
Discounted cash flow	Discount rate	2,364	+/-0.5%	(61)/67
	Growth rate		+/-0.5%	42/(38)
Adjusted Net Assets Value	NAV	2,599	+/-5%	(68)/68

<i>Valuation technique used</i>	Key unobservable inputs	Fair value at 31 December 2022 BD '000	Reasonable possible shift +/- (in any input)	Impact on profit or loss BD '000
Discounted cash flow	Discount rate	2,714	+/-0.5%	(61)/67
	Growth rate		+/-0.5%	42/(38)
Adjusted Net Assets Value	NAV	4,862	+/-5%	(68)/68

## 25. RELATED PARTY TRANSACTIONS

The Group enters into transactions with related parties which comprise major shareholders, associates, directors, senior management and entities controlled jointly or significantly influenced by such related parties in the ordinary course of business at agreed rates. Amounts due from related parties are unsecured.

The year end balances in respect of related parties included in the consolidated statement of financial position are as follows:

	Directors and key management personnel BD '000	Shareholders and related companies BD '000	Total BD '000
<b>31 December 2023</b>			
Investment in associated companies	-	397	397
Other assets	-	590	590
Deposits	-	114,982	114,982
	Directors and key management personnel BD '000	Shareholders and related companies BD '000	Total BD '000
<b>31 December 2022</b>			
Islamic financing and loans to customers	1	-	1
Investment in associated companies	-	394	394
Other assets	-	417	417
Deposits	-	127,143	127,143

# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 25. RELATED PARTY TRANSACTIONS (Continued)

The transactions with related parties included in the consolidated statement of profit or loss are as follows:

	Directors and key management personnel BD '000	Shareholders and related companies BD '000	Total BD '000
<b>2023</b>			
Share of profit for associated companies	-	3	3
	Directors and key management personnel BD '000	Shareholders and related companies BD '000	Total BD '000
<b>2022</b>			
Islamic financing and interest income	28	-	28
Islamic financing and interest expense	-	22	22
Share of profit for associated companies	-	11	11

During the year ended 31 December 2023, the Group has not recorded ECL towards amounts owed by related parties (2022: nil).

Compensation of key management personnel is as follows:

	2023 BD '000	2022 BD '000
Salary and short-term employee benefits	1,132	1,089
Termination benefits	158	184
Board remuneration and sitting fees	106	117
	<b>1,390</b>	1,390

## 26. RISK MANAGEMENT

Risk is inherent in the Bank's activities but is managed through a process of ongoing identification, measurement and monitoring, subject to risk limits and other controls. In the course of its regular business, the Bank is exposed to multiple risks notably credit risk, liquidity risk, market risk, operational risk and other risks like compliance risk, strategic risks and reputational risks. A well-established risk governance and ownership structure ensures oversight and accountability of the effective management of risk at the Bank. The Bank's risk governance is manifested in a set of established policies, procedures and controls through which the existing organizational structure meets its strategic targets. This philosophy revolves around the knowledge of various risks and their willingness to accept the same commensurating with their risk appetite and strategic plan approved by the Board of Directors.

### a) Organizational structure

A cohesive organizational structure is established within the Bank in order to identify, assess, monitor, and mitigate risks.

### b) Board of Directors

The Board of Directors ("BOD") is responsible for the overall direction, supervision and control of the Bank. Oversight of the day-to-day management of the Bank is conducted by the BOD committees, the Chairman and the Chief Executive Officer ("CEO"). The BOD has overall responsibility for the Bank including approving and overseeing the implementation of its strategic objectives, risk strategy, corporate governance and corporate values within the agreed framework in accordance with relevant statutory and regulatory structures. The BOD currently comprises eight members.

### c) Audit & Governance Committee of the board

The Audit & Governance Committee ("AGC") comprises three members of the Board and the Head of Legal is the AGC's Secretary. This AGC is principally responsible for reviewing the internal audit program and assist the Board in carrying out its duties regarding the integrity of the Bank's financial reporting system, adequacy of the Bank's internal control and risk management processes, to oversee the external and internal audit functions, and the Bank's compliance with legal and regulatory requirements.



# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 26. RISK MANAGEMENT (Continued)

### *d) Nomination & Remuneration Committee of the board*

The Nomination & Remuneration Committee ("NRC") comprises three members of the BOD (including the Chairman) and the Head of Legal is the committee's Secretary. NRC has the overall responsibility of setting the criteria and processes for identification of candidates for the Board level committees and senior management. The Committee also assists the Board of Directors in establishing a fair and transparent process for the remuneration of directors, other Board Committees and the Chief Executive Officer and of the Executive Management. The Committee approves and oversees reward design and ensures that the reward is appropriate and consistent with the Bank's culture, business and risk strategy, performance as well as with any legal or regulatory requirements. NRC also oversees the Bank's HR policies and rewards policy framework, corporate governance practices.

### *e) Investment & Credit Committee of the Board*

The Investment & Credit Committee ("ICC") comprises four members of the management. The Committee has overall responsibility of setting the criteria for managing credit and investment risks and oversee the investment and credit strategies and objectives of the Bank. The Committee assists the Board of Directors in managing credit risk and reviews internal credit policies, grants approvals for credit and investment facilities in addition to reviewing the quality and performance of the Bank's lending portfolio and investment in line with the agreed risk appetite and best credit risk management practices.

### *f) Risk Committee of the Board*

The Risk Committee ("RC") comprises three members of the BOD. The Committee has overall responsibility of overseeing the Bank's enterprise risk management framework, approach and pertinent policies. The Committee recommends to the Board, guidelines in relation to the Bank's current and potential future risk exposures and risk strategy, determination of risk appetite including risk limits and tolerance levels as well as the Bank's capital and liquidity strategy.

### *g) Executive Management*

Executive Management is responsible for the day to day operations towards achieving the strategic goals within the pre-defined risk appetite and approved strategy as a whole.

### *h) Management Executive Committee*

The Management Executive Committee ("MEC") comprises ten members of the management and is a senior management level committee that has been entrusted with the role of supporting the CEO to determine and implement the Bank's strategic plan as approved by the BOD. The responsibilities of MEC include approving and monitoring the Bank's various business activities in accordance with the strategic plan approved by the Board.

In order to fulfil its responsibilities, the Committee has appointed other Sub-Committees and delegated specific tasks and adequate powers and authorities for effectively and efficiently carrying out the responsibilities assigned to them. The composition, guiding principles and detailed roles and responsibilities of MEC are covered in the MEC's charter.

### *i) Risk Executive Committee*

The Risk Executive Committee ("REC") comprises five members of the management and has the primary responsibility of overseeing the Bank's activities in managing credit risk, market risk, liquidity risk, operational risk, legal risk and other risks. REC has to ensure that the Bank has adequate risk management framework, policies, procedures and processes in place in order to identify, measure, monitor, mitigate and manage risks across all of its operations.

### *j) Asset and Liability Committee*

The Assets and Liabilities Committee ("ALCO") comprises four members of the management and is mainly responsible for defining long-term strategic plans and short-term tactical initiatives for directing asset and liability allocation prudently for the achievement of the Bank's strategic goals. ALCO monitors the Bank's liquidity and market risks and the Bank's risk profile in the context of economic developments and market fluctuations, to ensure that the Bank's ongoing activities are compatible with the risk / reward guidelines approved by the Delegated Approval Authority / Board.

### *k) Risk management*

Risk Management Department is an independent function responsible for the preparation, implementation and updating the policies and procedures within the framework of the Bank's strategy and in line with the guidelines of the CBB. They are also responsible for the identification and continuous evaluation of all significant risks, design and implementation of appropriate internal controls to mitigate the risks and the processes involved in the remedial function. The risk management department is overseen by the Chief Risk Officer.

### *k) Legal Department*

The Bank has engaged a panel of external legal counsels to handle all legal cases initiated for recovery of difficult loan cases. The progress and outcomes on such cases are monitored by the Head of Legal.

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 26. RISK MANAGEMENT (Continued)

#### *m) Internal Audit Department*

Risk Management processes are audited annually by Internal Audit, which examines the adequacy of the controls in place in addition to compliance with the policies by the respective departments. The internal audit results are discussed with the MEC and the findings, together with recommendations, to mitigate the findings are presented to the Audit & Governance Committee of the Board.

#### *n) Treasury Department*

The Treasury Department is responsible for the day to day operations necessary to fund banking activities and implement ALCO's strategies in managing / optimizing interest rate and liquidity risks.

#### *o) Risk Measurement and Reporting Systems*

Monitoring and controlling risks is primarily performed based on the approved limits and the strong internal control structures established by the Board. The limits reflect the business strategy and the market environment in which the Bank operates as well as the level of risk that the Bank is willing to accept.

Strict assessment processes are factored during the review and approval processes. In addition, the Bank monitors and measures the overall risk bearing capacity in relation to the aggregate risk exposure across all risk types and activities. Specifically tailored risk reports are prepared and distributed to ensure that all business divisions have access to extensive, necessary and up-to-date information.

Quarterly updates are provided to the BOD and on a monthly basis to all other members of the management on the utilization of market limits, proprietary investments, liquidity and other developments.

#### *p) Risk Mitigation*

Significant risk mitigation activities are focused in the credit area. The risk mitigation process comprises of an appropriate and adequate structure for the credit facilities at the initial stage followed by ongoing and regular monitoring, enforceable documentation and collateral.

The various risks to which the Group is exposed and how the Group manages them is discussed in the notes below.

### 27. CREDIT RISK

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Group's loans and Islamic financing to customers, placements and debt securities.

The Group's activities expose it to a variety of financial risks and those activities involve the analysis, evaluation, acceptance and management of some degree of risk or combination of risks. Taking risk is core to the banking business, and these risks are an inevitable consequence of participating in financial markets. The Group's aim is therefore to achieve an appropriate balance between risk and return and minimize potential adverse effects on the Bank's financial performance.

The Group's risk management policies, procedures and systems are designed to identify and analyze these risks and to set appropriate risk mitigants and controls. The Bank reviews its risk management policies and systems on an ongoing basis to reflect changes in markets, products and emerging best practices.

Risk management is performed by the Credit Risk Management Unit under policies approved by the Board of Directors. The Credit Risk Management Unit identifies and evaluates financial risks in close co-operation with the Bank's operating units. The most important types of risks identified by the Bank are credit risk, liquidity risk and market risk. Market risk includes currency risk, profit rate risk, and price risk.

#### 27.1 Credit risk

Credit risk is considered to be the most significant and pervasive risk for the Bank. The Bank takes on exposure to credit risk, which is the risk that the counter-party to a financial transaction will fail to discharge an obligation causing the Bank to incur a financial loss. Credit risk arises principally from financing (credit facilities provided to customers), deposits held with other banks and investments made in debt type instruments. Further, there is credit risk in certain off-balance sheet financial instruments, including guarantees relating to the purchase and sale of foreign currencies, letters of credit, acceptances and commitments to extend the credit. Credit risk monitoring and control is performed by the Credit Risk Management Unit (CRMU) which sets parameters and thresholds for the Bank's financing activities.

# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 27. CREDIT RISK (Continued)

### 27.2 Significant Increase In Credit Risk (SICR)

To determine whether credit risk has significantly increased since initial recognition, the Group compares the risk of default at the assessment date with the risk of default at initial recognition. This assessment is to be carried out at each assessment date.

Using its expert credit judgment and, where possible, relevant historical experience, the Bank may determine that an exposure has undergone a significant increase in credit risk based on particular qualitative indicators that it considers are indicative of such an increase and whose effect may not otherwise be fully reflected in its quantitative analysis on a timely basis. The Bank monitors the effectiveness of the criterion used to identify SICR by regular reviews and validations.

The Bank classifies its financial instruments into Stage 1, Stage 2 and Stage 3, based on the applied methodology, as described below:

**Stage 1:** for financial instruments where there has not been a SICR since initial recognition and that are not credit-impaired on origination, the Bank recognises an allowance based on the 12-month ECL. All accounts at origination are classified as Stage 1.

**Stage 2:** for financial instruments where there has been a SICR since initial recognition but are not credit-impaired, the Bank recognises an allowance for the lifetime ECL for all financings and loans categorised in this stage based on the actual / expected maturity profile including restructuring or rescheduling of facilities.

**Stage 3:** for credit-impaired financial instruments, the Bank recognises the lifetime ECL. A customer is classified under Stage 3 based on a default identification process i.e. Days Past Due (DPD) of 90 days or more.

### 27.3 Measurement of ECL

ECL is a probability-weighted estimate of credit losses. It is measured as follows:

Type of financial instrument	Measurement basis
a) Financial assets that are not credit-impaired at the reporting date	As the present value of all cash shortfalls (i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Bank expects to receive).
b) Financial assets that are credit-impaired at the reporting date	As the difference between the gross carrying amount and the present value of estimated future cash flows.
c) Irrevocable undrawn commitments	As the present value of the difference between the contractual cash flows that are due to the Bank if the commitment is drawn down and the cash flows that the Bank expects to receive.
d) Letters of credit and bank guarantees	As the expected payments to reimburse the holder less any amounts that the Bank expects to recover.

The Bank measures an ECL at an individual instrument level taking into account the projected cash flows, Probability of Default (PD), Loss Given Default (LGD), Credit Conversation Factor (CCF) and discount rate.

The key inputs into the measurement of ECL are the term structure of the following variables:

- Probability of Default (PD);
- Loss Given Default (LGD); and
- Exposure At Default (EAD).

These parameters are generally derived from internally developed statistical models and other historical data. They are adjusted to reflect forward-looking information as described above.

Linear Regression has been used to develop macroeconomic models specific to portfolios of the bank. Department variable has been the default rate specific to portfolios and independent variables considered are Macro variables.

The Modelling methodology adopted by the Bank involved a systematic approach with statistically rigorous analyses' to arrive at the final model for each of the portfolios. The underlying development process involved steps of data transformation, variable reduction, model performance, check for variable collinearity etc.

# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 27. CREDIT RISK (Continued)

### 27.3 Measurement of ECL (continued)

LGD is the magnitude of the likely loss if there is a default. The Bank estimates LGD parameters based on the history of recovery rates of claims against defaulted counterparties. The LGD models consider the structure, collateral, seniority of the claim, counterparty industry and recovery costs of any collateral that is integral to the financial asset.

EAD represents the expected exposure in the event of a default. The Bank derives the EAD from the current exposure to the counterparty and potential changes to the current amount allowed under the contract including amortization. The EAD of a financial asset is its gross carrying amount. For undrawn commitments, letters of credit and bank guarantees, the EAD represents the potential future amounts that may be drawn under the contract, which are estimated based on historical observations and forward-looking forecasts.

The period of exposure limits the period over which possible defaults are considered and thus affects the determination of PDs and measurement of ECLs (especially for Stage 2 accounts with lifetime ECL).

Subject to using a maximum of a 12-month PD for financial assets for which credit risk has not significantly increased, the Bank measures ECL considering the risk of default over the maximum contractual period (including any borrower's extension options) over which it is exposed to credit risk, even if, for risk management purposes, the Bank considers a longer period. The maximum contractual period extends to the date at which the Bank has the right to require repayment of an advance or terminate a loan commitment or guarantee.

For facilities that include both a drawn and an undrawn commitment component, the Bank measures ECL over a period longer than the maximum contractual period if the Bank's contractual ability to demand repayment and cancel the undrawn commitment does not limit the Bank's exposure to credit losses to the contractual notice period. These facilities do not have a fixed term or repayment structure and are managed on a collective basis. The Bank can cancel them with immediate effect but this contractual right is not enforced in the normal day-to-day management but only when the Bank becomes aware of an increase in credit risk at the facility level. This longer period is estimated taking into account the credit risk management actions that the Bank expects to take and that serve to mitigate ECL. These include a reduction in limits, cancellation of the facility and / or turning the outstanding balance into a loan with fixed repayment terms.

### 27.4 Generating the term structure of PD

The Bank collects performance and default information about its credit risk exposures analyzed by type of product and borrower as well as by credit risk grading.

The Bank employs statistical models to analyze the data collected and generate estimates of the remaining lifetime PD of exposures and how these are expected to change as a result of the passage of time.

This analysis includes the identification and calibration of relationships between changes in default rates and macro-economic factors as well as in-depth analysis of the impact of certain other factors (e.g. forbearance experience) on the risk of default. For most exposures, key macro-economic indicators include: gross domestic product / economic growth, interest rates, unemployment rates and inflation.

Based on consideration of a variety of external actual and forecast information, the Bank formulates a 'base case' view of the future direction of relevant economic variables as well as a representative range of other possible forecast scenarios (i.e. on incorporation of forward-looking information). The Bank then uses these forecasts to adjust its estimates of PDs.

For the financing portfolio, through the yearly review of the corporate portfolio, the Bank observes yearly performances to compute a count based PD over the one year horizon for the past 5 years.

PDs for each segment are measured using observed default estimation and PD is calculated based on a Days Past Due (DPD) bucket level for each segment separately. Under this analysis, the delinquency status of accounts is tracked at an interval of one year with a moving month cycle. A minimum of 5 year DPD data is considered.

### 27.5 Restructured financial assets

Where possible, the Group seeks to restructure loans rather than to take possession of collateral. This may involve extending the payment arrangements and the agreement of new loan conditions. Once the terms have been renegotiated, any impairment is measured using the original effective interest rate as calculated before the modification of terms and the loan is no longer considered past due. Management continuously reviews renegotiated loans to ensure that all criteria are met and that future payments are likely to occur.

In project finance, there could be delays in implementation of the project and in some cases, the projects may take a longer time to generate surplus. The Bank has in such cases, where there is a genuine need and commitment from the customer, approved a restructuring.

Maximum tenor of the facility post restructuring does not exceed 15 years from the first disbursement of the facility. As has been prescribed by the CBB, restructured accounts are transferred to Stage 2 directly for a minimum period of 12 months.

# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 27. CREDIT RISK (Continued)

### 27.6 Credit-impaired financial assets

At each reporting date, the Bank assesses whether financial assets carried at amortised cost are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

### 27.7 Definition of 'Default' and 'Cure'

The Bank's definition of default is aligned with regulatory guidelines and internal Credit Risk Management practices. Defaulted assets will fall under the Stage 3. In general, a counterparty is considered in default and hence a relevant financial asset or a group of financial assets is impaired if, and only if, there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated. It may not be possible to identify a single, discrete event that caused the impairment; rather the combined effect of several events may have caused the expected credit losses as a result of future events, no matter how likely, are not recognised. Objective evidence that a financial asset or group of assets is impaired includes observable data that comes to the attention of the holder of the asset. The following are certain indicators to identify the impairment of assets (indicators are not necessarily to be observed on an individual basis):

- a) significant financial difficulty of the issuer or the obligor;
- b) material breach of facility covenants, conditions and contract (subject to management discretion);
- c) grant to the borrower a concession that the lender would not otherwise consider except for economic or legal reasons relating to the borrower's financial difficulty;
- d) imminent bankruptcy or other financial reorganization of the borrower;
- e) significant downgrading in credit rating by an external credit rating agency;
- f) disappearance of an active market because of financial difficulties;
- g) presence of past due contractual payments of either principal or profit; and
- h) deterioration in the value of security and likelihood of successfully realising it.

In general, counterparties with facilities exceeding 90 days past dues are considered in default.

A financial instrument is considered as 'cured' and therefore re-classified out of Stage 3 when none of the default criteria have been present for at least twelve consecutive months. The decision whether to classify an asset as Stage 2 or Stage 1 once cured depends on the updated credit review, at the time of the cure, and whether this indicates there has been a significant increase in credit risk compared to initial recognition.

### 27.8 Incorporation of forward looking assumptions

The Bank incorporates forward-looking assumptions into both its assessment of whether the credit risk of an instrument has increased significantly since its initial recognition and its measurement of ECL. The Bank annually sources macro-economic forecast data for various variables from many databases including the International Monetary Fund (IMF) database for Bahrain, Bloomberg, Reuters and World Bank.

Macro-economic variables are checked for correlation with the PD for the past five years and only those variables for which the movement can be explained are used. Management judgment is exercised when assessing the macroeconomic variables.

#### i) Limits and concentrations

Limits are assigned for each individual counterparty group and for each industrial segment. The Bank also monitors credit exposures, and continually assesses the creditworthiness of counterparties to the transactions. In addition, the Bank obtains security, where appropriate, enters into master netting agreements and collateral arrangements with counterparties, and limits the duration of exposures.

Concentrations arise when a number of counterparties are engaged in similar business activities, or have similar economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic, political or other conditions. Concentrations indicate the relative sensitivity of the Bank's performance to developments affecting a particular industry or geographic location.

In order to avoid excessive concentrations of risk, the Bank's policies and procedures include specific guidelines to focus on maintaining a diversified portfolio. Identified concentrations of credit risks are controlled and managed accordingly.

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 27. CREDIT RISK (Continued)

#### 27.8 Incorporation of forward looking assumptions (continued)

##### ii) Maximum exposure to credit risk without taking account of any collateral

The table below shows the maximum exposure to credit risk as at the reporting date.

	2023 BD '000	2022 BD '000
Balances with Central Bank of Bahrain	3,737	4,787
Placements with banks and other financial institutions	48,994	13,893
Islamic financing and loans to customers	112,885	134,034
Investment securities	50,166	54,764
Other assets	5,033	5,897
	<b>220,815</b>	213,375
Contingent liabilities	1,194	1,828
Commitments	2,418	1,203
	<b>3,612</b>	3,031
Maximum credit risk exposure	<b>224,427</b>	216,406

##### iii) External credit assessment

The Bank does not use any external credit assessment institutions and the risk rating for the exposures are based on the internal credit framework and policy guidelines of the Bank.

##### iv) Concentration of credit risk

Since the Group's operations are restricted only to the Kingdom of Bahrain, it is primarily effected by the changes in the economic and other conditions prevailing in the Kingdom of Bahrain.

	2023 BD '000	2022 BD '000
<b>Industry sector</b>		
Banks and financial institutions	102,897	73,444
Government	38,995	44,489
Trading and manufacturing	24,322	32,362
Hospitality, media and transportation	9,368	11,062
Food processing	9,469	9,342
Fisheries, agriculture and dairy	6,271	5,851
Education and health	4,494	5,451
Others	28,611	34,405
	<b>224,427</b>	216,406

##### v) Collateral and other credit enhancements

The amount and type of collateral required depends on an assessment of the facility structure and the associated credit risk of the counterparty. Guidelines are implemented regarding the acceptability of types of collateral and valuation parameters. The main types of collateral obtained are cash margin, bank guarantees and real estate title deeds.

Market value of collateral is closely monitored by the Bank in addition to requesting additional collateral in accordance with the underlying agreement and evaluation of the adequacy of the allowance for impairment / ECL.

It is the Bank's policy to normally dispose off repossessed collateral in an orderly fashion after due notice has been provided to the defaulting customer. The proceeds are used to reduce or settle the outstanding claim. The Bank did not occupy repossessed properties for its own business use, as at the reporting date.

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 27. CREDIT RISK (Continued)

#### 27.8 Incorporation of forward looking assumptions (continued)

##### v) Collateral and other credit enhancements (continued)

The Group holds collateral and other credit enhancements against certain of its credit exposures. The Group closely monitors collateral held for financial assets considered to be credit-impaired, as it becomes more likely that the Group will take possession of the collateral to mitigate potential credit losses. Financial assets that are credit-impaired and related collateral held in order to mitigate potential losses are shown below:

	2023				
	Gross Exposures BD 000	Expected Credit Loss BD 000	Carrying Amount BD 000	Fair Value of Collateral Held BD 000	Guarantee Available BD 000
Project finance - Islamic	23,231	6,822	16,409	17,575	2,870
Project finance - conventional	7,606	3,962	3,644	-	2,790
Fisheries and agriculture	838	-	838	-	838
Other loans - overdrafts	530	530	-	-	-
Total	32,205	11,314	20,891	17,575	6,498

	2022				
	Gross exposure BD 000	Expected Credit Loss BD 000	Carrying Amount BD 000	Fair Value of Collateral Held BD 000	Guarantee Available BD 000
Project finance - Islamic	22,768	9,864	12,904	13,292	2,908
Project finance - conventional	3,311	3,215	96	-	-
Fisheries and agriculture	964	-	964	-	964
Other loans - overdrafts	544	537	7	-	-
Total	27,587	13,616	13,971	13,292	3,872

##### vi) Carrying amount per class of financial assets whose terms have been renegotiated

The Group sometimes makes concessions or modifications to the original terms of loans as a response to the borrower's financial difficulties, rather than taking possession or to otherwise enforce collection of collateral. The Group considers a loan forborne when such concessions or modifications are provided as a result of the borrower's present or expected financial difficulties and the Group would not have agreed to them if the borrower had been financially healthy. The table below shows the carrying amount for renegotiated financial assets during the year.

	2023 BD '000	2022 BD '000
Islamic financing and loans to customers	2,180	6,480

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 27. CREDIT RISK (Continued)

#### 27.8 Incorporation of forward looking assumptions (continued)

##### vii) Credit quality per class of financial assets

The following table sets out information about the credit quality of financial assets measured at amortised cost. Unless specifically indicated, for financial assets, the amounts in the table represent gross carrying amounts.

	31 December 2023			Total BD '000
	Stage 1 12-months ECL BD '000	Stage 2 Life time ECL not credit impaired BD '000	Stage 3 Lifetime ECL credit impaired BD '000	
<b>Placement with banks and other financial institutions</b>	48,994	-	-	48,994
	48,994	-	-	48,994
<b>Islamic financing and loans to customers</b>				
Government	37,743	-	-	37,743
Corporate	14,072	727	9,218	24,017
SME	34,157	3,305	21,487	58,949
Small business	-	-	-	-
Overdrafts	1,729	-	530	2,259
Education loans	6	-	132	138
Others	2,213	318	838	3,369
	89,920	4,350	32,205	126,475
Less: expected credit losses	(2,052)	(224)	(11,314)	(13,590)
	87,868	4,126	20,891	112,885
<b>Contingent liabilities and commitments</b>				
Letters of credit and bank guarantees	1,194	-	-	1,194
Undrawn commitments	2,418	-	-	2,418
Less: expected credit losses	(104)	-	-	(104)
	3,508	-	-	3,508
<b>Other assets</b>	27	19	3,018	3,064
Less: expected credit losses	-	(5)	(2,821)	(2,826)
	27	14	197	238



# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 27. CREDIT RISK (Continued)

### 27.8 Incorporation of forward looking assumptions (continued)

#### vii) Credit quality per class of financial assets (continued)

	31 December 2022			
	Stage 1 12-months ECL BD '000	Stage 2 Life time ECL not credit impaired BD '000	Stage 3 Lifetime ECL credit impaired BD '000	Total BD '000
Placement with banks and other financial institutions	13,894	-	-	13,894
Less: expected credit losses	(1)	-	-	(1)
	13,893	-	-	13,893
Islamic financing and loans to customers				
Government	43,425	-	-	43,425
Corporate	16,129	6,442	5,734	28,305
SME	46,137	6,559	20,109	72,805
Overdrafts	1,510	1	544	2,055
Education loans	39	-	236	275
Others	2,108	363	964	3,435
	65,923	13,365	27,587	150,300
Less: expected credit losses	(2,149)	(501)	(13,616)	(16,266)
	63,774	12,864	13,971	134,034
Contingent liabilities and commitments				
Letters of credit and bank guarantees	1,828	-	-	1,828
Undrawn commitments	1,203	-	-	1,203
Capital expenditure	311	-	-	311
Less: expected credit losses	(73)	-	-	(73)
	3,269	-	-	3,269
Other assets	-	5	3,186	3,191
Less: expected credit losses	-	(3)	(3,176)	(3,179)
	-	2	10	12

## 28. MARKET RISK

Market risk is the risk of loss attributable to adverse changes in the values of financial instruments, whether on or off-balance sheet, as a result of changes in market rates (such as interest rates and foreign exchange rates) or price.

### i) Interest rate risk

Interest rate risk arises from the possibility that changes to the interest rates will affect future profitability or the fair values of the financial instruments. The Bank is exposed to interest rate risk due to mismatches of interest rate repricing of assets and liabilities. Positions are monitored periodically to ensure that this is maintained within the established limits.

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 28. MARKET RISK (Continued)

#### i) Interest rate risk (continued)

The Bank primarily deals with 4 currencies, namely Bahraini Dinars, Kuwaiti Dinars, Saudi Riyals and United States Dollars, in which the Bank's interest sensitive financial instruments are denominated predominantly. The following table demonstrates the Bank's sensitivity to a reasonable possible change in interest rates, with all other variables held constant.

	Change in basis points	Impact of change on net interest Income		Change in basis points	Impact of change on net interest Income	
		2023 BD '000	2022 BD '000		2023 BD '000	2022 BD '000
Bahraini Dinars	+100	822	706	-100	(822)	(706)
Kuwaiti Dinars	+100	6	6	-100	(6)	(6)
Saudi Riyals	+100	(5)	(3)	-100	5	3
United States Dollars	+100	(85)	(208)	-100	85	208

#### ii) Currency risk

Currency risk is the risk that the value of the financial instrument will fluctuate due to changes in foreign exchange rates. Net open positions are monitored on a daily basis to ensure compliance within the established limits.

The Bank views the Bahraini Dinar as its functional currency. In the opinion of the Bank's management, the currency risk for any position held in US Dollar is insignificant since the Bahraini Dinar is pegged to the US Dollar. The Bank had the following significant net open exposures denominated in foreign currencies as of 31 December 2023 and 2022:

	Equivalent long / (short)	
	2023	2022
Kuwaiti Dinars	-	10
US Dollars	(24,483)	7,832
Euro	36	6
GBP	69	6
Saudi Riyals	(188)	(408)
UAE Dirhams	3	(18)

#### iii) Derivatives

A derivative is a financial contract between two parties where payments are dependent upon movements in the price of one or more underlying financial instrument, reference rate or index. In the ordinary course of business, the Group enters into forex forward contracts. The use of derivatives is governed by the Group's policies approved by the Board of Directors. The Group enters into derivative contracts for the purpose of reducing risks from potential movements in foreign exchange rates. The Group has entered into forex forward contracts with the Central Bank of Bahrain and other local banks with a nominal value of BD 12,072 thousand (31 December 2022: BD 27,672 thousand). The positive and negative fair values on derivative contracts as at 31 December 2023 was BD 24 thousand (31 December 2022: BD 303 thousand) and BD Nil (31 December 2022: BD 15 thousand), respectively.

### 29. EQUITY PRICE RISK

Equity price risk is the risk that the fair values of equities or managed funds decrease as a result of changes in the corresponding value of equity indices or the value of individual equity stocks. The Group manages this risk through diversification of investments in terms of geographical distribution and industry concentration.

During the year ended 31 December 2023, the effect on profit or loss (as a result of a change in the fair value of equity instruments held as FVTPL) due to a reasonably possible change (i.e. +/-5%) in the value of equity investments, with all other variables held constant is BD 365 thousand (31 December 2022: BD 379 thousand).

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 30. MATURITY ANALYSIS OF ASSETS AND LIABILITIES

The table below summarises the maturity profile of the Group's assets and liabilities as at 31 December 2023 and 2022 based on expected maturities.

	Up to 1 month BD '000	1 to 3 months BD '000	3 to 6 months BD '000	6 months to 1 year BD '000	1 to 3 years BD '000	Over 3 years BD '000	Total BD '000	Carrying amount BD '000
<b>31 December 2023</b>								
<b>Assets</b>								
Cash and balances with Central Bank of Bahrain	3,972	-	-	-	-	-	3,972	3,972
Placements with banks and other financial institutions	48,994	-	-	-	-	-	48,994	48,994
Islamic financing and loans to customers	3,514	6,494	9,264	21,184	39,670	43,427	123,553	112,885
Investment securities	50,144	-	-	-	-	7,312	57,456	57,456
Investment in associated companies	-	-	-	-	-	397	397	397
Investment properties	-	-	-	-	-	8,012	8,012	8,012
Property and equipment	-	-	-	-	-	3,282	3,282	3,282
Other assets	676	-	4,639	-	-	-	5,315	5,315
<b>Total assets</b>	<b>107,300</b>	<b>6,494</b>	<b>13,903</b>	<b>21,184</b>	<b>39,670</b>	<b>62,430</b>	<b>250,981</b>	<b>240,313</b>
<b>Liabilities</b>								
Term loans	-	251	3,242	2,739	9,891	9,236	25,359	25,359
Deposits	36,807	2,709	273	396	-	105,723	145,908	145,908
Other liabilities	29	103	4,341	592	-	-	5,065	5,065
<b>Total liabilities</b>	<b>36,836</b>	<b>3,063</b>	<b>7,856</b>	<b>3,727</b>	<b>9,891</b>	<b>114,959</b>	<b>176,332</b>	<b>176,332</b>
<b>Net liquidity gap</b>	<b>70,464</b>	<b>3,431</b>	<b>6,047</b>	<b>17,457</b>	<b>29,779</b>	<b>(52,529)</b>		
<b>Cumulative liquidity gap</b>	<b>70,464</b>	<b>73,895</b>	<b>79,942</b>	<b>97,399</b>	<b>127,178</b>	<b>74,649</b>		
<b>31 December 2022</b>								
<b>Assets</b>								
Cash and balances with Central Bank of Bahrain	4,865	-	-	-	-	-	4,865	4,865
Placements with banks and other financial institutions	13,893	-	-	-	-	-	13,893	13,893
Islamic financing and loans to customers	4,828	9,204	13,370	29,055	70,340	29,379	156,176	134,034
Investment securities	54,742	-	-	-	-	7,598	62,340	62,340
Investment in associated companies	-	-	-	-	-	394	394	394
Investment properties	-	-	-	-	-	5,130	5,130	5,130
Property, plant and equipment	-	-	-	-	-	3,042	3,042	3,042
Other assets	244	-	6,036	-	-	-	6,280	6,280
<b>Total assets</b>	<b>78,572</b>	<b>9,204</b>	<b>19,406</b>	<b>29,055</b>	<b>70,340</b>	<b>45,543</b>	<b>252,120</b>	<b>229,978</b>
<b>Liabilities</b>								
Term loans	-	251	3,242	3,493	11,710	9,107	27,803	27,803
Deposits	11,445	2,659	265	251	-	118,243	132,863	132,863
Other liabilities	5	109	5,538	795	-	-	6,447	6,447
<b>Total liabilities</b>	<b>11,450</b>	<b>3,019</b>	<b>9,045</b>	<b>4,539</b>	<b>11,710</b>	<b>127,350</b>	<b>167,113</b>	<b>167,113</b>
<b>Net liquidity gap</b>	<b>67,122</b>	<b>6,185</b>	<b>10,361</b>	<b>24,516</b>	<b>58,630</b>	<b>(81,807)</b>		
<b>Cumulative liquidity gap</b>	<b>67,122</b>	<b>73,307</b>	<b>83,668</b>	<b>108,184</b>	<b>166,814</b>	<b>85,007</b>		

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 31. LIQUIDITY RISK

Liquidity risk is the risk that the Group will encounter difficulty in meeting obligations associated with its financial liabilities that are settled by delivering cash or another financial asset.

The table below summarises the maturity profile of the Bank's financial liabilities at 31 December 2023 and 2022 based on the contractual undiscounted repayment obligations. See note 30 for the expected maturities of these liabilities.

	On demand BD '000	Up to 1 month BD '000	1 to 3 months BD '000	3 to 6 months BD '000	6 months to 1 year BD '000	1 to 3 years BD '000	Over 3 years BD '000	Total BD '000
<b>31 December 2023</b>								
Term loans	-	-	390	3,567	3,167	14,227	8,780	30,131
Deposits	12,292	24,556	2,786	284	413	-	105,722	146,053
Other liabilities	-	29	103	3,360	-	-	-	3,492
<b>Total liabilities</b>	<b>12,292</b>	<b>24,585</b>	<b>3,279</b>	<b>7,211</b>	<b>3,580</b>	<b>14,227</b>	<b>114,502</b>	<b>179,676</b>
	On demand BD '000	Up to 1 month BD '000	1 to 3 months BD '000	3 to 6 months BD '000	6 months to 1 year BD '000	1 to 3 years BD '000	Over 3 years BD '000	Total BD '000
<b>31 December 2022</b>								
Term loans	629	-	316	3,625	3,882	12,947	9,653	31,052
Deposits	10,389	1,061	2,714	270	258	-	118,244	132,936
Other liabilities	-	5	109	4,873	-	-	-	4,987
<b>Total liabilities</b>	<b>11,018</b>	<b>1,066</b>	<b>3,139</b>	<b>8,768</b>	<b>4,140</b>	<b>12,947</b>	<b>127,897</b>	<b>168,975</b>

The table below summarises the maturity profile of the Bank's contingent liabilities and commitments at 31 December 2023 and 2022 based on the contractual undiscounted repayment obligations.

	On demand BD '000	Less than 3 months BD '000	3 to 12 months BD '000	1 to 5 years BD '000	Total BD '000
<b>31 December 2023</b>					
Contingent liabilities	562	238	322	72	1,194
Commitments	1,063	617	1,801	-	3,481
<b>Total</b>	<b>1,625</b>	<b>855</b>	<b>2,123</b>	<b>72</b>	<b>4,675</b>
<b>31 December 2022</b>					
Contingent liabilities	1,012	163	531	122	1,828
Commitments	1,975	321	160	-	2,456
Capital expenditure	311	-	-	-	311
<b>Total</b>	<b>3,298</b>	<b>484</b>	<b>691</b>	<b>122</b>	<b>4,595</b>
				<b>2023</b>	<b>2022</b>
<b>Liquidity Coverage Ratio (%)</b>				<b>442%</b>	<b>2186%</b>

The Bank expects that not all of the commitments will be drawn before expiry of the commitments.

# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 32. OPERATIONAL RISK

Operational risk is the exposure to loss resulting from inadequate or failed internal processes, people and systems, or from external events. The Group has clearly defined operations procedures for each of its products and services. It also has computer systems that enable it to run operations with speed and accuracy. The operational risk management unit operates independently from other units of the Bank and reports to the Chief Risk Officer. It conducts regular reviews of all business areas of the Bank and reports control deficiencies and exceptions to the Bank's policies and procedures. It also recommends measures to mitigate operational risk, which are implemented by management immediately. The Bank also has a contingency plan to take care of any failure of its computer systems. Regular back-ups are made for all important datasets, and stored outside the Bank's premises. This ensures that in case of any system failure, the Bank will be able to continue its operations without losing critical data or business transactions. As part of its disaster recovery plan, the Bank has established a back-up site which would operate during an emergency.

Legal risk is the risk arising from the potential that unenforceable contracts, lawsuits or adverse judgments can disrupt or otherwise negatively affect the operations of the Group. The Group has developed controls and procedures to identify legal risks and believes that losses, if any will not be material.

The Bank has a specific Business Continuity Plan ("BCP") team. The main objective of the BCP is to ensure that in the event of full or partial disaster, the Bank should be able to continue providing essential services to customers minimizing any adverse effects on the Bank's business, through business impact analysis, business restoration plans and procedures, for the identified critical functions. The Bank is conducting risk and control self assessments and capturing operational loss data in accordance with Basel III / CBB guidelines.

## 33. CAPITAL ADEQUACY

The risk asset ratio, calculated in accordance with the capital adequacy guidelines approved by the CBB, for the Bank is as follows:

	2023 BD '000	2022 BD '000
<b>Capital base</b>		
Tier 1 capital	61,806	61,003
Tier 2 capital	949	879
Total capital base (a)	62,755	61,882
Risk-weighted exposures (b)	93,109	87,455
Capital adequacy ratio (a/b*100)	67.40%	70.76%
Minimum requirement	12.5%	12.5%

The CBB sets and monitors capital requirements for the Bank as a whole. In implementing current capital requirements, the CBB requires the Bank to maintain a prescribed ratio of total capital to total risk-weighted assets. The capital adequacy regulations of the CBB are based on the principles of Basel III of the IFSB guidelines.

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 33. CAPITAL ADEQUACY (Continued)

The Bank's regulatory capital is analysed into two tiers:

- Tier 1 capital, includes CET1 and AT1.

CET1 comprise of ordinary share capital that meet the classification as common shares for regulatory purposes, disclosed reserves including share premium, general reserves, legal / statutory reserve, common shares issued by consolidated banking subsidiaries of the Bank and held by third parties, retained earnings after regulatory adjustments relating to goodwill and items that are included in equity which are treated differently for capital adequacy purposes.

AT1 comprise of instruments that meet the criteria for inclusion in AT1, instruments issued by consolidated banking subsidiaries of the Bank held by third parties which meet the criteria of AT1, and regulatory adjustments applied in calculation of AT1.

Tier 2 capital, includes instruments issued by the Bank that meet the criteria for inclusion in Tier 2 capital, stock surplus resulting from issue of Tier 2 capital, instruments issued by consolidated banking subsidiaries of the Bank held by third parties that meet the criteria for inclusion in Tier 2, general provisions held against unidentified losses on financing and qualify for inclusion within Tier 2, asset revaluation reserve from revaluation of fixed assets and instruments purposes and regulatory adjustments applied in the calculation of Tier 2 capital.

The regulatory adjustments are subject to limits prescribed by the CA module, these deductions would be effective in a phased manner through transitional arrangements from 2015 to 2018. The regulations prescribe higher risk weights for certain exposures that exceed materiality thresholds. These regulatory adjustments are required for certain items such as goodwill on mortgage service right, deferred tax assets, cash flow hedge reserve, gain on sale of related securitization transactions, defined benefit pension fund assets and liabilities, investment in own shares and reciprocal cross holdings in the capital of Banking and financial entities, investment in the capital of Banking and financial entities that are outside the scope of regulatory consolidation and where the bank does not own more than 10% of issued common share capital of the entity and significant investments in the capital of banking and financial entities that are outside the scope of regulatory consolidation.

Banking operations are categorised as either trading book or banking book, and risk-weighted assets are determined according to specified requirements that seek to reflect the varying levels of risk attached to assets and off-balance sheet exposures.

#### Capital management

The primary objectives of the Bank's capital management are i) to ensure that the Bank complies with externally imposed capital requirements ii) maintain healthy capital ratios in order to support its business and iii) to maximise shareholders' value. The Bank manages its capital structure and makes adjustments to it in the light of changes in business conditions and the risk characteristics of its activities. In order to maintain or adjust the capital structure, the Bank may adjust the amount of dividend payment to shareholders or issue capital securities.

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 34. CLASSIFICATION OF ASSETS AND LIABILITIES

The following table provides a reconciliation between line items in the consolidated statement of financial position and categories of financial assets and liabilities:

	Designated as at FVTPL BD '000	FVOCI – debt instruments BD '000	FVOCI – equity instruments BD '000	Amortised cost BD '000	Total BD '000
<b>31 December 2023</b>					
<b>Assets</b>					
Cash and balances with Central Bank of Bahrain	-	-	-	3,972	3,972
Placements with banks and other financial institutions	-	-	-	48,994	48,994
Islamic financing and loans to customers	-	-	-	112,885	112,885
Investment securities	7,290	42,909	22	7,235	57,456
Investment in associates companies	-	-	-	397	397
Investment properties	-	-	-	8,012	8,012
Property and equipment	-	-	-	3,282	3,282
Other assets	24	-	-	5,291	5,315
<b>Total assets</b>	<b>7,314</b>	<b>42,909</b>	<b>22</b>	<b>190,068</b>	<b>240,313</b>
<b>Liabilities</b>					
Term loans	-	-	-	25,359	25,359
Deposits	-	-	-	145,908	145,908
Other liabilities	-	-	-	5,065	5,065
<b>Total liabilities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>176,332</b>	<b>176,332</b>

	Designated as at FVTPL BD '000	FVOCI – debt instruments BD '000	FVOCI – equity instruments BD '000	Amortised cost BD '000	Total BD '000
<b>31 December 2022</b>					
<b>Assets</b>					
Cash and balances with Central Bank of Bahrain	-	-	-	4,865	4,865
Placements with banks and other financial institutions	-	-	-	13,893	13,893
Islamic financing and loans to customers	-	-	-	134,034	134,034
Investment securities	7,576	24,050	22	30,692	62,340
Investment in associates companies	-	-	-	394	394
Investment properties	-	-	-	5,130	5,130
Property and equipment	-	-	-	3,042	3,042
Other assets	288	-	-	5,992	6,280
<b>Total assets</b>	<b>7,864</b>	<b>24,050</b>	<b>22</b>	<b>198,042</b>	<b>229,978</b>
<b>Liabilities</b>					
Term loans	-	-	-	27,803	27,803
Deposits	-	-	-	132,863	132,863
Other liabilities	-	-	-	6,447	6,447
<b>Total liabilities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>167,113</b>	<b>167,113</b>

### 35. DEPOSIT PROTECTION SCHEME

Deposits held with the Bahrain operations of the Bank are covered by the Deposit Protection Scheme established by the CBB regulation concerning the establishment of the Deposit Protection Scheme and Deposit Protection Board. This scheme covers eligible "natural persons" (individuals) up to a maximum of BD 20,000 as set by the CBB requirements. A periodic contribution, as mandated by CBB, is paid by the Bank under this scheme.

## Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

### 36. NET STABLE FUNDING RATIO

The Net Stable Funding Ratio (“NSFR”) ratio is calculated in accordance with the Liquidity Risk Management Module guidelines, issued by the CBB. The minimum NSFR ratio limit as per CBB is 100%. The Group’s consolidated NSFR ratio as of 31 December 2023 was 160% (31 December 2022: 150%).

The NSFR (as a percentage) as at 31 December 2023 is calculated as follows:

Item	Unweighted Values (i.e. before applying relevant factors)				Total weighted value
	No specified maturity	Less than 6 months	More than 6 months and less than one year	Over one year	
<b>Available Stable Funding (ASF):</b>					
<b>Capital:</b>					
Regulatory Capital	61,806	-	-	949	62,755
<b>Wholesale funding:</b>					
Other wholesale funding	-	44,010	3,139	124,849	136,684
<b>Other liabilities:</b>					
All other liabilities not included in the above categories	-	4,333	-	-	-
<b>Total ASF</b>	<b>61,806</b>	<b>48,343</b>	<b>3,139</b>	<b>125,798</b>	<b>199,439</b>
<b>Required Stable Funding (RSF):</b>					
Total NSFR high-quality liquid assets (HQLA)	99,599	-	-	-	2,491
<b>Performing financing and loans / securities:</b>					
Performing loans to financial institutions secured by non-level 1 HQLA and unsecured performing loans financial institutions	-	3,298	-	-	1,649
Performing loans to non-financial corporate clients, loans to retail and small business customers, loans to sovereigns, central banks and PSEs, of which:	-	3,121	7,239	-	5,180
With a risk weight of less than or equal to 35% as per the CBB Capital Adequacy Ratio guidelines	-	-	-	81,634	69,389
<b>Other assets:</b>					
All other assets not included in the above categories	45,423	-	-	-	45,423
Off-Balance sheet items	17,943	-	-	-	897
<b>Total RSF</b>	<b>162,965</b>	<b>6,419</b>	<b>7,239</b>	<b>81,634</b>	<b>125,029</b>
<b>NSFR (%) - As at 31 December 2023</b>					<b>160%</b>



# Notes to the Consolidated Financial Statements (Continued)

As at 31 December 2023

## 36. NET STABLE FUNDING RATIO (Continued)

The NSFR (as a percentage) as at 31 December 2022 is calculated as follows:

Item	Unweighted Values (i.e. before applying relevant factors)				Total weighted value
	No specified maturity	Less than 6 months	More than 6 months and less than one year	Over one year	
Available Stable Funding (ASF):					
Capital:					
Regulatory Capital	61,003	-	-	879	61,882
Wholesale funding:					
Other wholesale funding	-	17,862	3,744	139,060	149,863
Other liabilities:					
All other liabilities not included in the above categories	-	6,447	-	-	-
<b>Total ASF</b>	<b>61,003</b>	<b>24,309</b>	<b>3,744</b>	<b>139,939</b>	<b>211,745</b>
Required Stable Funding (RSF):					
Total NSFR high-quality liquid assets (HQLA)	59,992	-	-	-	2,742
Performing financing and loans / securities:					
Performing loans to financial institutions secured by non-level 1 HQLA and unsecured performing to loans financial institutions	-	13,600	-	-	2,040
Performing loans to non-financial corporate clients, loans to retail and small business customers, and loans to sovereigns, central banks and PSEs, of which:					
With a risk weight of less than or equal to 35% as per the CBB Capital Adequacy Ratio guidelines	-	4,138	5,190	-	4,664
Other assets:					
All other assets not included in the above categories	36,322	-	-	-	36,322
Off-Balance sheet items	32,267	-	-	-	1,613
<b>Total RSF</b>	<b>128,581</b>	<b>17,738</b>	<b>5,190</b>	<b>110,736</b>	<b>141,501</b>
NSFR (%) - As at 31 December 2022					150%

## 37. COMPARATIVE FIGURES

Certain of the prior year figures have been reclassified to conform to the current year presentation. Such reclassifications did not affect previously reported net income, total assets, total liabilities and total equity of the Group.

## Basel III Pillar 3 Disclosures

For the year ended 31 December 2023

### 1. EXECUTIVE SUMMARY

This report has been prepared in accordance with Pillar 3 disclosure requirements prescribed by the Central Bank of Bahrain, herein referred to as "CBB". The report has been designed to provide Bahrain Development Bank B.S.C. (c) ("BDB" or the "Bank") and its subsidiaries (together, the "Group"), stakeholders with detailed information on the Bank's approach in managing capital and risk, having due regard to the operating environment.

The Bank applies the Basel framework in the measurement of its capital adequacy, and in its capital management strategy and risk management framework. CBB's Basel III capital rules and guidelines became effective on 1st January 2015 as the common framework for the implementation of the Basel Committee on Banking Supervision's (Basel Committee) Basel III capital adequacy framework for banks incorporated in the Kingdom of Bahrain.

BDB has adopted the Standardized Approach for Credit Risk, Market Risk and the Basic Indicator Approach for Operational Risk to determine the capital requirement.

The disclosures in this report are in addition to the disclosures set out in the consolidated financial statements for the year ended 31 December 2023 presented in accordance with the International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

### 2. INTRODUCTION TO THE BASEL III FRAMEWORK

The CBB's capital adequacy framework is based on three pillars consistent with the Basel III framework developed by the Basel Committee, as follows:

- Pillar 1: calculation of the Risk Weighted Assets (RWAs) and capital requirement.
- Pillar 2: the supervisory review process, including the Internal Capital Adequacy Assessment Process (ICAAP).
- Pillar 3: rules for the disclosure of risk management and capital adequacy information.

#### CBB CAPITAL ADEQUACY RULES:

CBB minimum required total capital adequacy ratio (including Capital Conservation Buffer "CCB") increased from 12 percent to 12.5 percent, compared to 10.5 percent recommended by the Basel Committee. Moreover, the CCB is newly introduced limits and minima by Basel III, such as minimum Common Equity Tier 1 Capital Ratio "CET1" of 9 percent (including CCB) and minimum T1 Capital Ratio of 10.5 percent (including CCB).

The table below summarizes the approaches available for calculating RWAs for each risk type in accordance with the CBB's capital adequacy framework:

Credit Risk	Market Risk	Operational Risk
Standardised Approach	Standardised Approach	Basic Indicator Approach
	Internal Models Approach	Standardised Approach

#### i) Credit Risk

Credit Risk represents the potential financial loss as a consequence of a customer's inability to honour the terms and conditions of a credit facility. Such risk is measured with respect to counterparties for both on-balance sheet assets and off-balance sheet items. The Bank has credit risk management architecture in place which is further explained in Section 5 within this document.

The Bank does not use any external credit assessment institutions and the risk rating for the exposures are based on the internal credit framework and policy guidelines of the Bank.

For regulatory reporting purposes, BDB is using the Standardised Approach for credit risk.

#### ii) Market Risk

Market Risk is the risk of potential losses arising from movements in market prices of financial instruments as a result of changes in market rates (such as interest rates and foreign exchange rates).

For the regulatory market risk capital requirement, BDB is using the Standardised Approach for the calculation of regulatory market risk capital.

#### iii) Operational Risk

Operational Risk is the risk of monetary loss on account of human error, fraud, systems failures or the failure to record transactions. In order to manage and mitigate such risks, the Bank ensures that proper systems and resources (financial and personnel) are available to support the Bank's operations. Proper segregation of duties and other controls (including reconciliation, monitoring and reporting) are implemented to support the various operations and activities.

For the regulatory operational risk capital requirement, BDB is using the Basic Indicator Approach for the calculation of regulatory operational risk capital.

## Basel III Pillar 3 Disclosures (Continued)

For the year ended 31 December 2023

(Expressed in Thousands Bahrain Dinars)

### 2. INTRODUCTION TO THE BASEL III FRAMEWORK (Continued)

#### Regulatory Reforms

The Bank is operating as a retail bank with special waivers under a license issued by the Central Bank of Bahrain ("CBB"), with headquarters and branches in Bahrain. The Bank's capital adequacy requirements are computed on a consolidated basis.

### 3. GROUP STRUCTURE

The Group's financial statements are prepared and published on a full consolidation basis, with all subsidiaries being consolidated in accordance with IFRSs. As at 31 December 2023, the Group consists of the Bank and its following subsidiaries:

Name	Country of incorporation	Principal activity
Bahrain Business Incubator Centre W.L.L.	Kingdom of Bahrain	Development and assistance to emerging Bahraini entrepreneurs
Al-Waha Venture Capital Fund Company B.S.C.	Kingdom of Bahrain	Trusts, Funds and Similar Financial Entities - Fund Company
Neotech W.L.L.	Kingdom of Bahrain	Management consultancy activities

#### Restrictions on capital and transfer of funds within the Group

Since the Bank's subsidiaries are not regulated financial institutions, there is no regulatory impediment to the transfer of retained earnings to the Bank. However, as a separate legally incorporated entity, the transfer of paid in capital and mandatory reserves would require shareholder action. As the major shareholder (either direct or indirect) in the entity, the Bank has the power to undertake the legal processes for the transfer of such capital. The Bank's subsidiaries are registered and domiciled in Bahrain and there are no exchange controls or other restrictions on the transfer of funds.

### 4. CAPITAL STRUCTURE AND CAPITAL ADEQUACY

The Bank's regulatory capital base comprises of (a) CET 1 capital which includes share capital, reserves and retained earnings. (b) Tier 2 capital which consist of general loan loss provisions.

#### Capital structure, minimum capital and capital adequacy

The Bank's paid up capital consists only of ordinary shares and does not have any other type of capital instruments.

The Bank's shareholders are Government of Kingdom of Bahrain (89.53%), Social Insurance Organisation (5.23%) and Pension Fund (5.24%, together).

The Bank's regulatory capital base is as detailed below:

	As at 31 December 2023
<b>Common Equity Tier 1 (CET1)</b>	
Issued and full paid ordinary shares	63,669
Legal / Statutory reserve	1,186
Accumulated losses	(2,000)
Current year Profit	596
Cumulative fair value changes on FVOCI investments (Debt)	274
Intangibles	(1,919)
<b>Total Common Equity Tier 1 (CET1) (A)</b>	<b>61,806</b>
Additional Tier 1 (AT1)	-
<b>Total Tier 1 (T1)</b>	<b>61,806</b>
<b>Tier 2 Capital (T2)</b>	
Expected Credit Losses (ECL)	949
<b>Total Tier 2 (T2) (B)</b>	<b>949</b>
<b>Total Capital Base (Tier 1 + Tier 2) (C=A+B)</b>	<b>62,755</b>

## Basel III Pillar 3 Disclosures (Continued)

For the year ended 31 December 2023

(Expressed in Thousands Bahrain Dinars)

### 4. CAPITAL STRUCTURE AND CAPITAL ADEQUACY (Continued)

#### Capital Requirement for Risk Weighted Exposure

	Credit Exposure before credit risk mitigant	Eligible financial collateral	Credit Exposure after risk mitigant	Risk weighted exposure	Capital Requirement at 12.5%
<b>As at 31 December 2023</b>					
Cash items	235	-	235	-	-
Sovereigns	106,372	-	106,372	-	-
Banks	9,163	-	9,163	7,441	930
Corporates	95,948	28,815	67,133	28,341	3,543
Past due exposures	20,891	17,293	3,598	3,599	450
Investment in securities	6,557	-	6,557	10,233	1,279
Holding of Real Estate	9,459	-	9,459	18,625	2,328
Others assets	7,691	-	7,691	7,691	961
<b>Total Credit Risk Exposure</b>	<b>256,316</b>	<b>46,108</b>	<b>210,208</b>	<b>75,930</b>	<b>9,491</b>
<b>Market Risk</b>				<b>475</b>	<b>59</b>
<b>Operational Risk</b>				<b>16,705</b>	<b>2,088</b>
<b>Total Risk Weighted Assets (D)</b>				<b>93,110</b>	<b>11,638</b>
<b>Capital Adequacy Ratio (C)/(D)</b>				<b>67.40%</b>	
<b>CET1 Capital Adequacy Ratio (A)/(D)</b>				<b>66.38%</b>	

### 5. CREDIT RISK – PILLAR 3 DISCLOSURES

This section describes BDB's exposure to credit risk, and provides detailed disclosures on credit risk in accordance with the CBB's Basel III framework, in relation to Pillar 3 disclosure requirements.

#### Definition of exposure classes

The Bank has a diversified funded and unfunded credit exposure. These exposures are classified as standard portfolio per CBB's capital adequacy requirements.

Brief description of applicable standard portfolio is as follows:

#### a. Claims on sovereigns:

These pertain to exposures to governments and their central banks. Claims on Bahrain and GCC sovereigns are risk weighted at 0%. Claims on all other sovereigns are given a risk weighting of 0% where such claims are denominated and funded in the relevant domestic currency of that sovereign. Claims on sovereigns, other than those mentioned above are risk weighted based on their credit ratings.

#### b. Investment in securities and sukuk:

Investments in listed equities are risk weighted at 100% while unlisted equities are risk weighted at 150%.

#### c. Claims on banks:

Claims on banks are risk weighted based on external rating agencies (S&P, Moody's, Fitch and Capital intelligence). Short-term claims on locally incorporated banks are assigned a risk weighting of 20% where such claims on the banks are of an original maturity of three months or less and the claims are denominated and funded in either Bahraini Dinars or US Dollar.

Preferential risk weighting that is one category more favourable than the standard risk weighting is assigned to claims on foreign banks licensed in Bahrain of an original maturity of three months or less denominated and funded in the relevant domestic currency. Such preferential risk weight for short-term claims on banks licensed in other jurisdictions are allowed only if the relevant supervisor also allows this preferential risk weighting to short-term claims on its banks.

No claim on an unrated bank would receive a risk weight lower than that applied to claims on its sovereign of incorporation.

#### d. Claims on corporates:

Claims on corporates are risk weighted based on credit ratings. Risk weighting for unrated (corporate) claims are assigned at 100%.

## Basel III Pillar 3 Disclosures (Continued)

For the year ended 31 December 2023

(Expressed in Thousands Bahrain Dinars)

### 5. CREDIT RISK – PILLAR 3 DISCLOSURES (Continued)

#### e. Impairment of assets:

The Bank assesses at each reporting date whether there is any objective evidence that a specific financial asset is impaired. A financial asset is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events that has occurred after the initial recognition of the asset (an incurred 'impairment event') and that impairment event (or events) has an impact on the estimated future cash flows of the financial asset that can be reliably estimated. Evidence of impairment may include indications that the borrower is experiencing significant financial difficulty, default or delinquency in interest or principal payments, the probability that it will enter bankruptcy or other financial reorganisation and where observable data indicate that there is a measurable decrease in the estimated future cash flows, such as changes in arrears or economic conditions that correlate with defaults.

#### f. Restructured financing facilities:

Where possible, the Bank seeks to restructure facilities. This may involve extending the payment arrangements and the agreement of new financing facility conditions. Management continuously reviews renegotiated financing facilities to ensure that all criteria are met and that future payments are likely to occur. The financing facilities continue to be subject to impairment assessment, calculated using the facility's original effective interest rate.

#### g. Past due exposures:

This includes claims, for which the repayment is overdue for more than 90 days. The risk weighting for such loans is either 100% or 150% that is applied depending on the level of provisions maintained against the assets.

#### h. Equity Portfolio:

Investment in securities and financial entities are risk weighted at a minimum risk weight of 100% for listed entities or 150% for unlisted entities, unless such investments exceed 10% of the eligible capital of investee entity, in which case they are deducted from the Bank's capital.

#### i. Other assets:

These are risk weighted at 100%.

#### j. Holding of real estate:

All other holdings of real estate by banks (i.e. owned directly, subsidiaries or associate companies or other arrangements such as trusts, funds or REITs) are risk-weighted at 200%. Investment in listed real estate companies and investment in unlisted real estate companies are risk-weighted at 300% and 400% respectively. Premises occupied by the Group are risk-weighted at 100%.

#### k. Related party transactions and balances:

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial and operating decisions. Related parties include entities over which the Bank exercises significant influence, major shareholders, directors and executive management of the Bank. Such related parties in the ordinary course of business at commercial interest and commission rates (Refer note 15 of the consolidated financial statements as at 31 December 2023). All related party transactions are approved by Board of Directors.

Amounts due from related parties are unsecured.

#### l. Highly leveraged counterparties:

The Bank does not lend to highly leveraged and other high risk counterparties as defined in PD-1-3-24(e).

### 6. Funded and Unfunded Total Credit Exposure

	Total funded credit exposure	Total un-funded credit exposure	Average quarterly credit exposure
Sovereigns	100,169	6,203	99,449
Banks	3,293	5,870	7,866
Corporates	94,270	1,678	108,284
Past due exposures	20,891	-	18,140
Other assets and Cash items	7,644	-	7,014
<b>Total credit risk</b>	<b>226,267</b>	<b>13,751</b>	<b>240,753</b>

## Basel III Pillar 3 Disclosures (Continued)

For the year ended 31 December 2023

(Expressed in Thousands Bahrain Dinars)

### 7. CONCENTRATION OF CREDIT RISK BY INDUSTRY & REGION (EXPOSURES SUBJECT TO RISK WEIGHTING)

	31 December 2023								Total
	Government & public sector	Banks and financial institutions	Trading and Manufacturing	Educational institutions and healthcare	Hospitality, media and transportation	Fisheries, agriculture and dairy	Food processing	Others	
<b>2023</b>									
<b>Assets</b>									
Balances with Central Bank of Bahrain	50,027	-	-	-	-	-	-	-	50,027
Balances with banks and other financial institutions	-	3,293	-	-	-	-	-	-	3,293
Islamic financing and loans to customers	38,995	-	24,564	4,550	9,485	6,281	9,609	21,677	115,161
Investment securities	50,142	-	-	-	-	-	-	-	50,142
Other assets and Cash items	570	106	-	-	-	-	-	6,968	7,644
<b>Total funded credit exposures</b>	<b>139,734</b>	<b>3,399</b>	<b>24,564</b>	<b>4,550</b>	<b>9,485</b>	<b>6,281</b>	<b>9,609</b>	<b>28,645</b>	<b>226,267</b>
Unfunded credit exposures	6,203	5,870	829	16	3	-	26	804	13,751
<b>Total credit risk *</b>	<b>145,937</b>	<b>9,269</b>	<b>25,393</b>	<b>4,566</b>	<b>9,488</b>	<b>6,281</b>	<b>9,635</b>	<b>29,449</b>	<b>240,018</b>

\*All the above exposures are located in Bahrain

### 8. CREDIT CONCENTRATION GREATER THAN 15% INDIVIDUAL OBLIGOR LIMIT

Total credit exposures in excess of 15% individual obligor limit	31 December 2023
Sovereigns	153,783

### 9. SEGMENT WISE BREAKDOWN OF NON PERFORMING LOANS AND IMPAIRMENT PROVISIONS

	Gross impaired loans (Balance)	Stage 3: Lifetime ECL credit impaired	Stage 1: 12-month ECL and Stage 2: Lifetime ECL not credit-impaired	Stage 3: net remeasurement of loss allowance for the year	Write off
Manufacturing	11,065	5,238	120	668	(1,316)
Fisheries and Agriculture	3,704	450	10	841	(391)
Construction	4,643	597	52	(312)	(4)
Trade	5,859	206	262	(1,636)	(755)
Personal / Consumer finance	132	80	-	(2)	(55)
Government	-	-	-	-	-
Technology, media and telecommunications	13	1,731	4	1,731	-
Transport	1,778	1,326	20	(102)	-
Other sectors	5,011	1,686	1,808	(400)	(614)
	<b>32,205</b>	<b>11,314</b>	<b>2,276</b>	<b>792</b>	<b>(3,135)</b>

## Basel III Pillar 3 Disclosures (Continued)

For the year ended 31 December 2023

(Expressed in Thousands Bahrain Dinars)

### 10. RESIDUAL CONTRACTUAL MATURITY

#### Maturity analysis of assets

The table below summarises the residual contractual maturity profile of the Group's assets as at 31 December 2023:

	Up to 1 month	1 to 3 months	3 to 6 months	6 months to 1 year	1 to 3 years	3 to 5 years	5 to 10 years	10 to 20 years	Total
<b>2023</b>									
<b>Assets</b>									
Balances with Central Bank of Bahrain	50,027	-	-	-	-	-	-	-	50,027
Balances with banks and other financial institutions	3,293	-	-	-	-	-	-	-	3,293
Islamic financing and loans to customers	2,007	645	2,067	7,262	32,331	19,492	47,845	3,512	115,161
Investment securities	50,142	-	-	-	-	-	-	-	50,142
Other assets and Cash items	676	-	6,968	-	-	-	-	-	7,644
<b>Total funded credit exposures</b>	<b>106,145</b>	<b>645</b>	<b>9,035</b>	<b>7,262</b>	<b>32,331</b>	<b>19,492</b>	<b>47,845</b>	<b>3,512</b>	<b>226,267</b>
Unfunded credit exposures	730	12,266	225	458	66	6	-	-	13,751
<b>Total credit risk</b>	<b>106,875</b>	<b>12,911</b>	<b>9,260</b>	<b>7,720</b>	<b>32,397</b>	<b>19,498</b>	<b>47,845</b>	<b>3,512</b>	<b>240,018</b>

### 11. PAST DUE AND IMPAIRED LOANS (NET) - AGE ANALYSIS

#### i) By Geographical area

	31 December 2023			Total
	Three months to one year	One to three years	Over three years	
<b>Past due loans but not credit impaired</b>				
Bahrain	4,930	-	-	4,930
<b>TOTAL</b>	<b>4,930</b>	<b>-</b>	<b>-</b>	<b>4,930</b>

	31 December 2023			Total
	Three months to one year	One to three years	Over three years	
<b>Impaired Loans</b>				
Bahrain	13,712	6,124	1,055	20,891
	13,712	6,124	1,055	20,891

#### ii) Segment Wise Impaired Loans (NET)

	31 December 2023			Total
	Three months to one year	One to three years	Over three years	
Manufacturing	4,356	1,219	251	5,826
Fisheries and Agriculture	2,787	140	327	3,254
Construction	1,773	2,237	35	4,045
Trade	2,288	1,400	233	3,921
Personal / Consumer finance	-	3	50	53
Transport	265	201	-	466
Other sectors	2,243	924	159	3,326
<b>TOTAL</b>	<b>13,712</b>	<b>6,124</b>	<b>1,055</b>	<b>20,891</b>

## Basel III Pillar 3 Disclosures (Continued)

For the year ended 31 December 2023

(Expressed in Thousands Bahrain Dinars)

### 12. GEOGRAPHICAL DISTRIBUTION OF COLLECTIVE AND SPECIFIC IMPAIRMENT PROVISIONS FOR LOANS AND ADVANCES TO CUSTOMERS

The Bank and its subsidiaries operate and grant loans / financing facilities locally to Bahrain entities and persons only.

	31 December 2023
<b>Bahrain</b>	
Collective impairment ECL - Stage 1	2,052
Collective impairment ECL - Stage 2	224
Specific impairment provision - Stage 3	11,314
<b>TOTAL</b>	<b>13,590</b>

### 13. RECONCILIATION OF CHANGES IN EXPECTED CREDIT LOSSES

	31 December 2023		
	Stage 3: Lifetime ECL credit impaired	Stage 1: 12-month ECL and Stage 2 : Lifetime ECL notcredit- impaired	Total
Balance at 1 January 2022	13,616	2,650	16,266
Amounts written off during the period	(3,135)	-	(3,135)
Transfers for the period	41	(41)	-
Charge for the period	2,078	303	2,381
Recoveries / write-backs during the period	(1,286)	(636)	(1,922)
<b>At 31 December 2023</b>	<b>11,314</b>	<b>2,276</b>	<b>13,590</b>

#### Restructured Credit Facilities

As at 31 December 2023, the Bank has a total gross balance of BD 17,685 thousand with an ECL of BD 6,982 thousand relating to restructured credit facilities. During the year ended 31 December 2023, the Bank has restructured credit facilities amounting to BD 2,180 thousands with ECL of BD 244 thousand. Restructuring concessions mainly related to deferral of loan installments to assist customers overcome temporary cash crunch situations or to realign the repayment with the borrower's revised cash flow projections.

The above restructuring did not have a significant impact on the present or future earnings and were primarily extensions of the loan / financing tenor.

### 14. CREDIT RISK MITIGATION

The reduction of the capital requirement attributable to credit risk mitigation is calculated in different ways, depending on the type of credit risk mitigation. The main collaterals taken for risk mitigation on credit exposures are deposits held by customers, residential / commercial property mortgage, investment securities, counter-guarantees from other banks, Tamkeen guarantees etc. However, for purposes of capital adequacy computation, only eligible collateral recognized under Basel III is taken into consideration.



## Basel III Pillar 3 Disclosures (Continued)

For the year ended 31 December 2023

(Expressed in Thousands Bahrain Dinars)

### 15. ELIGIBLE FINANCIAL COLLATERAL AND GUARANTEES

Eligible financial collateral, and guarantees, presented by standard portfolio are as under:

	Gross credit exposure	Financial collateral	Credit exposure after credit risk mitigant
<b>As at 31 December 2023</b>			
Sovereigns	106,372	-	106,372
Banks	9,163	-	9,163
Corporates	95,948	28,815	67,133
Past due exposures	20,891	17,293	3,598
Investments in equities/funds	6,557	-	6,557
Holding of real estate	9,459	-	9,459
Other assets and cash items	7,926	-	7,926
	<b>256,316</b>	<b>46,108</b>	<b>210,208</b>

Tamkeen guarantees a percentage of the outstanding balance of Islamic financing in accordance with the agreement between the Bank and Tamkeen. Moreover, agriculture and fisheries loans are guaranteed by the Government of Bahrain through Ministry of Finance and National Economy.

### 16. SENSITIVITY ANALYSIS - INTEREST RATE RISK (IRRBB)

Impact on net interest income for the period ended 31 December 2023

	2022
<b>Bahraini Dinar</b>	
Assets	230,078
Liabilities	(159,440)
(+) 200 basis points	7,790
(-) 200 basis points	(7,790)
<b>US Dollar</b>	
Assets	34,306
Liabilities	(41,366)
(+) 200 basis points	1,513
(-) 200 basis points	(1,513)
<b>Kuwaiti Dinar</b>	
Assets	14
Liabilities	(5)
(+) 200 basis points	-
(-) 200 basis points	-
<b>Saudi Riyals</b>	
Assets	10
Liabilities	(467)
(+) 200 basis points	10
(-) 200 basis points	(10)

## Basel III Pillar 3 Disclosures (Continued)

For the year ended 31 December 2023

(Expressed in Thousands Bahrain Dinars)

### 17. MARKET RISK, INTEREST RATE GAP

Market risk

Market risk is defined as potential adverse changes in the fair value or future cash flows of a trading position or portfolio of financial instruments resulting from the movement of market variables, such as interest rates, currency rates, equity prices and commodity prices, market indices as well as volatilities and correlations between markets. As its primary tool, the Bank measures its market risk exposure using the Standardised Approach under Basel III.

The Bank uses the Standardised Approach for calculating market risk capital charges for the following market risk components:

- Equity exposure risk
- Interest rate exposure risk
- Foreign currency exposure risk
- Commodity risk

The Bank's market risk capital charge is largely composed of foreign currency risk arising from the Bank's foreign exchange exposure on investments denominated mainly in Kuwaiti dinars, Saudi riyals and United States Dollars, and interest rate risk arising on the bond portfolio. The capital requirement for market risk using the Standardised Approach as at 31 December 2023 was as follows:

Risk Type	Capital Requirements		
	2023	Maximum	Minimum
Foreign exchange risk capital	38	50	38
<b>Total Risk Weighted Exposure for Market Risk</b>			<b>31-Dec-23</b> 475

#### Interest rate risk

Interest rate risk arises from the possibility that changes in the interest rates will affect future profitability or the fair values of the financial instruments. The Bank is exposed to interest rate risks due to mismatches of interest rate repricing on maturity of assets and liabilities. Positions are monitored periodically to ensure that this is maintained within the established limits. The Bank's assets and liabilities reprice only on maturity.

The Bank's interest rate sensitivity position is based on the maturity dates, as follows:

	Up to 1 month	1 to 3 months	3 to 6 months	6 months to 1 year	1 to 5 years	Over 5 years	Non-interest bearing	Total
<b>2023</b>								
<b>Assets</b>								
Balances with Central Bank of Bahrain	45,700	-	-	-	-	-	4,327	50,027
Placements with banks and other financial institutions	3,293	-	-	-	-	-	-	3,293
Islamic financing and loans to customers	2,007	645	2,067	7,262	51,823	51,357	-	115,161
Investment and other assets	50,818	-	-	-	-	-	6,968	57,786
<b>Total assets</b>	<b>56,118</b>	<b>645</b>	<b>2,067</b>	<b>7,262</b>	<b>51,823</b>	<b>51,357</b>	<b>56,995</b>	<b>226,267</b>
<b>Liabilities</b>								
Term loans	-	3,493	-	2,739	13,972	5,155	-	25,359
Deposits	36,806	2,709	273	396	-	105,724	-	145,908
Other liabilities	29	103	-	592	-	-	4,341	5,065
<b>Total liabilities</b>	<b>36,835</b>	<b>6,305</b>	<b>273</b>	<b>3,727</b>	<b>13,972</b>	<b>110,879</b>	<b>4,341</b>	<b>176,332</b>
<b>Net liquidity gap</b>	<b>19,283</b>	<b>(5,660)</b>	<b>1,794</b>	<b>3,535</b>	<b>37,851</b>	<b>(59,522)</b>	<b>52,654</b>	<b>49,935</b>

## Basel III Pillar 3 Disclosures (Continued)

For the year ended 31 December 2023

(Expressed in Thousands Bahrain Dinars)

### 18. EQUITY POSITION IN THE BANKING BOOK

	31 December 2023	
	Net exposure	Capital requirement
Privately held	7,312	914
<b>TOTAL</b>	<b>7,312</b>	<b>914</b>

### 19. GAINS ON EQUITY INVESTMENTS

The Bank does not have any equity investments subject to supervisory transition or grandfathering provisions.

### 20. DERIVATIVES

	Foreign exchange contracts
Positive Fair Value	24
Negative Fair Value	-
Notional – Banking book (Balance)	12,072

### 21. OPERATIONAL AND LEGAL RISKS

Operational risk is the risk of loss arising from errors that can be made in instructing payments or settling transactions, breakdown in technology and internal control systems. The Bank uses the Basic Indicator Approach under the capital adequacy framework for measuring and managing its operational risk. Currently, the Bank conducts its business from a single location. BDB is a retail bank with some restrictions and accordingly, the number of client relationships and volume of transactions at BDB are moderate on average.

BDB's operations are conducted according to well-defined procedures. These procedures include a comprehensive system of internal controls, including segregation of duties and other internal checks, which are designed to prevent either inadvertent staff errors or malfeasance prior to the release of a transaction. The Bank also engages in subsequent monitoring of accounting records, daily reconciliation of cash and securities accounts and other checks to enable it detect any erroneous or improper transactions which may have occurred. Specific limits are set up to mitigate and monitor the Bank's exposure.

Operational risk is managed by the Operational risk management unit in the Risk management department. The scope of the Internal Audit department encompasses audits and reviews of all business units, support services and branches. The internal audit process focuses primarily on assessing risks and controls and ensuring compliance with established policies, procedures and delegated authorities. Products and services are reviewed by the Internal Audit department and assessed for operational risks. The Internal Audit department is operationally independent and reports significant internal control deficiencies to the Audit Committee.

The Bank has a Business Continuity Plan (BCP) to ensure that the critical activities are supported in case of an emergency. The BCP is approved by the Board of Directors.

Bank's ICAAP limit of 16% has been fixed to absorb any unforeseen event as compared to regulatory capital requirement of 12.5%.

Legal risk is the risk arising from the potential that unenforceable contracts, lawsuits or adverse judgments can disrupt or otherwise negatively affect the operations of the group. The Group has developed controls and procedures to identify legal risks and believes that losses will not be material.

### 22. Fines and Penalty

	Amount in BHD Actual 2023
Penalty paid to Central Bank of Bahrain	9

### 23. Liquidity Coverage Ratio (LCR)

According to LM-11.1.2 under the "Liquidity Risk Management Module" in the CBB Rulebook, The Bank has calculated the Liquidity Coverage Ratio, which is at 442% as on 31 December 2023.

### 24. Leverage Ratio (LR)

According to CA-15.5.1 under the "Leverage Ratio & Gearing Requirements" Module in the CBB Rulebook, The Bank has calculated the Leverage Ratio, which is at 23.97% as on 31 December 2023.

## Composition of capital disclosure requirements

As at 31 December 2023

### Step 1: Balance sheet under the regulatory scope of consolidation

This step is not applicable to the Bank since the scope of regulatory consolidation and accounting consolidation is identical.

## Composition of capital disclosure requirements (Continued)

As at 31 December 2023

### Step 2: Reconciliation of published financial balance sheet to regulatory reporting as at 31 December 2023

	Balance sheet as in published financial statements	Consolidated PIR data	Reference
<b>Assets</b>			
Cash and balances at central banks	3,972	3,972	
Placements with banks and other financial institutions	48,994	48,994	
Investment securities	57,456	57,456	
Investments in associates	397	397	A
<b>As at 31 December 2023</b>	<b>57,853</b>	<b>57,853</b>	
of which:			
Significant investments in capital of financials institutions exceeds the 10% of CET1	-	-	
Amount in excess of 10% of CET1 to be deducted	-	-	
Amount in excess of 10% of CET1 to be deducted in year 1	-	-	
Investment properties	8,012	8,012	
Islamic financing and loans	112,885	115,161	
of which: General loan loss provision which qualify as capital	2,276	-	
Prepayments, accrued income and other assets	5,315	5,320	
Property and equipment	3,282	3,282	
<b>Total assets</b>	<b>240,313</b>	<b>242,594</b>	
<b>Liabilities</b>			
Deposits from banks and other financial institutions	23,456	23,456	
Customer accounts	122,452	122,452	
Term Loans	25,359	25,359	
Repurchase agreements and other similar secured borrowing			
Derivative financial instruments			
Accruals, deferred income and other liabilities	5,065	4,961	
<b>Total liabilities</b>	<b>176,332</b>	<b>176,228</b>	
<b>Equity</b>			
Paid-in share capital	63,669	63,669	
Shares under employee share incentive scheme	-	-	
<b>Total share capital</b>	<b>63,669</b>	<b>63,669</b>	
of which amount eligible for CET1	-	63,669	C
of which amount eligible for AT1	-	-	
Accumulated losses	(1,404)	(1,404)	D
Statutory reserve	1,186	1,186	
Other Reserve	-	-	
General reserve	-	-	
Share premium	-	-	
Donations and charity reserve	-	-	
General loan loss provision which qualify as capital	-	2,385	B
Available for sale revaluation reserve	274	274	
Share of Available for sale revaluation reserve relating to associates not considered for regulatory capital	-	-	
Minority interest in subsidiaries' share capital	256	256	
<b>Total equity</b>	<b>63,981</b>	<b>66,366</b>	
<b>Total liabilities and equity</b>	<b>240,313</b>	<b>242,594</b>	

## Composition of capital disclosure requirements (Continued)

As at 31 December 2023

### Step 3: Composition of Capital Common Template as at 31 December 2023

	Component of regulatory capital	Source based on reference numbers / letters of the balance sheet under the regulatory scope of consolidation from step 2
<b>Composition of Capital and mapping to regulatory reports</b>		
<b>Common Equity Tier 1 capital: instruments and reserves</b>		
1	63,669	C
2	(1,404)	D
3	1,460	
4	-	
5	-	
6	<b>63,725</b>	
<b>Common Equity Tier 1 capital: regulatory adjustments</b>		
7	-	
8	-	
9	1,919	
10	-	
11	-	
12	-	
13	-	
14	-	
15	-	
16	-	
17	-	
18	-	
19	-	
20	-	
21	-	
22	-	
23	-	
24	-	
25	-	
26	-	

## Composition of capital disclosure requirements (Continued)

As at 31 December 2023

	Component of regulatory capital	Source based on reference numbers / letters of the balance sheet under the regulatory scope of consolidation from step 2
<b>Composition of Capital and mapping to regulatory reports</b>		
<b>REGULATORY ADJUSTMENTS APPLIED TO COMMON EQUITY TIER 1 IN RESPECT OF AMOUNTS SUBJECT TO PRE-2015 TREATMENT</b>		
	-	
27	-	
	-	
28	-	
29	<b>61,806</b>	
<b>Additional Tier 1 capital: instruments</b>		
	-	
30	-	
31	-	
32	-	
33	-	
34	-	
35	-	
36	-	
<b>Additional Tier 1 capital: regulatory adjustments</b>		
	-	
37	-	
38	-	
39	-	
40	-	
41	-	
<b>REGULATORY ADJUSTMENTS APPLIED TO ADDITIONAL TIER 1 IN RESPECT OF AMOUNTS SUBJECT TO PRE-2015 TREATMENT</b>		
	-	
42	-	
43	-	
44	-	
45	<b>61,806</b>	
<b>Tier 2 capital: instruments and provisions</b>		
	-	
46	-	
47	-	
48	-	
49	-	

## Composition of capital disclosure requirements (Continued)

As at 31 December 2023

	Component of regulatory capital	Source based on reference numbers / letters of the balance sheet under the regulatory scope of consolidation from step 2
<b>Composition of Capital and mapping to regulatory reports</b>		
50	949	
<b>51</b>	<b>949</b>	
<b>Tier 2 capital: regulatory adjustments</b>		
52	-	
53	-	
54	-	
55	-	
56	-	
	-	
	-	
	-	
<b>57</b>	<b>-</b>	
<b>58</b>	<b>949</b>	
<b>59</b>	<b>62,755</b>	
<b>60</b>	<b>93,109</b>	
<b>Capital ratios</b>		
61	66.38%	
62	66.38%	
63	67.40%	
64	9.00%	
65	2.50%	
66	0.00%	
67	0.00%	
68	66.38%	
<b>National minima including CCB (if different from Basel 3)</b>		
69	9.00%	
70	11.00%	
71	12.50%	
<b>Amounts below the thresholds for deduction (before risk weighting)</b>		
72	3,538	



## Composition of capital disclosure requirements (Continued)

As at 31 December 2023

	Component of regulatory capital	Source based on reference numbers / letters of the balance sheet under the regulatory scope of consolidation from step 2
<b>Composition of Capital and mapping to regulatory reports</b>		
73	397	A
74	-	
75	-	
<b>Applicable caps on the inclusion of provisions in Tier 2</b>		
76	2,385	B
77	949	
78	-	
79	-	
<b>Capital instruments subject to phase-out arrangements (only applicable between 1 Jan 2020 and 1 Jan 2024)</b>		
80	-	
81	-	
82	-	
83	-	
84	-	
85	-	

## Composition of capital disclosure requirements (Continued)

As at 31 December 2023

### Disclosure template for main feature of regulatory capital instruments

1	Issuer	Bahrain Development Bank BSC
2	Unique identifier (Bahrain Bourse ticker)	BDB
3	Governing law of the instrument	All applicable laws and regulations of the Kingdom of Bahrain
	<i>Regulatory treatment</i>	
4	Transitional CBB rules	Common Equity Tier 1
5	Post-transitional CBB rules	Common Equity Tier 1
6	Eligible at solo/group/group & solo	Group
7	Instrument Type	Common Equity shares
8	Amount recognized in regulatory capital (currency in Millions, as of most recent reporting date)	63,669.00
9	As at 31 December 2023	BD1.00
10	Accounting classification	Shareholders' Equity
11	Original date of issuance	Not Applicable
12	Perpetual or dated	Not Applicable
13	Original maturity date	Not Applicable
14	Issuer call subject to prior supervisory approval	Not Applicable
15	Optional call date, contingent call dates and redemption amount	Not Applicable
16	Subsequent call dates, if applicable	Not Applicable
	<i>Coupons / dividends</i>	Not Applicable
17	Fixed or floating dividend/coupon	Not Applicable
18	Coupon rate and any related index	Not Applicable
19	Existence of a dividend stopper	Not Applicable
20	Fully discretionary, partially discretionary or mandatory	Not Applicable
21	Existence of step up or other incentive to redeem	Not Applicable
22	Non-cumulative or cumulative	Not Applicable
23	Convertible or non-convertible	Not Applicable
24	If convertible, conversion trigger (s)	Not Applicable
25	If convertible, fully or partially	Not Applicable
26	If convertible, conversion rate	Not Applicable
27	If convertible, mandatory or optional conversion	Not Applicable
28	If convertible, specify instrument type convertible into	Not Applicable
29	If convertible, specify issuer of instrument it converts into	Not Applicable
30	Write-down feature	Not Applicable
31	If write-down, write-down trigger(s)	Not Applicable
32	If write-down, full or partial	Not Applicable
33	If write-down, permanent or temporary	Not Applicable
34	If temporary write-down, description of write-up mechanism	Not Applicable
35	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Not Applicable
36	Non-compliant transitioned features	Not Applicable
37	If yes, specify non-compliant features	Not Applicable